

FAQ'S (intern applicants)

1. When should I apply for the 2008 Municipal Internship Program

- Applications for the 2008 Municipal Internship Program will be accepted at any time. Host municipalities are to be selected on April 01, 2008, and the selection process for interns will begin shortly after. Host municipalities will review applications and the selection process may vary for each municipality.

2. What should I include in my application?

- Include a cover letter explaining why you are interested in the program, why you think you are qualified for the position, why you are interested in working in municipal government, and some indication of your long and short term goals and how the municipal internship program may help you achieve those goals.

3. How long is the internship program?

- The Nova Scotia Municipal Internship Program is for a 12 month term.

4. When does the internship program begin?

- The internship program does not start and end on a specific date. The term is 12 months from the date of hire. Interns may begin their term at any time throughout the year depending upon individual circumstances.

5. Do I need a Master's degree? What sort of degree do I need to have to become a municipal intern?

- There is a requirement that interns be a recent post-secondary graduate. There is no particular degree required, however the applicant for an intern position must be able to demonstrate how their individual education, training and experience will make them the best candidate for the program. Candidates with MPA's, Economics, Business, Education, Engineering, and Sociology degrees have successfully completed the internship program.

6. Am I guaranteed a job with the municipality after my internship is finished?

- No, there are no guarantees of employment, however, the training and experience offered through the Nova Scotia Municipal Internship program will provide a valuable experience which should enable you to successfully compete for permanent employment in the municipal government sector.

7. Will I be required to relocate?

- Interns will be required to relocate to the host municipality unless they can demonstrate that they are within a reasonable commute distance from their residence to their place of employment.

8. Can I choose which municipality I go to?

- As in any other job, it is the host municipality who selects the intern who will be the best fit for their municipality. The internship applicant can either accept the offer of employment or not. If the applicant refuses the offer, there is no guarantee that they will be offered another position.

9. If I have applied for the program in the past, may I apply again.

- If you have applied for the Municipal Internship Program in previous years, you are welcome to re-apply.