

**Management Classification and Pay Plan**  
**Bi-weekly and Approximate Annual Rates**  
**Effective April 1, 2007**

(Approximate Annual = bi-weekly x 26.0916 pay periods)

	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
	<b>0.80</b>	<b>1.00</b>	<b>1.04</b>
MCP 1	\$ 1,020.13 \$ 26,616.82	\$ 1,275.16 \$ 33,270.96	\$ 1,326.17 \$ 34,601.90
MCP 2	\$ 1,072.10 \$ 27,972.80	\$ 1,340.13 \$ 34,966.14	\$ 1,393.74 \$ 36,364.91
MCP 3	\$ 1,124.10 \$ 29,329.57	\$ 1,405.12 \$ 36,661.83	\$ 1,461.32 \$ 38,128.18
MCP 4	\$ 1,176.08 \$ 30,685.81	\$ 1,470.10 \$ 38,357.26	\$ 1,528.90 \$ 39,891.45
MCP 5	\$ 1,228.06 \$ 32,042.05	\$ 1,535.07 \$ 40,052.43	\$ 1,596.47 \$ 41,654.46
MCP 6	\$ 1,279.99 \$ 33,396.99	\$ 1,599.99 \$ 41,746.30	\$ 1,663.99 \$ 43,416.16
MCP 7	\$ 1,334.35 \$ 34,815.33	\$ 1,667.94 \$ 43,519.22	\$ 1,734.66 \$ 45,260.05
MCP 8	\$ 1,389.49 \$ 36,254.02	\$ 1,736.86 \$ 45,317.46	\$ 1,806.33 \$ 47,130.04
MCP 9	\$ 1,447.34 \$ 37,763.42	\$ 1,809.18 \$ 47,204.40	\$ 1,881.55 \$ 49,092.65
MCP 10	\$ 1,507.91 \$ 39,343.78	\$ 1,884.89 \$ 49,179.80	\$ 1,960.29 \$ 51,147.10
MCP 11	\$ 1,574.01 \$ 41,068.44	\$ 1,967.51 \$ 51,335.48	\$ 2,046.21 \$ 53,388.89
MCP 12	\$ 1,645.63 \$ 42,937.12	\$ 2,057.04 \$ 53,671.46	\$ 2,139.32 \$ 55,818.28

MCP 13	\$ 1,722.82	\$ 2,153.52	\$ 2,239.66
	\$ 44,951.13	\$ 56,188.78	\$ 58,436.31
MCP 14	\$ 1,802.72	\$ 2,253.40	\$ 2,343.54
	\$ 47,035.85	\$ 58,794.81	\$ 61,146.71
MCP 15	\$ 1,890.86	\$ 2,363.58	\$ 2,458.12
	\$ 49,335.56	\$ 61,669.58	\$ 64,136.28
MCP 16	\$ 1,947.82	\$ 2,434.78	\$ 2,532.17
	\$ 50,821.74	\$ 63,527.31	\$ 66,068.37
MCP 17	\$ 2,005.56	\$ 2,506.95	\$ 2,607.23
	\$ 52,328.27	\$ 65,410.34	\$ 68,026.80
MCP 18	\$ 2,068.10	\$ 2,585.13	\$ 2,688.54
	\$ 53,960.04	\$ 67,450.18	\$ 70,148.31
MCP 19	\$ 2,133.91	\$ 2,667.39	\$ 2,774.09
	\$ 55,677.13	\$ 69,596.47	\$ 72,380.45
MCP 20	\$ 2,204.51	\$ 2,755.64	\$ 2,865.87
	\$ 57,519.19	\$ 71,899.06	\$ 74,775.13
MCP 21	\$ 2,279.95	\$ 2,849.94	\$ 2,963.94
	\$ 59,487.54	\$ 74,359.49	\$ 77,333.94
MCP 22	\$ 2,361.80	\$ 2,952.25	\$ 3,070.34
	\$ 61,623.14	\$ 77,028.93	\$ 80,110.08
MCP 23	\$ 2,448.44	\$ 3,060.55	\$ 3,182.97
	\$ 63,883.72	\$ 79,854.65	\$ 83,048.78
MCP 24	\$ 2,541.50	\$ 3,176.88	\$ 3,303.96
	\$ 66,311.80	\$ 82,889.88	\$ 86,205.60
MCP 25	\$ 2,640.96	\$ 3,301.20	\$ 3,433.25
	\$ 68,906.87	\$ 86,133.59	\$ 89,578.99
MCP 26	\$ 2,715.52	\$ 3,394.40	\$ 3,530.18
	\$ 70,852.26	\$ 88,565.33	\$ 92,108.04
MCP 27	\$ 2,781.29	\$ 3,476.61	\$ 3,615.67
	\$ 72,568.31	\$ 90,710.32	\$ 94,338.62

