

**Management Classification and Pay Plan**  
**Bi-weekly and Approximate Annual Rates**  
**Effective April 1, 2008**

	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
	<b>0.80</b>	<b>1.00</b>	<b>1.04</b>
MCP 01	\$ 1,049.71 \$ 27,292.46	\$ 1,312.14 \$ 34,115.64	\$ 1,364.63 \$ 35,480.38
MCP 02	\$ 1,103.19 \$ 28,682.94	\$ 1,378.99 \$ 35,853.74	\$ 1,434.16 \$ 37,288.16
MCP 03	\$ 1,156.70 \$ 30,074.20	\$ 1,445.87 \$ 37,592.62	\$ 1,503.70 \$ 39,096.20
MCP 04	\$ 1,210.19 \$ 31,464.94	\$ 1,512.73 \$ 39,330.98	\$ 1,573.24 \$ 40,904.24
MCP 05	\$ 1,263.67 \$ 32,855.42	\$ 1,579.59 \$ 41,069.34	\$ 1,642.77 \$ 42,712.02
MCP 06	\$ 1,317.11 \$ 34,244.86	\$ 1,646.39 \$ 42,806.14	\$ 1,712.25 \$ 44,518.50
MCP 07	\$ 1,373.05 \$ 35,699.30	\$ 1,716.31 \$ 44,624.06	\$ 1,784.97 \$ 46,409.22
MCP 08	\$ 1,429.79 \$ 37,174.54	\$ 1,787.23 \$ 46,467.98	\$ 1,858.71 \$ 48,326.46
MCP 09	\$ 1,489.31 \$ 38,722.06	\$ 1,861.65 \$ 48,402.90	\$ 1,936.12 \$ 50,339.12
MCP 10	\$ 1,551.64 \$ 40,342.64	\$ 1,939.55 \$ 50,428.30	\$ 2,017.14 \$ 52,445.64
MCP 11	\$ 1,619.66 \$ 42,111.16	\$ 2,024.57 \$ 52,638.82	\$ 2,105.55 \$ 54,744.30
MCP 12	\$ 1,693.35 \$ 44,027.10	\$ 2,116.69 \$ 55,033.94	\$ 2,201.36 \$ 57,235.36
MCP 13	\$ 1,772.78 \$ 46,092.28	\$ 2,215.97 \$ 57,615.22	\$ 2,304.61 \$ 59,919.86

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MCP 14	\$ 1,855.00 \$ 48,230.00	\$ 2,318.75 \$ 60,287.50	\$ 2,411.50 \$ 62,699.00
MCP 15	\$ 1,945.70 \$ 50,588.20	\$ 2,432.12 \$ 63,235.12	\$ 2,529.41 \$ 65,764.66
MCP 16	\$ 2,004.31 \$ 52,112.06	\$ 2,505.39 \$ 65,140.14	\$ 2,605.60 \$ 67,745.60
MCP 17	\$ 2,063.72 \$ 53,656.72	\$ 2,579.65 \$ 67,070.90	\$ 2,682.84 \$ 69,753.84
MCP 18	\$ 2,128.08 \$ 55,330.08	\$ 2,660.10 \$ 69,162.60	\$ 2,766.51 \$ 71,929.26
MCP 19	\$ 2,195.79 \$ 57,090.54	\$ 2,744.74 \$ 71,363.24	\$ 2,854.54 \$ 74,218.04
MCP 20	\$ 2,268.44 \$ 58,979.44	\$ 2,835.55 \$ 73,724.30	\$ 2,948.98 \$ 76,673.48
MCP 21	\$ 2,346.07 \$ 60,997.82	\$ 2,932.59 \$ 76,247.34	\$ 3,049.89 \$ 79,297.14
MCP 22	\$ 2,430.29 \$ 63,187.54	\$ 3,037.87 \$ 78,984.62	\$ 3,159.38 \$ 82,143.88
MCP 23	\$ 2,519.45 \$ 65,505.70	\$ 3,149.31 \$ 81,882.06	\$ 3,275.28 \$ 85,157.28
MCP 24	\$ 2,615.20 \$ 67,995.20	\$ 3,269.01 \$ 84,994.26	\$ 3,399.78 \$ 88,394.28
MCP 25	\$ 2,717.55 \$ 70,656.30	\$ 3,396.94 \$ 88,320.44	\$ 3,532.81 \$ 91,853.06
MCP 26	\$ 2,794.27 \$ 72,651.02	\$ 3,492.84 \$ 90,813.84	\$ 3,632.56 \$ 94,446.56
MCP 27	\$ 2,861.95 \$ 74,410.70	\$ 3,577.43 \$ 93,013.18	\$ 3,720.52 \$ 96,733.52

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	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
MCP 28	\$ 2,930.60 \$ 76,195.60	\$ 3,663.25 \$ 95,244.50	\$ 3,809.78 \$ 99,054.28
MCP 29	\$ 3,011.71 \$ 78,304.46	\$ 3,764.64 \$ 97,880.64	\$ 3,915.22 \$ 101,795.72
MCP 30	\$ 3,094.72 \$ 80,462.72	\$ 3,868.39 \$ 100,578.14	\$ 4,023.12 \$ 104,601.12
MCP 31	\$ 3,183.41 \$ 82,768.66	\$ 3,979.26 \$ 103,460.76	\$ 4,138.42 \$ 107,598.92
MCP 32	\$ 3,276.98 \$ 85,201.48	\$ 4,096.23 \$ 106,501.98	\$ 4,260.08 \$ 110,762.08
MCP 33	\$ 3,376.94 \$ 87,800.44	\$ 4,221.17 \$ 109,750.42	\$ 4,390.02 \$ 114,140.52
MCP 34	\$ 3,483.40 \$ 90,568.40	\$ 4,354.26 \$ 113,210.76	\$ 4,528.42 \$ 117,738.92
MCP 35	\$ 3,597.37 \$ 93,531.62	\$ 4,496.72 \$ 116,914.72	\$ 4,676.59 \$ 121,591.34
MCP 36	\$ 3,719.58 \$ 96,709.08	\$ 4,649.48 \$ 120,886.48	\$ 4,835.46 \$ 125,721.96
MCP 37	\$ 3,850.94 \$ 100,124.44	\$ 4,813.67 \$ 125,155.42	\$ 5,006.22 \$ 130,161.72
MCP 38	\$ 3,991.68 \$ 103,783.68	\$ 4,989.60 \$ 129,729.60	\$ 5,189.19 \$ 134,918.94

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 01**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,049.71	\$1,312.14	\$1,364.63
\$27,292.46	\$34,115.64	\$35,480.38
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,049.71	\$27,292.46
0.81	\$1,062.83	\$27,633.58
0.82	\$1,075.95	\$27,974.70
0.83	\$1,089.07	\$28,315.82
0.84	\$1,102.19	\$28,656.94
0.85	\$1,115.32	\$28,998.32
0.86	\$1,128.44	\$29,339.44
0.87	\$1,141.56	\$29,680.56
0.88	\$1,154.68	\$30,021.68
0.89	\$1,167.80	\$30,362.80
0.90	\$1,180.92	\$30,703.92
0.91	\$1,194.05	\$31,045.30
0.92	\$1,207.17	\$31,386.42
0.93	\$1,220.29	\$31,727.54
0.94	\$1,233.41	\$32,068.66
0.95	\$1,246.53	\$32,409.78
0.96	\$1,259.65	\$32,750.90
0.97	\$1,272.78	\$33,092.28
0.98	\$1,285.90	\$33,433.40
0.99	\$1,299.02	\$33,774.52
1.00	\$1,312.14	\$34,115.64
1.01	\$1,325.26	\$34,456.76
1.02	\$1,338.38	\$34,797.88
1.03	\$1,351.50	\$35,139.00
1.04	\$1,364.63	\$35,480.38

