

**MAINTENANCE AND OPERATIONAL SERVICES  
CLASSIFICATION AND PAY PLAN - MOS -  
Bi-Weekly and Approximate Annual Salary Rates  
(Approximate Annual Salary = Bi-Weekly Salary \* 26.0916)  
Effective April 1, 2009**

	<u>Step 1</u>	<u>Step 2</u>
<b>MOS 1</b>	1,161.16 30,296.61	1,184.59 30,907.81
<b>MOS 3</b>	1,207.87 31,515.32	1,231.24 32,125.10
<b>MOS 4</b>	1,231.24 32,125.10	1,254.60 32,734.52
<b>MOS 5</b>	1,254.60 32,734.52	1,277.97 33,344.38
<b>MOS 6</b>	1,277.97 33,344.38	1,310.04 34,181.02
<b>MOS 7</b>	1,310.04 34,181.02	1,343.06 35,042.67
<b>MOS 8</b>	1,343.06 35,042.67	1,376.05 35,903.35
<b>MOS 9</b>	1,376.05 35,903.35	1,409.02 36,763.70
<b>MOS 10</b>	1,409.02 36,763.70	1,442.08 37,626.21
<b>MOS 11</b>	1,442.08 37,626.21	1,483.36 38,703.35
<b>MOS 12</b>	1,483.36 38,703.35	1,524.57 39,778.47
<b>MOS 13</b>	1,524.57 39,778.47	1,565.84 40,855.35
<b>MOS 14</b>	1,565.84 40,855.35	1,615.39 42,148.11

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	<u>Step 1</u>	<u>Step 2</u>
<b>MOS 15</b>	1,615.39 42,148.11	1,697.83 44,299.12
<b>MOS 16</b>	1,697.83 44,299.12	1,755.62 45,806.95
<b>MOS 17</b>	1,755.62 45,806.95	1,813.36 47,313.35
<b>MOS 18</b>	1,813.36 47,313.35	1,871.17 48,821.74
<b>MOS 19</b>	1,871.17 48,821.74	1,928.91 50,328.42
<b>MOS 20</b>	1,928.91 50,328.42	1,986.64 51,834.54
<b>MOS 21</b>	1,986.64 51,834.54	2,053.71 53,584.57
<b>MOS 22</b>	2,053.71 53,584.57	2,123.17 55,396.86
<b>MOS 23</b>	2,123.17 55,396.86	2,213.39 57,750.98
<b>MOS 24</b>	2,213.39 57,750.98	2,307.47 60,205.60