MCP 28	\$ 2,848.01	\$ 3,560.01	\$ 3,702.41
	\$ 74,309.14	\$ 92,886.36	\$ 96,601.80
MCP 29	\$ 2,926.83	\$ 3,658.54	\$ 3,804.88
	\$ 76,365.68	\$ 95,457.16	\$ 99,275.41
MCP 30	\$ 3,007.50	\$ 3,759.37	\$ 3,909.74
	\$ 78,470.49	\$ 98,087.98	\$ 102,011.37
MCP 31	\$ 3,093.69	\$ 3,867.11	\$ 4,021.79
	\$ 80,719.32	\$ 100,899.09	\$ 104,934.94
MCP 32	\$ 3,184.63	\$ 3,980.79	\$ 4,140.02
	\$ 83,092.09	\$ 103,865.18	\$ 108,019.75
MCP 33	\$ 3,281.77	\$ 4,102.21	\$ 4,266.30
	\$ 85,626.63	\$ 107,033.22	\$ 111,314.59
MCP 34	\$ 3,385.23	\$ 4,231.54	\$ 4,400.80
	\$ 88,326.07	\$ 110,407.65	\$ 114,823.91
MCP 35	\$ 3,495.99	\$ 4,369.99	\$ 4,544.79
	\$ 91,215.97	\$ 114,020.03	\$ 118,580.84
MCP 36	\$ 3,614.75	\$ 4,518.44	\$ 4,699.18
	\$ 94,314.61	\$ 117,893.33	\$ 122,609.12
MCP 37	\$ 3,742.41	\$ 4,678.01	\$ 4,865.13
	\$ 97,645.46	\$ 122,056.77	\$ 126,939.03
MCP 38	\$ 3,879.18	\$ 4,848.98	\$ 5,042.94
	\$ 101,214.01	\$ 126,517.65	\$ 131,578.37

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates**

**Effective April 1, 2007**

**MCP 1**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,020.13	\$ 1,275.16	\$ 1,326.17
\$ 26,616.82	\$ 33,270.96	\$ 34,601.90
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,020.13	\$26,616.82
0.81	\$1,032.88	\$26,949.49
0.82	\$1,045.63	\$27,282.16
0.83	\$1,058.38	\$27,614.83
0.84	\$1,071.13	\$27,947.50
0.85	\$1,083.89	\$28,280.42
0.86	\$1,096.64	\$28,613.09
0.87	\$1,109.39	\$28,945.76
0.88	\$1,122.14	\$29,278.43
0.89	\$1,134.89	\$29,611.10
0.90	\$1,147.64	\$29,943.76
0.91	\$1,160.40	\$30,276.69
0.92	\$1,173.15	\$30,609.36
0.93	\$1,185.90	\$30,942.03
0.94	\$1,198.65	\$31,274.70
0.95	\$1,211.40	\$31,607.36
0.96	\$1,224.15	\$31,940.03
0.97	\$1,236.91	\$32,272.96
0.98	\$1,249.66	\$32,605.63
0.99	\$1,262.41	\$32,938.30
1.00	\$1,275.16	\$33,270.96
1.01	\$1,287.91	\$33,603.63
1.02	\$1,300.66	\$33,936.30
1.03	\$1,313.41	\$34,268.97
1.04	\$1,326.17	\$34,601.90

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates**

**Effective April 1, 2007**

**MCP 2**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,072.10	\$ 1,340.13	\$ 1,393.74
\$ 27,972.80	\$ 34,966.14	\$ 36,364.91

  

<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,072.10	\$27,972.80
0.81	\$1,085.51	\$28,322.69
0.82	\$1,098.91	\$28,672.32
0.83	\$1,112.31	\$29,021.95
0.84	\$1,125.71	\$29,371.58
0.85	\$1,139.11	\$29,721.20
0.86	\$1,152.51	\$30,070.83
0.87	\$1,165.91	\$30,420.46
0.88	\$1,179.31	\$30,770.08
0.89	\$1,192.72	\$31,119.97
0.90	\$1,206.12	\$31,469.60
0.91	\$1,219.52	\$31,819.23
0.92	\$1,232.92	\$32,168.86
0.93	\$1,246.32	\$32,518.48
0.94	\$1,259.72	\$32,868.11
0.95	\$1,273.12	\$33,217.74
0.96	\$1,286.52	\$33,567.37
0.97	\$1,299.93	\$33,917.25
0.98	\$1,313.33	\$34,266.88
0.99	\$1,326.73	\$34,616.51
1.00	\$1,340.13	\$34,966.14
1.01	\$1,353.53	\$35,315.76
1.02	\$1,366.93	\$35,665.39
1.03	\$1,380.33	\$36,015.02
1.04	\$1,393.74	\$36,364.91

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 3**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,124.10	\$ 1,405.12	\$ 1,461.32
\$ 29,329.57	\$ 36,661.83	\$ 38,128.18
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$ 1,124.10	\$ 29,329.57
0.81	\$ 1,138.15	\$ 29,696.15
0.82	\$ 1,152.20	\$ 30,062.74
0.83	\$ 1,166.25	\$ 30,429.33
0.84	\$ 1,180.30	\$ 30,795.92
0.85	\$ 1,194.35	\$ 31,162.50
0.86	\$ 1,208.40	\$ 31,529.09
0.87	\$ 1,222.45	\$ 31,895.68
0.88	\$ 1,236.51	\$ 32,262.52
0.89	\$ 1,250.56	\$ 32,629.11
0.90	\$ 1,264.61	\$ 32,995.70
0.91	\$ 1,278.66	\$ 33,362.29
0.92	\$ 1,292.71	\$ 33,728.87
0.93	\$ 1,306.76	\$ 34,095.46
0.94	\$ 1,320.81	\$ 34,462.05
0.95	\$ 1,334.86	\$ 34,828.63
0.96	\$ 1,348.92	\$ 35,195.48
0.97	\$ 1,362.97	\$ 35,562.07
0.98	\$ 1,377.02	\$ 35,928.66
0.99	\$ 1,391.07	\$ 36,295.24
1.00	\$ 1,405.12	\$ 36,661.83
1.01	\$ 1,419.17	\$ 37,028.42
1.02	\$ 1,433.22	\$ 37,395.00
1.03	\$ 1,447.27	\$ 37,761.59
1.04	\$ 1,461.32	\$ 38,128.18