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**MCP 02**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,103.19	\$1,378.99	\$1,434.16
\$28,682.94	\$35,853.74	\$37,288.16
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,103.19	\$28,682.94
0.81	\$1,116.99	\$29,041.74
0.82	\$1,130.78	\$29,400.28
0.83	\$1,144.57	\$29,758.82
0.84	\$1,158.36	\$30,117.36
0.85	\$1,172.14	\$30,475.64
0.86	\$1,185.93	\$30,834.18
0.87	\$1,199.72	\$31,192.72
0.88	\$1,213.51	\$31,551.26
0.89	\$1,227.31	\$31,910.06
0.90	\$1,241.10	\$32,268.60
0.91	\$1,254.89	\$32,627.14
0.92	\$1,268.68	\$32,985.68
0.93	\$1,282.46	\$33,343.96
0.94	\$1,296.25	\$33,702.50
0.95	\$1,310.04	\$34,061.04
0.96	\$1,323.83	\$34,419.58
0.97	\$1,337.63	\$34,778.38
0.98	\$1,351.42	\$35,136.92
0.99	\$1,365.21	\$35,495.46
1.00	\$1,378.99	\$35,853.74
1.01	\$1,392.78	\$36,212.28
1.02	\$1,406.57	\$36,570.82
1.03	\$1,420.36	\$36,929.36
1.04	\$1,434.16	\$37,288.16

**Management Classification and Pay Plan  
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**MCP 03**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,156.70	\$1,445.87	\$1,503.70
\$30,074.20	\$37,592.62	\$39,096.20
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,156.70	\$30,074.20
0.81	\$1,171.16	\$30,450.16
0.82	\$1,185.61	\$30,825.86
0.83	\$1,200.07	\$31,201.82
0.84	\$1,214.53	\$31,577.78
0.85	\$1,228.99	\$31,953.74
0.86	\$1,243.44	\$32,329.44
0.87	\$1,257.90	\$32,705.40
0.88	\$1,272.37	\$33,081.62
0.89	\$1,286.83	\$33,457.58
0.90	\$1,301.28	\$33,833.28
0.91	\$1,315.74	\$34,209.24
0.92	\$1,330.20	\$34,585.20
0.93	\$1,344.66	\$34,961.16
0.94	\$1,359.11	\$35,336.86
0.95	\$1,373.57	\$35,712.82
0.96	\$1,388.04	\$36,089.04
0.97	\$1,402.50	\$36,465.00
0.98	\$1,416.95	\$36,840.70
0.99	\$1,431.41	\$37,216.66
1.00	\$1,445.87	\$37,592.62
1.01	\$1,460.33	\$37,968.58
1.02	\$1,474.78	\$38,344.28
1.03	\$1,489.24	\$38,720.24
1.04	\$1,503.70	\$39,096.20

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**MCP 04**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,210.19	\$1,512.73	\$1,573.24
\$31,464.94	\$39,330.98	\$40,904.24
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,210.19	\$31,464.94
0.81	\$1,225.31	\$31,858.06
0.82	\$1,240.44	\$32,251.44
0.83	\$1,255.57	\$32,644.82
0.84	\$1,270.69	\$33,037.94
0.85	\$1,285.83	\$33,431.58
0.86	\$1,300.95	\$33,824.70
0.87	\$1,316.08	\$34,218.08
0.88	\$1,331.21	\$34,611.46
0.89	\$1,346.33	\$35,004.58
0.90	\$1,361.46	\$35,397.96
0.91	\$1,376.59	\$35,791.34
0.92	\$1,391.71	\$36,184.46
0.93	\$1,406.84	\$36,577.84
0.94	\$1,421.97	\$36,971.22
0.95	\$1,437.10	\$37,364.60
0.96	\$1,452.23	\$37,757.98
0.97	\$1,467.35	\$38,151.10
0.98	\$1,482.48	\$38,544.48
0.99	\$1,497.61	\$38,937.86
1.00	\$1,512.73	\$39,330.98
1.01	\$1,527.86	\$39,724.36
1.02	\$1,542.99	\$40,117.74
1.03	\$1,558.11	\$40,510.86
1.04	\$1,573.24	\$40,904.24

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**MCP 05**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,263.67	\$1,579.59	\$1,642.77
\$32,855.42	\$41,069.34	\$42,712.02
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,263.67	\$32,855.42
0.81	\$1,279.47	\$33,266.22
0.82	\$1,295.26	\$33,676.76
0.83	\$1,311.06	\$34,087.56
0.84	\$1,326.85	\$34,498.10
0.85	\$1,342.65	\$34,908.90
0.86	\$1,358.45	\$35,319.70
0.87	\$1,374.24	\$35,730.24
0.88	\$1,390.04	\$36,141.04
0.89	\$1,405.83	\$36,551.58
0.90	\$1,421.63	\$36,962.38
0.91	\$1,437.42	\$37,372.92
0.92	\$1,453.22	\$37,783.72
0.93	\$1,469.02	\$38,194.52
0.94	\$1,484.82	\$38,605.32
0.95	\$1,500.61	\$39,015.86
0.96	\$1,516.41	\$39,426.66
0.97	\$1,532.20	\$39,837.20
0.98	\$1,548.00	\$40,248.00
0.99	\$1,563.79	\$40,658.54
1.00	\$1,579.59	\$41,069.34
1.01	\$1,595.38	\$41,479.88
1.02	\$1,611.18	\$41,890.68
1.03	\$1,626.97	\$42,301.22
1.04	\$1,642.77	\$42,712.02

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**MCP 06**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,317.11	\$1,646.39	\$1,712.25
\$34,244.86	\$42,806.14	\$44,518.50
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,317.11	\$34,244.86
0.81	\$1,333.57	\$34,672.82
0.82	\$1,350.04	\$35,101.04
0.83	\$1,366.50	\$35,529.00
0.84	\$1,382.97	\$35,957.22
0.85	\$1,399.43	\$36,385.18
0.86	\$1,415.89	\$36,813.14
0.87	\$1,432.36	\$37,241.36
0.88	\$1,448.82	\$37,669.32
0.89	\$1,465.29	\$38,097.54
0.90	\$1,481.75	\$38,525.50
0.91	\$1,498.21	\$38,953.46
0.92	\$1,514.68	\$39,381.68
0.93	\$1,531.14	\$39,809.64
0.94	\$1,547.61	\$40,237.86
0.95	\$1,564.07	\$40,665.82
0.96	\$1,580.53	\$41,093.78
0.97	\$1,597.00	\$41,522.00
0.98	\$1,613.46	\$41,949.96
0.99	\$1,629.93	\$42,378.18
1.00	\$1,646.39	\$42,806.14
1.01	\$1,662.85	\$43,234.10
1.02	\$1,679.32	\$43,662.32
1.03	\$1,695.78	\$44,090.28
1.04	\$1,712.25	\$44,518.50

