

**Maintenance & Operational Services**  
**Classification & Pay Plan - MOS**  
**Bi-Weekly and Approximate Annual Salary Rates**  
(Approximate Annual Salary = Bi-Weekly Salary \* 26 Pay Periods)  
**Effective April 1, 2011**

	<u>Step 1</u>	<u>Step 2</u>
<b>MOS 1</b>	\$1,184.50 \$30,797.07	\$1,208.40 \$31,418.38
<b>MOS 3</b>	\$1,232.15 \$32,035.91	\$1,255.99 \$32,655.77
<b>MOS 4</b>	\$1,255.99 \$32,655.77	\$1,279.82 \$33,275.33
<b>MOS 5</b>	\$1,279.82 \$33,275.33	\$1,303.66 \$33,895.19
<b>MOS 6</b>	\$1,303.66 \$33,895.19	\$1,336.37 \$34,745.64
<b>MOS 7</b>	\$1,336.37 \$34,745.64	\$1,370.06 \$35,621.53
<b>MOS 8</b>	\$1,370.06 \$35,621.53	\$1,403.70 \$36,496.29
<b>MOS 9</b>	\$1,403.70 \$36,496.29	\$1,437.35 \$37,370.98
<b>MOS 10</b>	\$1,437.35 \$37,370.98	\$1,471.07 \$38,247.75
<b>MOS 11</b>	\$1,471.07 \$38,247.75	\$1,513.18 \$39,342.68
<b>MOS 12</b>	\$1,513.18 \$39,342.68	\$1,555.22 \$40,435.61
<b>MOS 13</b>	\$1,555.22 \$40,435.61	\$1,597.32 \$41,530.23

**Maintenance & Operational Services**  
**Classification & Pay Plan - MOS**  
**Bi-Weekly and Approximate Annual Salary Rates**  
 (Approximate Annual Salary = Bi-Weekly Salary \* 26 Pay Periods)  
**Effective April 1, 2011**

	<u>Step 1</u>	<u>Step 2</u>
<b>MOS 14</b>	\$1,597.32 \$41,530.23	\$1,647.85 \$42,844.21
<b>MOS 15</b>	\$1,647.85 \$42,844.21	\$1,731.96 \$45,030.87
<b>MOS 16</b>	\$1,731.96 \$45,030.87	\$1,790.91 \$46,563.62
<b>MOS 17</b>	\$1,790.91 \$46,563.62	\$1,849.80 \$48,094.90
<b>MOS 18</b>	\$1,849.80 \$48,094.90	\$1,908.78 \$49,628.21
<b>MOS 19</b>	\$1,908.78 \$49,628.21	\$1,967.68 \$51,159.79
<b>MOS 20</b>	\$1,967.68 \$51,159.79	\$2,026.57 \$52,690.78
<b>MOS 21</b>	\$2,026.57 \$52,690.78	\$2,094.99 \$54,469.72
<b>MOS 22</b>	\$2,094.99 \$54,469.72	\$2,165.84 \$56,311.94
<b>MOS 23</b>	\$2,165.84 \$56,311.94	\$2,257.88 \$58,704.94
<b>MOS 24</b>	\$2,257.88 \$58,704.94	\$2,353.85 \$61,200.00