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 4**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,176.08	\$ 1,470.10	\$ 1,528.90
\$ 30,685.81	\$ 38,357.26	\$ 39,891.45
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,176.08	\$30,685.81
0.81	\$1,190.78	\$31,069.36
0.82	\$1,205.48	\$31,452.90
0.83	\$1,220.18	\$31,836.45
0.84	\$1,234.88	\$32,220.00
0.85	\$1,249.59	\$32,603.80
0.86	\$1,264.29	\$32,987.35
0.87	\$1,278.99	\$33,370.90
0.88	\$1,293.69	\$33,754.44
0.89	\$1,308.39	\$34,137.99
0.90	\$1,323.09	\$34,521.54
0.91	\$1,337.79	\$34,905.08
0.92	\$1,352.49	\$35,288.63
0.93	\$1,367.19	\$35,672.17
0.94	\$1,381.89	\$36,055.72
0.95	\$1,396.60	\$36,439.53
0.96	\$1,411.30	\$36,823.08
0.97	\$1,426.00	\$37,206.62
0.98	\$1,440.70	\$37,590.17
0.99	\$1,455.40	\$37,973.71
1.00	\$1,470.10	\$38,357.26
1.01	\$1,484.80	\$38,740.81
1.02	\$1,499.50	\$39,124.35
1.03	\$1,514.20	\$39,507.90
1.04	\$1,528.90	\$39,891.45

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 5**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,228.06	\$ 1,535.07	\$ 1,596.47
\$ 32,042.05	\$ 40,052.43	\$ 41,654.46
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,228.06	\$32,042.05
0.81	\$1,243.41	\$32,442.56
0.82	\$1,258.76	\$32,843.06
0.83	\$1,274.11	\$33,243.57
0.84	\$1,289.46	\$33,644.07
0.85	\$1,304.81	\$34,044.58
0.86	\$1,320.16	\$34,445.09
0.87	\$1,335.51	\$34,845.59
0.88	\$1,350.86	\$35,246.10
0.89	\$1,366.21	\$35,646.60
0.90	\$1,381.56	\$36,047.11
0.91	\$1,396.91	\$36,447.62
0.92	\$1,412.26	\$36,848.12
0.93	\$1,427.62	\$37,248.89
0.94	\$1,442.97	\$37,649.40
0.95	\$1,458.32	\$38,049.90
0.96	\$1,473.67	\$38,450.41
0.97	\$1,489.02	\$38,850.91
0.98	\$1,504.37	\$39,251.42
0.99	\$1,519.72	\$39,651.93
1.00	\$1,535.07	\$40,052.43
1.01	\$1,550.42	\$40,452.94
1.02	\$1,565.77	\$40,853.44
1.03	\$1,581.12	\$41,253.95
1.04	\$1,596.47	\$41,654.46

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 6**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,279.99	\$ 1,599.99	\$ 1,663.99
\$ 33,396.99	\$ 41,746.30	\$ 43,416.16
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,279.99	\$33,396.99
0.81	\$1,295.99	\$33,814.45
0.82	\$1,311.99	\$34,231.92
0.83	\$1,327.99	\$34,649.38
0.84	\$1,343.99	\$35,066.85
0.85	\$1,359.99	\$35,484.32
0.86	\$1,375.99	\$35,901.78
0.87	\$1,391.99	\$36,319.25
0.88	\$1,407.99	\$36,736.71
0.89	\$1,423.99	\$37,154.18
0.90	\$1,439.99	\$37,571.64
0.91	\$1,455.99	\$37,989.11
0.92	\$1,471.99	\$38,406.57
0.93	\$1,487.99	\$38,824.04
0.94	\$1,503.99	\$39,241.51
0.95	\$1,519.99	\$39,658.97
0.96	\$1,535.99	\$40,076.44
0.97	\$1,551.99	\$40,493.90
0.98	\$1,567.99	\$40,911.37
0.99	\$1,583.99	\$41,328.83
1.00	\$1,599.99	\$41,746.30
1.01	\$1,615.99	\$42,163.76
1.02	\$1,631.99	\$42,581.23
1.03	\$1,647.99	\$42,998.70
1.04	\$1,663.99	\$43,416.16

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 7**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,334.35	\$ 1,667.94	\$ 1,734.66
\$ 34,815.33	\$ 43,519.22	\$ 45,260.05
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,334.35	\$34,815.33
0.81	\$1,351.03	\$35,250.53
0.82	\$1,367.71	\$35,685.74
0.83	\$1,384.39	\$36,120.95
0.84	\$1,401.07	\$36,556.16
0.85	\$1,417.75	\$36,991.37
0.86	\$1,434.43	\$37,426.57
0.87	\$1,451.11	\$37,861.78
0.88	\$1,467.79	\$38,296.99
0.89	\$1,484.47	\$38,732.20
0.90	\$1,501.15	\$39,167.41
0.91	\$1,517.83	\$39,602.61
0.92	\$1,534.50	\$40,037.56
0.93	\$1,551.18	\$40,472.77
0.94	\$1,567.86	\$40,907.98
0.95	\$1,584.54	\$41,343.18
0.96	\$1,601.22	\$41,778.39
0.97	\$1,617.90	\$42,213.60
0.98	\$1,634.58	\$42,648.81
0.99	\$1,651.26	\$43,084.02
1.00	\$1,667.94	\$43,519.22
1.01	\$1,684.62	\$43,954.43
1.02	\$1,701.30	\$44,389.64
1.03	\$1,717.98	\$44,824.85
1.04	\$1,734.66	\$45,260.05