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**MCP 07**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,373.05	\$1,716.31	\$1,784.97
\$35,699.30	\$44,624.06	\$46,409.22
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,373.05	\$35,699.30
0.81	\$1,390.21	\$36,145.46
0.82	\$1,407.37	\$36,591.62
0.83	\$1,424.54	\$37,038.04
0.84	\$1,441.70	\$37,484.20
0.85	\$1,458.87	\$37,930.62
0.86	\$1,476.03	\$38,376.78
0.87	\$1,493.19	\$38,822.94
0.88	\$1,510.36	\$39,269.36
0.89	\$1,527.52	\$39,715.52
0.90	\$1,544.68	\$40,161.68
0.91	\$1,561.85	\$40,608.10
0.92	\$1,579.00	\$41,054.00
0.93	\$1,596.16	\$41,500.16
0.94	\$1,613.33	\$41,946.58
0.95	\$1,630.49	\$42,392.74
0.96	\$1,647.66	\$42,839.16
0.97	\$1,664.82	\$43,285.32
0.98	\$1,681.98	\$43,731.48
0.99	\$1,699.15	\$44,177.90
1.00	\$1,716.31	\$44,624.06
1.01	\$1,733.47	\$45,070.22
1.02	\$1,750.64	\$45,516.64
1.03	\$1,767.80	\$45,962.80
1.04	\$1,784.97	\$46,409.22

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**MCP 08**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,429.79	\$1,787.23	\$1,858.71
\$37,174.54	\$46,467.98	\$48,326.46
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,429.79	\$37,174.54
0.81	\$1,447.66	\$37,639.16
0.82	\$1,465.53	\$38,103.78
0.83	\$1,483.40	\$38,568.40
0.84	\$1,501.27	\$39,033.02
0.85	\$1,519.14	\$39,497.64
0.86	\$1,537.02	\$39,962.26
0.87	\$1,554.89	\$40,426.88
0.88	\$1,572.77	\$40,891.50
0.89	\$1,590.64	\$41,356.12
0.90	\$1,608.50	\$41,820.74
0.91	\$1,626.38	\$42,285.36
0.92	\$1,644.25	\$42,750.00
0.93	\$1,662.12	\$43,214.64
0.94	\$1,680.00	\$43,679.28
0.95	\$1,697.87	\$44,143.92
0.96	\$1,715.74	\$44,608.56
0.97	\$1,733.61	\$45,073.20
0.98	\$1,751.48	\$45,537.84
0.99	\$1,769.36	\$46,002.48
1.00	\$1,787.23	\$46,467.12
1.01	\$1,805.10	\$46,931.76
1.02	\$1,822.98	\$47,396.40
1.03	\$1,840.85	\$47,861.04
1.04	\$1,858.71	\$48,325.68

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**MCP 09**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,489.31	\$1,861.65	\$1,936.12
\$38,722.06	\$48,402.90	\$50,339.12
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,489.31	\$38,722.06
0.81	\$1,507.94	\$39,206.44
0.82	\$1,526.55	\$39,690.30
0.83	\$1,545.17	\$40,174.42
0.84	\$1,563.78	\$40,658.28
0.85	\$1,582.40	\$41,142.40
0.86	\$1,601.01	\$41,626.26
0.87	\$1,619.64	\$42,110.64
0.88	\$1,638.25	\$42,594.50
0.89	\$1,656.87	\$43,078.62
0.90	\$1,675.48	\$43,562.48
0.91	\$1,694.09	\$44,046.34
0.92	\$1,712.72	\$44,530.72
0.93	\$1,731.33	\$45,014.58
0.94	\$1,749.95	\$45,498.70
0.95	\$1,768.56	\$45,982.56
0.96	\$1,787.18	\$46,466.68
0.97	\$1,805.79	\$46,950.54
0.98	\$1,824.42	\$47,434.92
0.99	\$1,843.03	\$47,918.78
1.00	\$1,861.65	\$48,402.90
1.01	\$1,880.26	\$48,886.76
1.02	\$1,898.88	\$49,370.88
1.03	\$1,917.50	\$49,855.00
1.04	\$1,936.12	\$50,339.12

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**MCP 10**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,551.64	\$1,939.55	\$2,017.14
\$40,342.64	\$50,428.30	\$52,445.64
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,551.64	\$40,342.64
0.81	\$1,571.04	\$40,847.04
0.82	\$1,590.43	\$41,351.18
0.83	\$1,609.83	\$41,855.58
0.84	\$1,629.23	\$42,359.98
0.85	\$1,648.62	\$42,864.12
0.86	\$1,668.02	\$43,368.52
0.87	\$1,687.41	\$43,872.66
0.88	\$1,706.80	\$44,376.80
0.89	\$1,726.20	\$44,881.20
0.90	\$1,745.60	\$45,385.60
0.91	\$1,764.99	\$45,889.74
0.92	\$1,784.39	\$46,394.14
0.93	\$1,803.79	\$46,898.54
0.94	\$1,823.18	\$47,402.68
0.95	\$1,842.58	\$47,907.08
0.96	\$1,861.97	\$48,411.22
0.97	\$1,881.36	\$48,915.36
0.98	\$1,900.76	\$49,419.76
0.99	\$1,920.16	\$49,924.16
1.00	\$1,939.55	\$50,428.30
1.01	\$1,958.95	\$50,932.70
1.02	\$1,978.35	\$51,437.10
1.03	\$1,997.74	\$51,941.24
1.04	\$2,017.14	\$52,445.64

**Management Classification and Pay Plan  
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**MCP 11**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,619.66	\$2,024.57	\$2,105.55
\$42,111.16	\$52,638.82	\$54,744.30
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,619.66	\$42,111.16
0.81	\$1,639.90	\$42,637.40
0.82	\$1,660.15	\$43,163.90
0.83	\$1,680.39	\$43,690.14
0.84	\$1,700.64	\$44,216.64
0.85	\$1,720.88	\$44,742.88
0.86	\$1,741.13	\$45,269.38
0.87	\$1,761.37	\$45,795.62
0.88	\$1,781.62	\$46,322.12
0.89	\$1,801.86	\$46,848.36
0.90	\$1,822.11	\$47,374.86
0.91	\$1,842.35	\$47,901.10
0.92	\$1,862.60	\$48,427.60
0.93	\$1,882.84	\$48,953.84
0.94	\$1,903.09	\$49,480.34
0.95	\$1,923.34	\$50,006.84
0.96	\$1,943.59	\$50,533.34
0.97	\$1,963.83	\$51,059.58
0.98	\$1,984.08	\$51,586.08
0.99	\$2,004.32	\$52,112.32
1.00	\$2,024.57	\$52,638.82
1.01	\$2,044.82	\$53,165.32
1.02	\$2,065.06	\$53,691.56
1.03	\$2,085.31	\$54,218.06
1.04	\$2,105.55	\$54,744.30

**Management Classification and Pay Plan  
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Effective April 1, 2008**

