

15.2 Public Service Awards

Managerial and Confidential Employees

An employee who ceases to be employed either by retirement or resignation from employment, and who is immediately eligible for and immediately accepts a pension pursuant to the *Public Service Superannuation Act*, shall be granted a public service award.

The amount of the Public Service Award provided will be calculated by the following formula:

One week's pay (half of bi-weekly salary) for each year of full-time service to a maximum of 26 full years. The award will include a prorated payment for a partial year of service.

NOTE: The salary to be used in calculating the amount of the Public Service Award will be the salary that the employee was receiving at the date of separation.

ENTITLEMENT

The entitlement of an employee to a Public Service Award will be based upon the employee's period of service as defined in regulations under the *Civil Service Act* 1(h), effective January 1, 1975. However, an employee appointed prior to January 1, 1975 is entitled to a Public Service Award based upon the period of service credited to and paid for by him/her under the *Public Service Superannuation Act* or the period of service defined in Regulation 1 (h), whichever is greater.

DEATH OF ELIGIBLE EMPLOYEE

If the employee would have been entitled to receive a Public Service Award had he/she retired from the public service immediately before the date of his/her death, the Public Service Award to which he/she would have been entitled will be paid:

- to the beneficiary under the Master Group Life Insurance Policy of the Constellation Assurance Company Limited, Policy No 50976-2 for managerial and non-bargaining employees
- to the estate of the deceased, if there is no such beneficiary.

PAYMENT TO A TRUSTEE

If the Public Service Award is payable to a person who has not attained the age of 19 or to a person who in the opinion of the Governor-in-Council is not capable of

managing his/her affairs by reason of infirmity, illness, or other cause, the Governor-in-Council will direct that the award be paid to a trustee for the benefit of the person entitled to receive the award.

Bargaining Unit Employees

The Public Service Award for bargaining unit employees is administered in accordance with the terms of the respective collective agreement.

References

Civil Service Act General Regulations

Public Service Superannuation Act

Enquiries

General Enquiries, Public Service Commission (902) 424-7660

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