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 8**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,389.49	\$ 1,736.86	\$ 1,806.33
\$ 36,254.02	\$ 45,317.46	\$ 47,130.04
<b>Compa-ratio</b>	<b>Bi-weekly</b>	<b>Approximate Annual</b>
0.80	\$1,389.49	\$36,254.02
0.81	\$1,406.86	\$36,707.23
0.82	\$1,424.23	\$37,160.44
0.83	\$1,441.59	\$37,613.39
0.84	\$1,458.96	\$38,066.60
0.85	\$1,476.33	\$38,519.81
0.86	\$1,493.70	\$38,973.02
0.87	\$1,511.07	\$39,426.23
0.88	\$1,528.44	\$39,879.45
0.89	\$1,545.81	\$40,332.66
0.90	\$1,563.17	\$40,785.61
0.91	\$1,580.54	\$41,238.82
0.92	\$1,597.91	\$41,692.03
0.93	\$1,615.28	\$42,145.24
0.94	\$1,632.65	\$42,598.45
0.95	\$1,650.02	\$43,051.66
0.96	\$1,667.39	\$43,504.87
0.97	\$1,684.75	\$43,957.82
0.98	\$1,702.12	\$44,411.03
0.99	\$1,719.49	\$44,864.25
1.00	\$1,736.86	\$45,317.46
1.01	\$1,754.23	\$45,770.67
1.02	\$1,771.60	\$46,223.88
1.03	\$1,788.97	\$46,677.09
1.04	\$1,806.33	\$47,130.04

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 9**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,447.34	\$ 1,809.18	\$ 1,881.55
\$ 37,763.42	\$ 47,204.40	\$ 49,092.65
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,447.34	\$37,763.42
0.81	\$1,465.44	\$38,235.67
0.82	\$1,483.53	\$38,707.67
0.83	\$1,501.62	\$39,179.67
0.84	\$1,519.71	\$39,651.67
0.85	\$1,537.80	\$40,123.66
0.86	\$1,555.89	\$40,595.66
0.87	\$1,573.99	\$41,067.92
0.88	\$1,592.08	\$41,539.91
0.89	\$1,610.17	\$42,011.91
0.90	\$1,628.26	\$42,483.91
0.91	\$1,646.35	\$42,955.91
0.92	\$1,664.45	\$43,428.16
0.93	\$1,682.54	\$43,900.16
0.94	\$1,700.63	\$44,372.16
0.95	\$1,718.72	\$44,844.15
0.96	\$1,736.81	\$45,316.15
0.97	\$1,754.90	\$45,788.15
0.98	\$1,773.00	\$46,260.41
0.99	\$1,791.09	\$46,732.40
1.00	\$1,809.18	\$47,204.40
1.01	\$1,827.27	\$47,676.40
1.02	\$1,845.36	\$48,148.39
1.03	\$1,863.46	\$48,620.65
1.04	\$1,881.55	\$49,092.65

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 10**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,507.91	\$ 1,884.89	\$ 1,960.29
\$ 39,343.78	\$ 49,179.80	\$ 51,147.10
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,507.91	\$39,343.78
0.81	\$1,526.76	\$39,835.61
0.82	\$1,545.61	\$40,327.44
0.83	\$1,564.46	\$40,819.26
0.84	\$1,583.31	\$41,311.09
0.85	\$1,602.16	\$41,802.92
0.86	\$1,621.01	\$42,294.74
0.87	\$1,639.85	\$42,786.31
0.88	\$1,658.70	\$43,278.14
0.89	\$1,677.55	\$43,769.96
0.90	\$1,696.40	\$44,261.79
0.91	\$1,715.25	\$44,753.62
0.92	\$1,734.10	\$45,245.44
0.93	\$1,752.95	\$45,737.27
0.94	\$1,771.80	\$46,229.10
0.95	\$1,790.65	\$46,720.92
0.96	\$1,809.49	\$47,212.49
0.97	\$1,828.34	\$47,704.32
0.98	\$1,847.19	\$48,196.14
0.99	\$1,866.04	\$48,687.97
1.00	\$1,884.89	\$49,179.80
1.01	\$1,903.74	\$49,671.62
1.02	\$1,922.59	\$50,163.45
1.03	\$1,941.44	\$50,655.28
1.04	\$1,960.29	\$51,147.10

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 11**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,574.01	\$ 1,967.51	\$ 2,046.21
\$ 41,068.44	\$ 51,335.48	\$ 53,388.89
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,574.01	\$41,068.44
0.81	\$1,593.68	\$41,581.66
0.82	\$1,613.36	\$42,095.14
0.83	\$1,633.03	\$42,608.37
0.84	\$1,652.71	\$43,121.85
0.85	\$1,672.38	\$43,635.07
0.86	\$1,692.06	\$44,148.55
0.87	\$1,711.73	\$44,661.77
0.88	\$1,731.41	\$45,175.26
0.89	\$1,751.08	\$45,688.48
0.90	\$1,770.76	\$46,201.96
0.91	\$1,790.43	\$46,715.18
0.92	\$1,810.11	\$47,228.67
0.93	\$1,829.78	\$47,741.89
0.94	\$1,849.46	\$48,255.37
0.95	\$1,869.13	\$48,768.59
0.96	\$1,888.81	\$49,282.07
0.97	\$1,908.48	\$49,795.30
0.98	\$1,928.16	\$50,308.78
0.99	\$1,947.83	\$50,822.00
1.00	\$1,967.51	\$51,335.48
1.01	\$1,987.19	\$51,848.97
1.02	\$2,006.86	\$52,362.19
1.03	\$2,026.54	\$52,875.67
1.04	\$2,046.21	\$53,388.89