**MCP 12**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,693.35	\$2,116.69	\$2,201.36
\$44,027.10	\$55,033.94	\$57,235.36
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,693.35	\$44,027.10
0.81	\$1,714.52	\$44,577.52
0.82	\$1,735.69	\$45,127.94
0.83	\$1,756.85	\$45,678.10
0.84	\$1,778.02	\$46,228.52
0.85	\$1,799.19	\$46,778.94
0.86	\$1,820.35	\$47,329.10
0.87	\$1,841.52	\$47,879.52
0.88	\$1,862.70	\$48,430.20
0.89	\$1,883.86	\$48,980.36
0.90	\$1,905.03	\$49,530.78
0.91	\$1,926.20	\$50,081.20
0.92	\$1,947.36	\$50,631.36
0.93	\$1,968.53	\$51,181.78
0.94	\$1,989.70	\$51,732.20
0.95	\$2,010.86	\$52,282.36
0.96	\$2,032.03	\$52,832.78
0.97	\$2,053.20	\$53,383.20
0.98	\$2,074.36	\$53,933.36
0.99	\$2,095.53	\$54,483.78
1.00	\$2,116.69	\$55,033.94
1.01	\$2,137.86	\$55,584.36
1.02	\$2,159.03	\$56,134.78
1.03	\$2,180.19	\$56,684.94
1.04	\$2,201.36	\$57,235.36

**Management Classification and Pay Plan  
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**MCP 13**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,772.78	\$2,215.97	\$2,304.61
\$46,092.28	\$57,615.22	\$59,919.86
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,772.78	\$46,092.28
0.81	\$1,794.94	\$46,668.44
0.82	\$1,817.10	\$47,244.60
0.83	\$1,839.26	\$47,820.76
0.84	\$1,861.42	\$48,396.92
0.85	\$1,883.57	\$48,972.82
0.86	\$1,905.74	\$49,549.24
0.87	\$1,927.89	\$50,125.14
0.88	\$1,950.06	\$50,701.56
0.89	\$1,972.21	\$51,277.46
0.90	\$1,994.38	\$51,853.88
0.91	\$2,016.53	\$52,429.78
0.92	\$2,038.70	\$53,006.20
0.93	\$2,060.85	\$53,582.10
0.94	\$2,083.02	\$54,158.52
0.95	\$2,105.17	\$54,734.42
0.96	\$2,127.33	\$55,310.58
0.97	\$2,149.49	\$55,886.74
0.98	\$2,171.65	\$56,462.90
0.99	\$2,193.81	\$57,039.06
1.00	\$2,215.97	\$57,615.22
1.01	\$2,238.14	\$58,191.64
1.02	\$2,260.29	\$58,767.54
1.03	\$2,282.46	\$59,343.96
1.04	\$2,304.61	\$59,919.86

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**MCP 14**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,855.00	\$2,318.75	\$2,411.50
\$48,230.00	\$60,287.50	\$62,699.00
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,855.00	\$48,230.00
0.81	\$1,878.18	\$48,832.68
0.82	\$1,901.38	\$49,435.88
0.83	\$1,924.56	\$50,038.56
0.84	\$1,947.75	\$50,641.50
0.85	\$1,970.94	\$51,244.44
0.86	\$1,994.12	\$51,847.12
0.87	\$2,017.31	\$52,450.06
0.88	\$2,040.50	\$53,053.00
0.89	\$2,063.69	\$53,655.94
0.90	\$2,086.87	\$54,258.62
0.91	\$2,110.06	\$54,861.56
0.92	\$2,133.25	\$55,464.50
0.93	\$2,156.43	\$56,067.18
0.94	\$2,179.63	\$56,670.38
0.95	\$2,202.81	\$57,273.06
0.96	\$2,226.00	\$57,876.00
0.97	\$2,249.19	\$58,478.94
0.98	\$2,272.37	\$59,081.62
0.99	\$2,295.57	\$59,684.82
1.00	\$2,318.75	\$60,287.50
1.01	\$2,341.93	\$60,890.18
1.02	\$2,365.13	\$61,493.38
1.03	\$2,388.31	\$62,096.06
1.04	\$2,411.50	\$62,699.00

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**MCP 15**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,945.70	\$2,432.12	\$2,529.41
\$50,588.20	\$63,235.12	\$65,764.66
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,945.70	\$50,588.20
0.81	\$1,970.02	\$51,220.52
0.82	\$1,994.35	\$51,853.10
0.83	\$2,018.66	\$52,485.16
0.84	\$2,042.99	\$53,117.74
0.85	\$2,067.30	\$53,749.80
0.86	\$2,091.63	\$54,382.38
0.87	\$2,115.94	\$55,014.44
0.88	\$2,140.27	\$55,647.02
0.89	\$2,164.59	\$56,279.34
0.90	\$2,188.91	\$56,911.66
0.91	\$2,213.24	\$57,544.24
0.92	\$2,237.55	\$58,176.30
0.93	\$2,261.88	\$58,808.88
0.94	\$2,286.20	\$59,441.20
0.95	\$2,310.52	\$60,073.52
0.96	\$2,334.84	\$60,705.84
0.97	\$2,359.16	\$61,338.16
0.98	\$2,383.48	\$61,970.48
0.99	\$2,407.80	\$62,602.80
1.00	\$2,432.12	\$63,235.12
1.01	\$2,456.45	\$63,867.70
1.02	\$2,480.77	\$64,500.02
1.03	\$2,505.09	\$65,132.34
1.04	\$2,529.41	\$65,764.66

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 16**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,004.31	\$2,505.39	\$2,605.60
\$52,112.06	\$65,140.14	\$67,745.60
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,004.31	\$52,112.06
0.81	\$2,029.36	\$52,763.36
0.82	\$2,054.42	\$53,414.92
0.83	\$2,079.48	\$54,066.48
0.84	\$2,104.53	\$54,717.78
0.85	\$2,129.58	\$55,369.08
0.86	\$2,154.63	\$56,020.38
0.87	\$2,179.69	\$56,671.94
0.88	\$2,204.75	\$57,323.50
0.89	\$2,229.79	\$57,974.54
0.90	\$2,254.85	\$58,626.10
0.91	\$2,279.90	\$59,277.40
0.92	\$2,304.96	\$59,928.96
0.93	\$2,330.02	\$60,580.52
0.94	\$2,355.06	\$61,231.56
0.95	\$2,380.12	\$61,883.12
0.96	\$2,405.17	\$62,534.42
0.97	\$2,430.23	\$63,185.98
0.98	\$2,455.28	\$63,837.28
0.99	\$2,480.33	\$64,488.58
1.00	\$2,505.39	\$65,140.14
1.01	\$2,530.45	\$65,791.70
1.02	\$2,555.50	\$66,443.00
1.03	\$2,580.55	\$67,094.30
1.04	\$2,605.60	\$67,745.60

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 17**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,063.72	\$2,579.65	\$2,682.84
\$53,656.72	\$67,070.90	\$69,753.84
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,063.72	\$53,656.72
0.81	\$2,089.52	\$54,327.52
0.82	\$2,115.32	\$54,998.32
0.83	\$2,141.11	\$55,668.86
0.84	\$2,166.91	\$56,339.66
0.85	\$2,192.71	\$57,010.46
0.86	\$2,218.50	\$57,681.00
0.87	\$2,244.30	\$58,351.80
0.88	\$2,270.10	\$59,022.60
0.89	\$2,295.90	\$59,693.40
0.90	\$2,321.69	\$60,363.94
0.91	\$2,347.48	\$61,034.48
0.92	\$2,373.28	\$61,705.28
0.93	\$2,399.07	\$62,375.82
0.94	\$2,424.87	\$63,046.62
0.95	\$2,450.67	\$63,717.42
0.96	\$2,476.46	\$64,387.96
0.97	\$2,502.26	\$65,058.76
0.98	\$2,528.06	\$65,729.56
0.99	\$2,553.86	\$66,400.36
1.00	\$2,579.65	\$67,070.90
1.01	\$2,605.45	\$67,741.70
1.02	\$2,631.25	\$68,412.50
1.03	\$2,657.04	\$69,083.04
1.04	\$2,682.84	\$69,753.84

