

SNOW FIGHTERS WANTED

***Nova Scotia
Transportation
and Infrastructure
Renewal keeps
our province
moving.***

We're responsible for 23,000 kilometres of highway and 4,100 bridges. When the weather gets bad, we get going to keep Nova Scotians connected, safely.

Right now we're looking for snow fighters-operators to drive our snow-removal equipment. Snow fighters are highly trained individuals with the skills to serve the public in the worst weather conditions.

If you've never been a snow fighter don't worry, Transportation and Infrastructure Renewal is a leader in training for winter operations. The department continuously updates its equipment and trains its operators on new tools for the industry. We'll train you, too. It doesn't stop there. We have a wide variety of opportunities at the department that you could move into once you're on board. Many successful winter operators have joined our summer crew and enjoy employment in both seasons. Take the time to investigate what we have to offer- interesting work, paid training, advancement opportunities.



**KEEP THE
PUBLIC SAFE!
HELP CLEAR
23,000 KILOMETRES
OF HIGHWAY AND
4,100 BRIDGES**

WE'LL PAY YOU WHILE WE TRAIN YOU!



Your Equipment

Operating a snow plow is not child's play. These big boys are worth more than \$200,000 and have a cockpit like a 747. They're built specifically for Nova Scotia conditions and have plenty of horsepower. You'll need to learn about wings, slides, chutes, salt and spinners, not to mention the onboard computer. You'll be working in tough conditions at any time of the night or day with the public counting on you to keep them safe on the road.

It's not a job for everyone but it could be a job for you!

New positions are generally posted in early Fall online and in local newspapers. Applicants must have at least a Class 3 license with air-brake endorsement and a good driving record. Applicants who pass the interview will be given a road test. (Drivers are tested for driving abilities not for plowing abilities. They will be trained in plowing after a successful road test.) To help you acquire the skills necessary to do your job, applicants who pass the road test start on- the-job, paid training. This will allow you to take advantage of the department's extensive mentoring and training program.

Training Program:

- two weeks of classroom and practical instruction in one-person, truck plow training. Training is done in a work environment by an experienced winter operator.
- 45 hours of on-the-job training in winter conditions with a senior operator (20 hours day time driving, 20 hours night time driving and 5 hours of operator servicing).
- final test of snow fighter skills, and awarding of Snow Fighters designation. Those who do not pass the road test but score within a predetermined range can enter the department's mentorship program. This provides up to 180 hours of paid, one-on-one mentorship to improve the applicant's driving skills followed by a retest. Applicants who pass the retest are eligible to start the training program described above.