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 12**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,645.63	\$ 2,057.04	\$ 2,139.32
\$ 42,937.12	\$ 53,671.46	\$ 55,818.28
<b>Compa-ratio</b>	<b>Bi-weekly</b>	<b>Approximate Annual</b>
0.80	\$1,645.63	\$42,937.12
0.81	\$1,666.20	\$43,473.82
0.82	\$1,686.77	\$44,010.53
0.83	\$1,707.34	\$44,547.23
0.84	\$1,727.91	\$45,083.94
0.85	\$1,748.48	\$45,620.64
0.86	\$1,769.05	\$46,157.34
0.87	\$1,789.62	\$46,694.05
0.88	\$1,810.20	\$47,231.01
0.89	\$1,830.77	\$47,767.72
0.90	\$1,851.34	\$48,304.42
0.91	\$1,871.91	\$48,841.13
0.92	\$1,892.48	\$49,377.83
0.93	\$1,913.05	\$49,914.54
0.94	\$1,933.62	\$50,451.24
0.95	\$1,954.19	\$50,987.94
0.96	\$1,974.76	\$51,524.65
0.97	\$1,995.33	\$52,061.35
0.98	\$2,015.90	\$52,598.06
0.99	\$2,036.47	\$53,134.76
1.00	\$2,057.04	\$53,671.46
1.01	\$2,077.61	\$54,208.17
1.02	\$2,098.18	\$54,744.87
1.03	\$2,118.75	\$55,281.58
1.04	\$2,139.32	\$55,818.28

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 13**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,722.82	\$ 2,153.52	\$ 2,239.66
\$ 44,951.13	\$ 56,188.78	\$ 58,436.31
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,722.82	\$44,951.13
0.81	\$1,744.35	\$45,512.88
0.82	\$1,765.89	\$46,074.90
0.83	\$1,787.42	\$46,636.65
0.84	\$1,808.96	\$47,198.66
0.85	\$1,830.49	\$47,760.41
0.86	\$1,852.03	\$48,322.43
0.87	\$1,873.56	\$48,884.18
0.88	\$1,895.10	\$49,446.19
0.89	\$1,916.63	\$50,007.94
0.90	\$1,938.17	\$50,569.96
0.91	\$1,959.70	\$51,131.71
0.92	\$1,981.24	\$51,693.72
0.93	\$2,002.77	\$52,255.47
0.94	\$2,024.31	\$52,817.49
0.95	\$2,045.84	\$53,379.24
0.96	\$2,067.38	\$53,941.25
0.97	\$2,088.91	\$54,503.00
0.98	\$2,110.45	\$55,065.02
0.99	\$2,131.98	\$55,626.77
1.00	\$2,153.52	\$56,188.78
1.01	\$2,175.06	\$56,750.80
1.02	\$2,196.59	\$57,312.55
1.03	\$2,218.13	\$57,874.56
1.04	\$2,239.66	\$58,436.31

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 14**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,802.72	\$ 2,253.40	\$ 2,343.54
\$ 47,035.85	\$ 58,794.81	\$ 61,146.71
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,802.72	\$47,035.85
0.81	\$1,825.25	\$47,623.69
0.82	\$1,847.79	\$48,211.80
0.83	\$1,870.32	\$48,799.64
0.84	\$1,892.86	\$49,387.75
0.85	\$1,915.39	\$49,975.59
0.86	\$1,937.92	\$50,563.43
0.87	\$1,960.46	\$51,151.54
0.88	\$1,982.99	\$51,739.38
0.89	\$2,005.53	\$52,327.49
0.90	\$2,028.06	\$52,915.33
0.91	\$2,050.59	\$53,503.17
0.92	\$2,073.13	\$54,091.28
0.93	\$2,095.66	\$54,679.12
0.94	\$2,118.20	\$55,267.23
0.95	\$2,140.73	\$55,855.07
0.96	\$2,163.26	\$56,442.91
0.97	\$2,185.80	\$57,031.02
0.98	\$2,208.33	\$57,618.86
0.99	\$2,230.87	\$58,206.97
1.00	\$2,253.40	\$58,794.81
1.01	\$2,275.93	\$59,382.66
1.02	\$2,298.47	\$59,970.76
1.03	\$2,321.00	\$60,558.60
1.04	\$2,343.54	\$61,146.71

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 15**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,890.86	\$ 2,363.58	\$ 2,458.12
\$ 49,335.56	\$ 61,669.58	\$ 64,136.28
<b>Compa-ratio</b>	<b>Bi-weekly</b>	<b>Approximate Annual</b>
0.80	\$1,890.86	\$49,335.56
0.81	\$1,914.50	\$49,952.37
0.82	\$1,938.14	\$50,569.17
0.83	\$1,961.77	\$51,185.72
0.84	\$1,985.41	\$51,802.52
0.85	\$2,009.04	\$52,419.07
0.86	\$2,032.68	\$53,035.87
0.87	\$2,056.31	\$53,652.42
0.88	\$2,079.95	\$54,269.22
0.89	\$2,103.59	\$54,886.03
0.90	\$2,127.22	\$55,502.57
0.91	\$2,150.86	\$56,119.38
0.92	\$2,174.49	\$56,735.92
0.93	\$2,198.13	\$57,352.73
0.94	\$2,221.77	\$57,969.53
0.95	\$2,245.40	\$58,586.08
0.96	\$2,269.04	\$59,202.88
0.97	\$2,292.67	\$59,819.43
0.98	\$2,316.31	\$60,436.23
0.99	\$2,339.94	\$61,052.78
1.00	\$2,363.58	\$61,669.58
1.01	\$2,387.22	\$62,286.39
1.02	\$2,410.85	\$62,902.93
1.03	\$2,434.49	\$63,519.74
1.04	\$2,458.12	\$64,136.28