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
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**MCP 18**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,128.08	\$2,660.10	\$2,766.51
\$55,330.08	\$69,162.60	\$71,929.26
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,128.08	\$55,330.08
0.81	\$2,154.69	\$56,021.94
0.82	\$2,181.28	\$56,713.28
0.83	\$2,207.88	\$57,404.88
0.84	\$2,234.48	\$58,096.48
0.85	\$2,261.08	\$58,788.08
0.86	\$2,287.68	\$59,479.68
0.87	\$2,314.28	\$60,171.28
0.88	\$2,340.88	\$60,862.88
0.89	\$2,367.49	\$61,554.74
0.90	\$2,394.09	\$62,246.34
0.91	\$2,420.69	\$62,937.94
0.92	\$2,447.29	\$63,629.54
0.93	\$2,473.89	\$64,321.14
0.94	\$2,500.49	\$65,012.74
0.95	\$2,527.09	\$65,704.34
0.96	\$2,553.69	\$66,395.94
0.97	\$2,580.30	\$67,087.80
0.98	\$2,606.90	\$67,779.40
0.99	\$2,633.50	\$68,471.00
1.00	\$2,660.10	\$69,162.60
1.01	\$2,686.70	\$69,854.20
1.02	\$2,713.30	\$70,545.80
1.03	\$2,739.90	\$71,237.40
1.04	\$2,766.51	\$71,929.26

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
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**MCP 19**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,195.79	\$2,744.74	\$2,854.54
\$57,090.54	\$71,363.24	\$74,218.04
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,195.79	\$57,090.54
0.81	\$2,223.25	\$57,804.50
0.82	\$2,250.69	\$58,517.94
0.83	\$2,278.13	\$59,231.38
0.84	\$2,305.59	\$59,945.34
0.85	\$2,333.03	\$60,658.78
0.86	\$2,360.49	\$61,372.74
0.87	\$2,387.93	\$62,086.18
0.88	\$2,415.37	\$62,799.62
0.89	\$2,442.83	\$63,513.58
0.90	\$2,470.27	\$64,227.02
0.91	\$2,497.71	\$64,940.46
0.92	\$2,525.17	\$65,654.42
0.93	\$2,552.61	\$66,367.86
0.94	\$2,580.06	\$67,081.56
0.95	\$2,607.51	\$67,795.26
0.96	\$2,634.95	\$68,508.70
0.97	\$2,662.40	\$69,222.40
0.98	\$2,689.85	\$69,936.10
0.99	\$2,717.30	\$70,649.80
1.00	\$2,744.74	\$71,363.24
1.01	\$2,772.19	\$72,076.94
1.02	\$2,799.64	\$72,790.64
1.03	\$2,827.09	\$73,504.34
1.04	\$2,854.54	\$74,218.04

**Management Classification and Pay Plan  
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**MCP 20**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,268.44	\$2,835.55	\$2,948.98
\$58,979.44	\$73,724.30	\$76,673.48
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,268.44	\$58,979.44
0.81	\$2,296.80	\$59,716.80
0.82	\$2,325.15	\$60,453.90
0.83	\$2,353.51	\$61,191.26
0.84	\$2,381.87	\$61,928.62
0.85	\$2,410.22	\$62,665.72
0.86	\$2,438.58	\$63,403.08
0.87	\$2,466.94	\$64,140.44
0.88	\$2,495.28	\$64,877.28
0.89	\$2,523.64	\$65,614.64
0.90	\$2,552.00	\$66,352.00
0.91	\$2,580.35	\$67,089.10
0.92	\$2,608.71	\$67,826.46
0.93	\$2,637.07	\$68,563.82
0.94	\$2,665.42	\$69,300.92
0.95	\$2,693.78	\$70,038.28
0.96	\$2,722.13	\$70,775.38
0.97	\$2,750.49	\$71,512.74
0.98	\$2,778.85	\$72,250.10
0.99	\$2,807.19	\$72,986.94
1.00	\$2,835.55	\$73,724.30
1.01	\$2,863.91	\$74,461.66
1.02	\$2,892.26	\$75,198.76
1.03	\$2,920.62	\$75,936.12
1.04	\$2,948.98	\$76,673.48

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
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**MCP 21**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,346.07	\$2,932.59	\$3,049.89
\$60,997.82	\$76,247.34	\$79,297.14
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,346.07	\$60,997.82
0.81	\$2,375.40	\$61,760.40
0.82	\$2,404.72	\$62,522.72
0.83	\$2,434.05	\$63,285.30
0.84	\$2,463.38	\$64,047.88
0.85	\$2,492.70	\$64,810.20
0.86	\$2,522.03	\$65,572.78
0.87	\$2,551.35	\$66,335.10
0.88	\$2,580.68	\$67,097.68
0.89	\$2,610.01	\$67,860.26
0.90	\$2,639.33	\$68,622.58
0.91	\$2,668.66	\$69,385.16
0.92	\$2,697.98	\$70,147.48
0.93	\$2,727.30	\$70,909.80
0.94	\$2,756.63	\$71,672.38
0.95	\$2,785.96	\$72,434.96
0.96	\$2,815.28	\$73,197.28
0.97	\$2,844.61	\$73,959.86
0.98	\$2,873.94	\$74,722.44
0.99	\$2,903.26	\$75,484.76
1.00	\$2,932.59	\$76,247.34
1.01	\$2,961.92	\$77,009.92
1.02	\$2,991.24	\$77,772.24
1.03	\$3,020.57	\$78,534.82
1.04	\$3,049.89	\$79,297.14

**Management Classification and Pay Plan  
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Effective April 1, 2008**

**MCP 22**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,430.29	\$3,037.87	\$3,159.38
\$63,187.54	\$78,984.62	\$82,143.88
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,430.29	\$63,187.54
0.81	\$2,460.67	\$63,977.42
0.82	\$2,491.06	\$64,767.56
0.83	\$2,521.43	\$65,557.18
0.84	\$2,551.81	\$66,347.06
0.85	\$2,582.18	\$67,136.68
0.86	\$2,612.57	\$67,926.82
0.87	\$2,642.95	\$68,716.70
0.88	\$2,673.32	\$69,506.32
0.89	\$2,703.70	\$70,296.20
0.90	\$2,734.08	\$71,086.08
0.91	\$2,764.46	\$71,875.96
0.92	\$2,794.84	\$72,665.84
0.93	\$2,825.21	\$73,455.46
0.94	\$2,855.60	\$74,245.60
0.95	\$2,885.98	\$75,035.48
0.96	\$2,916.35	\$75,825.10
0.97	\$2,946.73	\$76,614.98
0.98	\$2,977.11	\$77,404.86
0.99	\$3,007.49	\$78,194.74
1.00	\$3,037.87	\$78,984.62
1.01	\$3,068.24	\$79,774.24
1.02	\$3,098.63	\$80,564.38
1.03	\$3,129.00	\$81,354.00
1.04	\$3,159.38	\$82,143.88

