TECHNICAL CLASSIFICATION AND PAY PLAN -TE -

Bi-Weekly and Approximate Annual Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26.0916 Pay Periods)

Effective April 1, 2008

	Step 1	Step 2	Step 3	Step 4	Step 5
TE 2	937.43	954.02	970.69	987.39	1,012.37
	24,459.05	24,891.80	25,326.92	25,762.60	26,414.31
TE 3	954.02	970.69	987.39	1,012.37	1,037.41
	24,891.80	25,326.92	25,762.60	26,414.31	27,067.69
TE 4	970.69	987.39	1,012.37	1,037.41	1,062.34
	25,326.92	25,762.60	26,414.31	27,067.69	27,718.02
TE 5	987.39	1,012.37	1,037.41	1,062.34	1,087.32
	25,762.60	26,414.31	27,067.69	27,718.02	28,370.02
TE 6	1,012.37	1,037.41	1,062.34	1,087.32	1,112.31
	26,414.31	27,067.69	27,718.02	28,370.02	29,021.95
TE 7	1,037.41	1,062.34	1,087.32	1,112.31	1,145.61
	27,067.69	27,718.02	28,370.02	29,021.95	29,890.88
TE 8	1,062.34	1,087.32	1,112.31	1,145.61	1,179.00
	27,718.02	28,370.02	29,021.95	29,890.88	30,761.95
TE 9	1,087.32	1,112.31	1,145.61	1,179.00	1,212.29
	28,370.02	29,021.95	29,890.88	30,761.95	31,630.54
TE 10	1,112.31	1,145.61	1,179.00	1,212.29	1,256.64
	29,021.95	29,890.88	30,761.95	31,630.54	32,787.83
TE 11	1,145.61	1,179.00	1,212.29	1,256.64	1,298.82
	29,890.88	30,761.95	31,630.54	32,787.83	33,888.21
TE 12	1,179.00	1,212.29	1,256.64	1,298.82	1,343.00
	30,761.95	31,630.54	32,787.83	33,888.21	35,041.08

TECHNICAL CLASSIFICATION AND PAY PLAN -TE -

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Effective April 1, 2008

	Step 1	Step 2	Step 3	Step 4	Step 5
TE 13	1,212.29	1,256.64	1,298.82	1,343.00	1,387.15
	31,630.54	32,787.83	33,888.21	35,041.08	36,192.84
TE 14	1,256.64	1,298.82	1,343.00	1,387.15	1,442.55
	32,787.83	33,888.21	35,041.08	36,192.84	37,638.55
TE 15	1,298.82	1,343.00	1,387.15	1,442.55	1,498.45
	33,888.21	35,041.08	36,192.84	37,638.55	39,096.97
TE 16	1,343.00	1,387.15	1,442.55	1,498.45	1,563.71
	35,041.08	36,192.84	37,638.55	39,096.97	40,799.62
TE 17	1,387.15	1,442.55	1,498.45	1,563.71	1,628.88
	36,192.84	37,638.55	39,096.97	40,799.62	42,500.05
TE 18	1,442.55	1,498.45	1,563.71	1,628.88	1,694.09
	37,638.55	39,096.97	40,799.62	42,500.05	44,201.59
TE 19	1,498.45	1,563.71	1,628.88	1,694.09	1,759.38
	39,096.97	40,799.62	42,500.05	44,201.59	45,905.06
TE 20	1,563.71	1,628.88	1,694.09	1,759.38	1,833.88
	40,799.62	42,500.05	44,201.59	45,905.06	47,848.89
TE 21	1,628.88	1,694.09	1,759.38	1,833.88	1,908.37
	42,500.05	44,201.59	45,905.06	47,848.89	49,792.43
TE 22	1,694.09	1,759.38	1,833.88	1,908.37	1,992.27
	44,201.59	45,905.06	47,848.89	49,792.43	51,981.59
TE 23	1,759.38	1,833.88	1,908.37	1,992.27	2,076.10
	45,905.06	47,848.89	49,792.43	51,981.59	54,168.81

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Effective April 1, 2008

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TE 24	1,833.88	1,908.37	1,992.27	2,076.10	2,159.96
	47,848.89	49,792.43	51,981.59	54,168.81	56,356.85
TE 25	1,908.37	1,992.27	2,076.10	2,159.96	2,243.73
	49,792.43	51,981.59	54,168.81	56,356.85	58,542.41
TE 26	1,992.27	2,076.10	2,159.96	2,243.73	2,327.63
	51,981.59	54,168.81	56,356.85	58,542.41	60,731.56
TE 27	2,076.10	2,159.96	2,243.73	2,327.63	2,411.39
	54,168.81	56,356.85	58,542.41	60,731.56	62,917.13
TE 28	2,159.96	2,243.73	2,327.63	2,411.39	2,504.55
	56,356.85	58,542.41	60,731.56	62,917.13	65,347.74
TE 29	2,243.73	2,327.63	2,411.39	2,504.55	2,607.10
	58,542.41	60,731.56	62,917.13	65,347.74	68,023.40
TE 30	2,372.61	2,468.51	2,564.23	2,660.13	2,755.86
	61,905.15	64,407.32	66,904.79	69,406.95	71,904.69