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 16**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 1,947.82	\$ 2,434.78	\$ 2,532.17
\$ 50,821.74	\$ 63,527.31	\$ 66,068.37
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,947.82	\$50,821.74
0.81	\$1,972.17	\$51,457.07
0.82	\$1,996.52	\$52,092.40
0.83	\$2,020.87	\$52,727.73
0.84	\$2,045.22	\$53,363.06
0.85	\$2,069.56	\$53,998.13
0.86	\$2,093.91	\$54,633.46
0.87	\$2,118.26	\$55,268.79
0.88	\$2,142.61	\$55,904.12
0.89	\$2,166.95	\$56,539.19
0.90	\$2,191.30	\$57,174.52
0.91	\$2,215.65	\$57,809.85
0.92	\$2,240.00	\$58,445.18
0.93	\$2,264.35	\$59,080.51
0.94	\$2,288.69	\$59,715.58
0.95	\$2,313.04	\$60,350.91
0.96	\$2,337.39	\$60,986.24
0.97	\$2,361.74	\$61,621.58
0.98	\$2,386.08	\$62,256.64
0.99	\$2,410.43	\$62,891.98
1.00	\$2,434.78	\$63,527.31
1.01	\$2,459.13	\$64,162.64
1.02	\$2,483.48	\$64,797.97
1.03	\$2,507.82	\$65,433.04
1.04	\$2,532.17	\$66,068.37

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 17**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,005.56	\$ 2,506.95	\$ 2,607.23
\$ 52,328.27	\$ 65,410.34	\$ 68,026.80
<b>Compa-ratio</b>	<b>Bi-weekly</b>	<b>Approximate Annual</b>
0.80	\$2,005.56	\$52,328.27
0.81	\$2,030.63	\$52,982.39
0.82	\$2,055.70	\$53,636.50
0.83	\$2,080.77	\$54,290.62
0.84	\$2,105.84	\$54,944.73
0.85	\$2,130.91	\$55,598.85
0.86	\$2,155.98	\$56,252.97
0.87	\$2,181.05	\$56,907.08
0.88	\$2,206.12	\$57,561.20
0.89	\$2,231.19	\$58,215.32
0.90	\$2,256.26	\$58,869.43
0.91	\$2,281.32	\$59,523.29
0.92	\$2,306.39	\$60,177.41
0.93	\$2,331.46	\$60,831.52
0.94	\$2,356.53	\$61,485.64
0.95	\$2,381.60	\$62,139.75
0.96	\$2,406.67	\$62,793.87
0.97	\$2,431.74	\$63,447.99
0.98	\$2,456.81	\$64,102.10
0.99	\$2,481.88	\$64,756.22
1.00	\$2,506.95	\$65,410.34
1.01	\$2,532.02	\$66,064.45
1.02	\$2,557.09	\$66,718.57
1.03	\$2,582.16	\$67,372.69
1.04	\$2,607.23	\$68,026.80

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 18**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,068.10	\$ 2,585.13	\$ 2,688.54
\$ 53,960.04	\$ 67,450.18	\$ 70,148.31
<b>Compa-ratio</b>	<b>Bi-weekly</b>	<b>Approximate Annual</b>
0.80	\$2,068.10	\$53,960.04
0.81	\$2,093.96	\$54,634.77
0.82	\$2,119.81	\$55,309.23
0.83	\$2,145.66	\$55,983.70
0.84	\$2,171.51	\$56,658.17
0.85	\$2,197.36	\$57,332.64
0.86	\$2,223.21	\$58,007.11
0.87	\$2,249.06	\$58,681.57
0.88	\$2,274.91	\$59,356.04
0.89	\$2,300.77	\$60,030.77
0.90	\$2,326.62	\$60,705.24
0.91	\$2,352.47	\$61,379.71
0.92	\$2,378.32	\$62,054.17
0.93	\$2,404.17	\$62,728.64
0.94	\$2,430.02	\$63,403.11
0.95	\$2,455.87	\$64,077.58
0.96	\$2,481.72	\$64,752.05
0.97	\$2,507.58	\$65,426.77
0.98	\$2,533.43	\$66,101.24
0.99	\$2,559.28	\$66,775.71
1.00	\$2,585.13	\$67,450.18
1.01	\$2,610.98	\$68,124.65
1.02	\$2,636.83	\$68,799.11
1.03	\$2,662.68	\$69,473.58
1.04	\$2,688.54	\$70,148.31

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 19**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,133.91	\$ 2,667.39	\$ 2,774.09
\$ 55,677.13	\$ 69,596.47	\$ 72,380.45
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,133.91	\$55,677.13
0.81	\$2,160.59	\$56,373.25
0.82	\$2,187.26	\$57,069.11
0.83	\$2,213.93	\$57,764.98
0.84	\$2,240.61	\$58,461.10
0.85	\$2,267.28	\$59,156.96
0.86	\$2,293.96	\$59,853.09
0.87	\$2,320.63	\$60,548.95
0.88	\$2,347.30	\$61,244.81
0.89	\$2,373.98	\$61,940.94
0.90	\$2,400.65	\$62,636.80
0.91	\$2,427.32	\$63,332.66
0.92	\$2,454.00	\$64,028.79
0.93	\$2,480.67	\$64,724.65
0.94	\$2,507.35	\$65,420.77
0.95	\$2,534.02	\$66,116.64
0.96	\$2,560.69	\$66,812.50
0.97	\$2,587.37	\$67,508.62
0.98	\$2,614.04	\$68,204.49
0.99	\$2,640.72	\$68,900.61
1.00	\$2,667.39	\$69,596.47
1.01	\$2,694.06	\$70,292.34
1.02	\$2,720.74	\$70,988.46
1.03	\$2,747.41	\$71,684.32
1.04	\$2,774.09	\$72,380.45