**Management Classification and Pay Plan  
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Effective April 1, 2008**

**MCP 23**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,519.45	\$3,149.31	\$3,275.28
\$65,505.70	\$81,882.06	\$85,157.28
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,519.45	\$65,505.70
0.81	\$2,550.94	\$66,324.44
0.82	\$2,582.43	\$67,143.18
0.83	\$2,613.93	\$67,962.18
0.84	\$2,645.42	\$68,780.92
0.85	\$2,676.91	\$69,599.66
0.86	\$2,708.40	\$70,418.40
0.87	\$2,739.90	\$71,237.40
0.88	\$2,771.39	\$72,056.14
0.89	\$2,802.88	\$72,874.88
0.90	\$2,834.38	\$73,693.88
0.91	\$2,865.87	\$74,512.62
0.92	\$2,897.37	\$75,331.62
0.93	\$2,928.85	\$76,150.10
0.94	\$2,960.35	\$76,969.10
0.95	\$2,991.84	\$77,787.84
0.96	\$3,023.34	\$78,606.84
0.97	\$3,054.82	\$79,425.32
0.98	\$3,086.32	\$80,244.32
0.99	\$3,117.81	\$81,063.06
1.00	\$3,149.31	\$81,882.06
1.01	\$3,180.80	\$82,700.80
1.02	\$3,212.29	\$83,519.54
1.03	\$3,243.79	\$84,338.54
1.04	\$3,275.28	\$85,157.28

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 24**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,615.20	\$3,269.01	\$3,399.78
\$67,995.20	\$84,994.26	\$88,394.28
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,615.20	\$67,995.20
0.81	\$2,647.90	\$68,845.40
0.82	\$2,680.59	\$69,695.34
0.83	\$2,713.28	\$70,545.28
0.84	\$2,745.97	\$71,395.22
0.85	\$2,778.66	\$72,245.16
0.86	\$2,811.35	\$73,095.10
0.87	\$2,844.04	\$73,945.04
0.88	\$2,876.72	\$74,794.72
0.89	\$2,909.42	\$75,644.92
0.90	\$2,942.11	\$76,494.86
0.91	\$2,974.80	\$77,344.80
0.92	\$3,007.49	\$78,194.74
0.93	\$3,040.18	\$79,044.68
0.94	\$3,072.87	\$79,894.62
0.95	\$3,105.56	\$80,744.56
0.96	\$3,138.24	\$81,594.24
0.97	\$3,170.94	\$82,444.44
0.98	\$3,203.63	\$83,294.38
0.99	\$3,236.32	\$84,144.32
1.00	\$3,269.01	\$84,994.26
1.01	\$3,301.70	\$85,844.20
1.02	\$3,334.39	\$86,694.14
1.03	\$3,367.08	\$87,544.08
1.04	\$3,399.78	\$88,394.28

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 25**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,717.55	\$3,396.94	\$3,532.81
\$70,656.30	\$88,320.44	\$91,853.06
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,717.55	\$70,656.30
0.81	\$2,751.52	\$71,539.52
0.82	\$2,785.48	\$72,422.48
0.83	\$2,819.46	\$73,305.96
0.84	\$2,853.43	\$74,189.18
0.85	\$2,887.40	\$75,072.40
0.86	\$2,921.36	\$75,955.36
0.87	\$2,955.33	\$76,838.58
0.88	\$2,989.31	\$77,722.06
0.89	\$3,023.27	\$78,605.02
0.90	\$3,057.24	\$79,488.24
0.91	\$3,091.21	\$80,371.46
0.92	\$3,125.18	\$81,254.68
0.93	\$3,159.15	\$82,137.90
0.94	\$3,193.12	\$83,021.12
0.95	\$3,227.09	\$83,904.34
0.96	\$3,261.06	\$84,787.56
0.97	\$3,295.02	\$85,670.52
0.98	\$3,329.00	\$86,554.00
0.99	\$3,362.97	\$87,437.22
1.00	\$3,396.94	\$88,320.44
1.01	\$3,430.90	\$89,203.40
1.02	\$3,464.87	\$90,086.62
1.03	\$3,498.85	\$90,970.10
1.04	\$3,532.81	\$91,853.06

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Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 26**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,794.27	\$3,492.84	\$3,632.56
\$72,651.02	\$90,813.84	\$94,446.56
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,794.27	\$72,651.02
0.81	\$2,829.19	\$73,558.94
0.82	\$2,864.13	\$74,467.38
0.83	\$2,899.05	\$75,375.30
0.84	\$2,933.99	\$76,283.74
0.85	\$2,968.91	\$77,191.66
0.86	\$3,003.84	\$78,099.84
0.87	\$3,038.77	\$79,008.02
0.88	\$3,073.70	\$79,916.20
0.89	\$3,108.63	\$80,824.38
0.90	\$3,143.55	\$81,732.30
0.91	\$3,178.48	\$82,640.48
0.92	\$3,213.41	\$83,548.66
0.93	\$3,248.34	\$84,456.84
0.94	\$3,283.27	\$85,365.02
0.95	\$3,318.20	\$86,273.20
0.96	\$3,353.12	\$87,181.12
0.97	\$3,388.06	\$88,089.56
0.98	\$3,422.98	\$88,997.48
0.99	\$3,457.91	\$89,905.66
1.00	\$3,492.84	\$90,813.84
1.01	\$3,527.76	\$91,721.76
1.02	\$3,562.70	\$92,630.20
1.03	\$3,597.62	\$93,538.12
1.04	\$3,632.56	\$94,446.56

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Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 27**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,861.95	\$3,577.43	\$3,720.52
\$74,410.70	\$93,013.18	\$96,733.52
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,861.95	\$74,410.70
0.81	\$2,897.72	\$75,340.72
0.82	\$2,933.49	\$76,270.74
0.83	\$2,969.27	\$77,201.02
0.84	\$3,005.04	\$78,131.04
0.85	\$3,040.82	\$79,061.32
0.86	\$3,076.59	\$79,991.34
0.87	\$3,112.37	\$80,921.62
0.88	\$3,148.14	\$81,851.64
0.89	\$3,183.91	\$82,781.66
0.90	\$3,219.69	\$83,711.94
0.91	\$3,255.47	\$84,642.22
0.92	\$3,291.24	\$85,572.24
0.93	\$3,327.01	\$86,502.26
0.94	\$3,362.78	\$87,432.28
0.95	\$3,398.56	\$88,362.56
0.96	\$3,434.34	\$89,292.84
0.97	\$3,470.11	\$90,222.86
0.98	\$3,505.89	\$91,153.14
0.99	\$3,541.65	\$92,082.90
1.00	\$3,577.43	\$93,013.18
1.01	\$3,613.21	\$93,943.46
1.02	\$3,648.98	\$94,873.48
1.03	\$3,684.76	\$95,803.76
1.04	\$3,720.52	\$96,733.52

