

**MAINTENANCE AND OPERATIONAL SERVICES  
CLASSIFICATION AND PAY PLAN - MOS -  
Bi-Weekly and Approximate Annual Salary Rates**  
(Approximate Annual Salary = Bi-Weekly Salary \* 26.0916)  
**Effective April 1, 2007**

	<u>Step 1</u>	<u>Step 2</u>
<b>MOS 1</b>	1,096.64 28,612.99	1,118.76 29,190.23
<b>MOS 3</b>	1,140.75 29,763.98	1,162.82 30,339.87
<b>MOS 4</b>	1,162.82 30,339.87	1,184.88 30,915.50
<b>MOS 5</b>	1,184.88 30,915.50	1,206.96 31,491.39
<b>MOS 6</b>	1,206.96 31,491.39	1,237.24 32,281.54
<b>MOS 7</b>	1,237.24 32,281.54	1,268.43 33,095.31
<b>MOS 8</b>	1,268.43 33,095.31	1,299.58 33,908.01
<b>MOS 9</b>	1,299.58 33,908.01	1,330.72 34,720.70
<b>MOS 10</b>	1,330.72 34,720.70	1,361.94 35,535.28
<b>MOS 11</b>	1,361.94 35,535.28	1,400.93 36,552.56
<b>MOS 12</b>	1,400.93 36,552.56	1,439.85 37,567.96
<b>MOS 13</b>	1,439.85 37,567.96	1,478.83 38,584.97
<b>MOS 14</b>	1,478.83 38,584.97	1,525.62 39,805.76

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	<u>Step 1</u>	<u>Step 2</u>
<b>MOS 15</b>	1,525.62 39,805.76	1,603.48 41,837.37
<b>MOS 16</b>	1,603.48 41,837.37	1,658.06 43,261.40
<b>MOS 17</b>	1,658.06 43,261.40	1,712.59 44,684.09
<b>MOS 18</b>	1,712.59 44,684.09	1,767.18 46,108.66
<b>MOS 19</b>	1,767.18 46,108.66	1,821.72 47,531.62
<b>MOS 20</b>	1,821.72 47,531.62	1,876.24 48,954.04
<b>MOS 21</b>	1,876.24 48,954.04	1,939.58 50,606.82
<b>MOS 22</b>	1,939.58 50,606.82	2,005.18 52,318.39
<b>MOS 23</b>	2,005.18 52,318.39	2,090.39 54,541.70
<b>MOS 24</b>	2,090.39 54,541.70	2,179.24 56,859.77