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 20**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,204.51	\$ 2,755.64	\$ 2,865.87
\$ 57,519.19	\$ 71,899.06	\$ 74,775.13
<b>Compa-ratio</b>	<b>Bi-weekly</b>	<b>Approximate Annual</b>
0.80	\$2,204.51	\$57,519.19
0.81	\$2,232.07	\$58,238.28
0.82	\$2,259.62	\$58,957.10
0.83	\$2,287.18	\$59,676.19
0.84	\$2,314.74	\$60,395.27
0.85	\$2,342.29	\$61,114.09
0.86	\$2,369.85	\$61,833.18
0.87	\$2,397.41	\$62,552.26
0.88	\$2,424.96	\$63,271.09
0.89	\$2,452.52	\$63,990.17
0.90	\$2,480.08	\$64,709.26
0.91	\$2,507.63	\$65,428.08
0.92	\$2,535.19	\$66,147.16
0.93	\$2,562.75	\$66,866.25
0.94	\$2,590.30	\$67,585.07
0.95	\$2,617.86	\$68,304.16
0.96	\$2,645.41	\$69,022.98
0.97	\$2,672.97	\$69,742.06
0.98	\$2,700.53	\$70,461.15
0.99	\$2,728.08	\$71,179.97
1.00	\$2,755.64	\$71,899.06
1.01	\$2,783.20	\$72,618.14
1.02	\$2,810.75	\$73,336.96
1.03	\$2,838.31	\$74,056.05
1.04	\$2,865.87	\$74,775.13

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 21**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,279.95	\$ 2,849.94	\$ 2,963.94
\$ 59,487.54	\$ 74,359.49	\$ 77,333.94
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,279.95	\$59,487.54
0.81	\$2,308.45	\$60,231.15
0.82	\$2,336.95	\$60,974.76
0.83	\$2,365.45	\$61,718.38
0.84	\$2,393.95	\$62,461.99
0.85	\$2,422.45	\$63,205.60
0.86	\$2,450.95	\$63,949.21
0.87	\$2,479.45	\$64,692.82
0.88	\$2,507.95	\$65,436.43
0.89	\$2,536.45	\$66,180.04
0.90	\$2,564.95	\$66,923.65
0.91	\$2,593.45	\$67,667.26
0.92	\$2,621.94	\$68,410.61
0.93	\$2,650.44	\$69,154.22
0.94	\$2,678.94	\$69,897.83
0.95	\$2,707.44	\$70,641.44
0.96	\$2,735.94	\$71,385.05
0.97	\$2,764.44	\$72,128.66
0.98	\$2,792.94	\$72,872.27
0.99	\$2,821.44	\$73,615.88
1.00	\$2,849.94	\$74,359.49
1.01	\$2,878.44	\$75,103.11
1.02	\$2,906.94	\$75,846.72
1.03	\$2,935.44	\$76,590.33
1.04	\$2,963.94	\$77,333.94

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 22**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,361.80	\$ 2,952.25	\$ 3,070.34
\$ 61,623.14	\$ 77,028.93	\$ 80,110.08
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,361.80	\$61,623.14
0.81	\$2,391.32	\$62,393.36
0.82	\$2,420.85	\$63,163.85
0.83	\$2,450.37	\$63,934.07
0.84	\$2,479.89	\$64,704.30
0.85	\$2,509.41	\$65,474.52
0.86	\$2,538.94	\$66,245.01
0.87	\$2,568.46	\$67,015.23
0.88	\$2,597.98	\$67,785.45
0.89	\$2,627.50	\$68,555.68
0.90	\$2,657.03	\$69,326.16
0.91	\$2,686.55	\$70,096.39
0.92	\$2,716.07	\$70,866.61
0.93	\$2,745.59	\$71,636.84
0.94	\$2,775.12	\$72,407.32
0.95	\$2,804.64	\$73,177.55
0.96	\$2,834.16	\$73,947.77
0.97	\$2,863.68	\$74,717.99
0.98	\$2,893.21	\$75,488.48
0.99	\$2,922.73	\$76,258.70
1.00	\$2,952.25	\$77,028.93
1.01	\$2,981.77	\$77,799.15
1.02	\$3,011.30	\$78,569.64
1.03	\$3,040.82	\$79,339.86
1.04	\$3,070.34	\$80,110.08

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 23**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,448.44	\$ 3,060.55	\$ 3,182.97
\$ 63,883.72	\$ 79,854.65	\$ 83,048.78
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,448.44	\$63,883.72
0.81	\$2,479.05	\$64,682.38
0.82	\$2,509.65	\$65,480.78
0.83	\$2,540.26	\$66,279.45
0.84	\$2,570.86	\$67,077.85
0.85	\$2,601.47	\$67,876.51
0.86	\$2,632.07	\$68,674.92
0.87	\$2,662.68	\$69,473.58
0.88	\$2,693.28	\$70,271.98
0.89	\$2,723.89	\$71,070.65
0.90	\$2,754.50	\$71,869.31
0.91	\$2,785.10	\$72,667.72
0.92	\$2,815.71	\$73,466.38
0.93	\$2,846.31	\$74,264.78
0.94	\$2,876.92	\$75,063.45
0.95	\$2,907.52	\$75,861.85
0.96	\$2,938.13	\$76,660.51
0.97	\$2,968.73	\$77,458.92
0.98	\$2,999.34	\$78,257.58
0.99	\$3,029.94	\$79,055.98
1.00	\$3,060.55	\$79,854.65
1.01	\$3,091.16	\$80,653.31
1.02	\$3,121.76	\$81,451.71
1.03	\$3,152.37	\$82,250.38
1.04	\$3,182.97	\$83,048.78