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Bi-weekly and Approximate Annual Salary Rates  
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**MCP 28**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,930.60	\$3,663.25	\$3,809.78
\$76,195.60	\$95,244.50	\$99,054.28
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,930.60	\$76,195.60
0.81	\$2,967.24	\$77,148.24
0.82	\$3,003.87	\$78,100.62
0.83	\$3,040.50	\$79,053.00
0.84	\$3,077.13	\$80,005.38
0.85	\$3,113.76	\$80,957.76
0.86	\$3,150.40	\$81,910.40
0.87	\$3,187.03	\$82,862.78
0.88	\$3,223.66	\$83,815.16
0.89	\$3,260.29	\$84,767.54
0.90	\$3,296.93	\$85,720.18
0.91	\$3,333.56	\$86,672.56
0.92	\$3,370.19	\$87,624.94
0.93	\$3,406.82	\$88,577.32
0.94	\$3,443.46	\$89,529.96
0.95	\$3,480.09	\$90,482.34
0.96	\$3,516.72	\$91,434.72
0.97	\$3,553.35	\$92,387.10
0.98	\$3,589.99	\$93,339.74
0.99	\$3,626.62	\$94,292.12
1.00	\$3,663.25	\$95,244.50
1.01	\$3,699.88	\$96,196.88
1.02	\$3,736.52	\$97,149.52
1.03	\$3,773.15	\$98,101.90
1.04	\$3,809.78	\$99,054.28

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 29**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,011.71	\$3,764.64	\$3,915.22
\$78,304.46	\$97,880.64	\$101,795.72
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,011.71	\$78,304.46
0.81	\$3,049.36	\$79,283.36
0.82	\$3,087.00	\$80,262.00
0.83	\$3,124.65	\$81,240.90
0.84	\$3,162.29	\$82,219.54
0.85	\$3,199.94	\$83,198.44
0.86	\$3,237.58	\$84,177.08
0.87	\$3,275.24	\$85,156.24
0.88	\$3,312.89	\$86,135.14
0.89	\$3,350.53	\$87,113.78
0.90	\$3,388.18	\$88,092.68
0.91	\$3,425.82	\$89,071.32
0.92	\$3,463.47	\$90,050.22
0.93	\$3,501.11	\$91,028.86
0.94	\$3,538.76	\$92,007.76
0.95	\$3,576.40	\$92,986.40
0.96	\$3,614.05	\$93,965.30
0.97	\$3,651.70	\$94,944.20
0.98	\$3,689.35	\$95,923.10
0.99	\$3,726.99	\$96,901.74
1.00	\$3,764.64	\$97,880.64
1.01	\$3,802.29	\$98,859.54
1.02	\$3,839.93	\$99,838.18
1.03	\$3,877.58	\$100,817.08
1.04	\$3,915.22	\$101,795.72

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 30**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,094.72	\$3,868.39	\$4,023.12
\$80,462.72	\$100,578.14	\$104,601.12
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,094.72	\$80,462.72
0.81	\$3,133.40	\$81,468.40
0.82	\$3,172.08	\$82,474.08
0.83	\$3,210.77	\$83,480.02
0.84	\$3,249.45	\$84,485.70
0.85	\$3,288.13	\$85,491.38
0.86	\$3,326.82	\$86,497.32
0.87	\$3,365.50	\$87,503.00
0.88	\$3,404.19	\$88,508.94
0.89	\$3,442.87	\$89,514.62
0.90	\$3,481.55	\$90,520.30
0.91	\$3,520.24	\$91,526.24
0.92	\$3,558.92	\$92,531.92
0.93	\$3,597.60	\$93,537.60
0.94	\$3,636.29	\$94,543.54
0.95	\$3,674.97	\$95,549.22
0.96	\$3,713.66	\$96,555.16
0.97	\$3,752.34	\$97,560.84
0.98	\$3,791.02	\$98,566.52
0.99	\$3,829.71	\$99,572.46
1.00	\$3,868.39	\$100,578.14
1.01	\$3,907.07	\$101,583.82
1.02	\$3,945.76	\$102,589.76
1.03	\$3,984.44	\$103,595.44
1.04	\$4,023.12	\$104,601.12

**Management Classification and Pay Plan  
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Effective April 1, 2008**

**MCP 31**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,183.41	\$3,979.26	\$4,138.42
\$82,768.66	\$103,460.76	\$107,598.92
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,183.41	\$82,768.66
0.81	\$3,223.20	\$83,803.20
0.82	\$3,262.99	\$84,837.74
0.83	\$3,302.78	\$85,872.28
0.84	\$3,342.57	\$86,906.82
0.85	\$3,382.36	\$87,941.36
0.86	\$3,422.16	\$88,976.16
0.87	\$3,461.96	\$90,010.96
0.88	\$3,501.75	\$91,045.50
0.89	\$3,541.54	\$92,080.04
0.90	\$3,581.33	\$93,114.58
0.91	\$3,621.12	\$94,149.12
0.92	\$3,660.91	\$95,183.66
0.93	\$3,700.71	\$96,218.46
0.94	\$3,740.50	\$97,253.00
0.95	\$3,780.29	\$98,287.54
0.96	\$3,820.09	\$99,322.34
0.97	\$3,859.88	\$100,356.88
0.98	\$3,899.67	\$101,391.42
0.99	\$3,939.47	\$102,426.22
1.00	\$3,979.26	\$103,460.76
1.01	\$4,019.05	\$104,495.30
1.02	\$4,058.84	\$105,529.84
1.03	\$4,098.63	\$106,564.38
1.04	\$4,138.42	\$107,598.92

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
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**MCP 32**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,276.98	\$4,096.23	\$4,260.08
\$85,201.48	\$106,501.98	\$110,762.08
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,276.98	\$85,201.48
0.81	\$3,317.95	\$86,266.70
0.82	\$3,358.91	\$87,331.66
0.83	\$3,399.88	\$88,396.88
0.84	\$3,440.83	\$89,461.58
0.85	\$3,481.80	\$90,526.80
0.86	\$3,522.76	\$91,591.76
0.87	\$3,563.73	\$92,656.98
0.88	\$3,604.69	\$93,721.94
0.89	\$3,645.64	\$94,786.64
0.90	\$3,686.61	\$95,851.86
0.91	\$3,727.57	\$96,916.82
0.92	\$3,768.54	\$97,982.04
0.93	\$3,809.49	\$99,046.74
0.94	\$3,850.46	\$100,111.96
0.95	\$3,891.42	\$101,176.92
0.96	\$3,932.39	\$102,242.14
0.97	\$3,973.35	\$103,307.10
0.98	\$4,014.30	\$104,371.80
0.99	\$4,055.27	\$105,437.02
1.00	\$4,096.23	\$106,501.98
1.01	\$4,137.20	\$107,567.20
1.02	\$4,178.16	\$108,632.16
1.03	\$4,219.12	\$109,697.12
1.04	\$4,260.08	\$110,762.08

**Management Classification and Pay Plan  
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Effective April 1, 2008**

**MCP 33**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,376.94	\$4,221.17	\$4,390.02
\$87,800.44	\$109,750.42	\$114,140.52
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,376.94	\$87,800.44
0.81	\$3,419.15	\$88,897.90
0.82	\$3,461.36	\$89,995.36
0.83	\$3,503.57	\$91,092.82
0.84	\$3,545.79	\$92,190.54
0.85	\$3,588.00	\$93,288.00
0.86	\$3,630.21	\$94,385.46
0.87	\$3,672.42	\$95,482.92
0.88	\$3,714.63	\$96,580.38
0.89	\$3,756.85	\$97,678.10
0.90	\$3,799.06	\$98,775.56
0.91	\$3,841.27	\$99,873.02
0.92	\$3,883.48	\$100,970.48
0.93	\$3,925.70	\$102,068.20
0.94	\$3,967.91	\$103,165.66
0.95	\$4,010.12	\$104,263.12
0.96	\$4,052.33	\$105,360.58
0.97	\$4,094.54	\$106,458.04
0.98	\$4,136.76	\$107,555.76
0.99	\$4,178.97	\$108,653.22
1.00	\$4,221.17	\$109,750.42
1.01	\$4,263.38	\$110,847.88
1.02	\$4,305.59	\$111,945.34
1.03	\$4,347.81	\$113,043.06
1.04	\$4,390.02	\$114,140.52

