

How Strategic Planning can unify Council.

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Importance of Strategic Planning to providing direction to staff.

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INTRODUCTION

- Staff increases; Council increases
- The importance of Strategic Planning to providing direction for staff
- An overview
 - WHY

PRESENTATION POINTS

- WHY
 - November 1995 Council
 - Social Services Relocation
 - PAC
 - SS
 - Finance
 - Solution needed to ensure understanding of roles and responsibilities, direction to staff, focus on priorities, efficiencies, etc.
 - Long Range Planning
- RESULTS
 - Standing committees eliminated
 - Delegation of responsibilities
 - Focus by Council
 - Focus by staff
 - Standardized agendas
 - Reports from staff
 - LRP on agenda

DIRECTION TO STAFF

- Issue Resolution
 - Issue, background, options, analysis, recommendations, decision
 - Decision making model in the Long Range Plan
 - Springhill resolution

- Focus on Policies/Major Issues, Priorities
 - Formal policies/by-laws
 - MPS/LUB
 - Organizational changes

- Long Term Operational And Financial Planning/Capital Planning
 - Debt elimination
 - Services changes/exchange
 - Reserve fund allocations
 - Capital projects/priorities

- Future Priorities
 - Municipal cooperation
 - Municipal indicators
 - Communication

CUMBERLAND BENEFITS

- Staff / Council relationship
- Employee morale, remuneration, productivity
- Get things done

RESOURCES

- MGA Resource Binder
- SNSMR
- By-Law/Policy Manual
- Municipal indicators
- Facilitator/expert
- Staff/Council
- Public

CONCLUSION

- Strongly recommend LRP