

# Preface

There are a number of human resource-related topics for which there may be no corporate policy. However, corporate direction or authority may be set out elsewhere such as legislation, regulations, or collective agreements.

The following is a list of Internet links for legislation, regulations and collective agreements that outline provisions for civil service, bargaining unit and other direct employees of the provincial government, including casual employees. Bargaining unit employees should refer to their respective collective agreements. Non-bargaining unit or excluded civil service employees should refer to the *Civil Service Act* and its General Civil Service Regulations. Casuals and other direct employees should refer to the Labour Standards Code. Contract employees should refer to their contract of employment, as well as the Labour Standards Code.

- **Collective Agreements** <<http://www.gov.ns.ca/psc/v2/employeeCentre/collectiveAgreements/>>
- **Civil Service Act** <<http://www.gov.ns.ca/legislature/legc/statutes/civils.htm>>
- **General Civil Service Regulations** <<http://www.gov.ns.ca/just/regulations/regs/csgen.htm>>
- **Labour Standards Code** <<http://www.gov.ns.ca/legislature/legc/statutes/labourst.htm>>

Additional information pertaining to the Public Service Superannuation Plan, Long Term Disability Plan, Group Travel Accident Plan, and other employee benefits, including Health and Dental Plan and the Group Life Insurance Plan, can be found at the Employee Centre <<http://www.gov.ns.ca/psc/v2/employeeCentre/>> on the Public Service Commission's Website <<http://www.gov.ns.ca/psc/v2/default.asp>>.