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 34**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,483.40	\$4,354.26	\$4,528.42
\$90,568.40	\$113,210.76	\$117,738.92
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,483.40	\$90,568.40
0.81	\$3,526.95	\$91,700.70
0.82	\$3,570.49	\$92,832.74
0.83	\$3,614.03	\$93,964.78
0.84	\$3,657.57	\$95,096.82
0.85	\$3,701.12	\$96,229.12
0.86	\$3,744.65	\$97,360.90
0.87	\$3,788.20	\$98,493.20
0.88	\$3,831.75	\$99,625.50
0.89	\$3,875.29	\$100,757.54
0.90	\$3,918.83	\$101,889.58
0.91	\$3,962.37	\$103,021.62
0.92	\$4,005.92	\$104,153.92
0.93	\$4,049.46	\$105,285.96
0.94	\$4,093.00	\$106,418.00
0.95	\$4,136.54	\$107,550.04
0.96	\$4,180.09	\$108,682.34
0.97	\$4,223.62	\$109,814.12
0.98	\$4,267.17	\$110,946.42
0.99	\$4,310.71	\$112,078.46
1.00	\$4,354.26	\$113,210.76
1.01	\$4,397.80	\$114,342.80
1.02	\$4,441.34	\$115,474.84
1.03	\$4,484.89	\$116,607.14
1.04	\$4,528.42	\$117,738.92

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 35**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,597.37	\$4,496.72	\$4,676.59
\$93,531.62	\$116,914.72	\$121,591.34
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,597.37	\$93,531.62
0.81	\$3,642.34	\$94,700.84
0.82	\$3,687.31	\$95,870.06
0.83	\$3,732.28	\$97,039.28
0.84	\$3,777.24	\$98,208.24
0.85	\$3,822.21	\$99,377.46
0.86	\$3,867.18	\$100,546.68
0.87	\$3,912.15	\$101,715.90
0.88	\$3,957.11	\$102,884.86
0.89	\$4,002.08	\$104,054.08
0.90	\$4,047.05	\$105,223.30
0.91	\$4,092.01	\$106,392.26
0.92	\$4,136.98	\$107,561.48
0.93	\$4,181.95	\$108,730.70
0.94	\$4,226.92	\$109,899.92
0.95	\$4,271.88	\$111,068.88
0.96	\$4,316.85	\$112,238.10
0.97	\$4,361.82	\$113,407.32
0.98	\$4,406.79	\$114,576.54
0.99	\$4,451.75	\$115,745.50
1.00	\$4,496.72	\$116,914.72
1.01	\$4,541.69	\$118,083.94
1.02	\$4,586.65	\$119,252.90
1.03	\$4,631.62	\$120,422.12
1.04	\$4,676.59	\$121,591.34

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 36**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,719.58	\$4,649.48	\$4,835.46
\$96,709.08	\$120,886.48	\$125,721.96
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,719.58	\$96,709.08
0.81	\$3,766.08	\$97,918.08
0.82	\$3,812.57	\$99,126.82
0.83	\$3,859.07	\$100,335.82
0.84	\$3,905.56	\$101,544.56
0.85	\$3,952.05	\$102,753.30
0.86	\$3,998.55	\$103,962.30
0.87	\$4,045.04	\$105,171.04
0.88	\$4,091.54	\$106,380.04
0.89	\$4,138.03	\$107,588.78
0.90	\$4,184.53	\$108,797.78
0.91	\$4,231.02	\$110,006.52
0.92	\$4,277.51	\$111,215.26
0.93	\$4,324.01	\$112,424.26
0.94	\$4,370.50	\$113,633.00
0.95	\$4,417.00	\$114,842.00
0.96	\$4,463.49	\$116,050.74
0.97	\$4,509.99	\$117,259.74
0.98	\$4,556.48	\$118,468.48
0.99	\$4,602.99	\$119,677.74
1.00	\$4,649.48	\$120,886.48
1.01	\$4,695.97	\$122,095.22
1.02	\$4,742.47	\$123,304.22
1.03	\$4,788.96	\$124,512.96
1.04	\$4,835.46	\$125,721.96

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 37**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,850.94	\$4,813.67	\$5,006.22
\$100,124.44	\$125,155.42	\$130,161.72
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,850.94	\$100,124.44
0.81	\$3,899.08	\$101,376.08
0.82	\$3,947.21	\$102,627.46
0.83	\$3,995.35	\$103,879.10
0.84	\$4,043.49	\$105,130.74
0.85	\$4,091.62	\$106,382.12
0.86	\$4,139.76	\$107,633.76
0.87	\$4,187.90	\$108,885.40
0.88	\$4,236.03	\$110,136.78
0.89	\$4,284.17	\$111,388.42
0.90	\$4,332.31	\$112,640.06
0.91	\$4,380.44	\$113,891.44
0.92	\$4,428.58	\$115,143.08
0.93	\$4,476.72	\$116,394.72
0.94	\$4,524.85	\$117,646.10
0.95	\$4,572.99	\$118,897.74
0.96	\$4,621.13	\$120,149.38
0.97	\$4,669.26	\$121,400.76
0.98	\$4,717.40	\$122,652.40
0.99	\$4,765.54	\$123,904.04
1.00	\$4,813.67	\$125,155.42
1.01	\$4,861.81	\$126,407.06
1.02	\$4,909.95	\$127,658.70
1.03	\$4,958.08	\$128,910.08
1.04	\$5,006.22	\$130,161.72

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2008**

**MCP 38**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,991.68	\$4,989.60	\$5,189.19
\$103,783.68	\$129,729.60	\$134,918.94
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,991.68	\$103,783.68
0.81	\$4,041.57	\$105,080.82
0.82	\$4,091.47	\$106,378.22
0.83	\$4,141.37	\$107,675.62
0.84	\$4,191.26	\$108,972.76
0.85	\$4,241.16	\$110,270.16
0.86	\$4,291.05	\$111,567.30
0.87	\$4,340.95	\$112,864.70
0.88	\$4,390.85	\$114,162.10
0.89	\$4,440.74	\$115,459.24
0.90	\$4,490.64	\$116,756.64
0.91	\$4,540.54	\$118,054.04
0.92	\$4,590.43	\$119,351.18
0.93	\$4,640.33	\$120,648.58
0.94	\$4,690.22	\$121,945.72
0.95	\$4,740.12	\$123,243.12
0.96	\$4,790.02	\$124,540.52
0.97	\$4,839.91	\$125,837.66
0.98	\$4,889.81	\$127,135.06
0.99	\$4,939.70	\$128,432.20
1.00	\$4,989.60	\$129,729.60
1.01	\$5,039.50	\$131,027.00
1.02	\$5,089.39	\$132,324.14
1.03	\$5,139.29	\$133,621.54
1.04	\$5,189.19	\$134,918.94