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 24**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,541.50	\$ 3,176.88	\$ 3,303.96
\$ 66,311.80	\$ 82,889.88	\$ 86,205.60
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,541.50	\$66,311.80
0.81	\$2,573.27	\$67,140.73
0.82	\$2,605.04	\$67,969.66
0.83	\$2,636.81	\$68,798.59
0.84	\$2,668.58	\$69,627.52
0.85	\$2,700.35	\$70,456.45
0.86	\$2,732.12	\$71,285.38
0.87	\$2,763.89	\$72,114.31
0.88	\$2,795.65	\$72,942.98
0.89	\$2,827.42	\$73,771.91
0.90	\$2,859.19	\$74,600.84
0.91	\$2,890.96	\$75,429.77
0.92	\$2,922.73	\$76,258.70
0.93	\$2,954.50	\$77,087.63
0.94	\$2,986.27	\$77,916.56
0.95	\$3,018.04	\$78,745.49
0.96	\$3,049.80	\$79,574.16
0.97	\$3,081.57	\$80,403.09
0.98	\$3,113.34	\$81,232.02
0.99	\$3,145.11	\$82,060.95
1.00	\$3,176.88	\$82,889.88
1.01	\$3,208.65	\$83,718.81
1.02	\$3,240.42	\$84,547.74
1.03	\$3,272.19	\$85,376.67
1.04	\$3,303.96	\$86,205.60

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 25**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,640.96	\$ 3,301.20	\$ 3,433.25
\$ 68,906.87	\$ 86,133.59	\$ 89,578.99
<b>Compa-ratio</b>	<b>Bi-weekly</b>	<b>Approximate Annual</b>
0.80	\$2,640.96	\$68,906.87
0.81	\$2,673.97	\$69,768.16
0.82	\$2,706.98	\$70,629.44
0.83	\$2,740.00	\$71,490.98
0.84	\$2,773.01	\$72,352.27
0.85	\$2,806.02	\$73,213.55
0.86	\$2,839.03	\$74,074.84
0.87	\$2,872.04	\$74,936.12
0.88	\$2,905.06	\$75,797.66
0.89	\$2,938.07	\$76,658.95
0.90	\$2,971.08	\$77,520.23
0.91	\$3,004.09	\$78,381.51
0.92	\$3,037.10	\$79,242.80
0.93	\$3,070.12	\$80,104.34
0.94	\$3,103.13	\$80,965.63
0.95	\$3,136.14	\$81,826.91
0.96	\$3,169.15	\$82,688.19
0.97	\$3,202.16	\$83,549.48
0.98	\$3,235.18	\$84,411.02
0.99	\$3,268.19	\$85,272.31
1.00	\$3,301.20	\$86,133.59
1.01	\$3,334.21	\$86,994.87
1.02	\$3,367.22	\$87,856.16
1.03	\$3,400.24	\$88,717.70
1.04	\$3,433.25	\$89,578.99

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 26**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,715.52	\$ 3,394.40	\$ 3,530.18
\$ 70,852.26	\$ 88,565.33	\$ 92,108.04
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,715.52	\$70,852.26
0.81	\$2,749.46	\$71,737.81
0.82	\$2,783.41	\$72,623.62
0.83	\$2,817.35	\$73,509.17
0.84	\$2,851.30	\$74,394.98
0.85	\$2,885.24	\$75,280.53
0.86	\$2,919.18	\$76,166.08
0.87	\$2,953.13	\$77,051.89
0.88	\$2,987.07	\$77,937.44
0.89	\$3,021.02	\$78,823.25
0.90	\$3,054.96	\$79,708.79
0.91	\$3,088.90	\$80,594.34
0.92	\$3,122.85	\$81,480.15
0.93	\$3,156.79	\$82,365.70
0.94	\$3,190.74	\$83,251.51
0.95	\$3,224.68	\$84,137.06
0.96	\$3,258.62	\$85,022.61
0.97	\$3,292.57	\$85,908.42
0.98	\$3,326.51	\$86,793.97
0.99	\$3,360.46	\$87,679.78
1.00	\$3,394.40	\$88,565.33
1.01	\$3,428.34	\$89,450.88
1.02	\$3,462.29	\$90,336.69
1.03	\$3,496.23	\$91,222.23
1.04	\$3,530.18	\$92,108.04

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 27**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,781.29	\$ 3,476.61	\$ 3,615.67
\$ 72,568.31	\$ 90,710.32	\$ 94,338.62
<b>Compa-ratio</b>	<b>Bi-weekly</b>	<b>Approximate Annual</b>
0.80	\$2,781.29	\$72,568.31
0.81	\$2,816.05	\$73,475.25
0.82	\$2,850.82	\$74,382.46
0.83	\$2,885.59	\$75,289.66
0.84	\$2,920.35	\$76,196.60
0.85	\$2,955.12	\$77,103.81
0.86	\$2,989.88	\$78,010.75
0.87	\$3,024.65	\$78,917.96
0.88	\$3,059.42	\$79,825.16
0.89	\$3,094.18	\$80,732.11
0.90	\$3,128.95	\$81,639.31
0.91	\$3,163.72	\$82,546.52
0.92	\$3,198.48	\$83,453.46
0.93	\$3,233.25	\$84,360.67
0.94	\$3,268.01	\$85,267.61
0.95	\$3,302.78	\$86,174.81
0.96	\$3,337.55	\$87,082.02
0.97	\$3,372.31	\$87,988.96
0.98	\$3,407.08	\$88,896.17
0.99	\$3,441.84	\$89,803.11
1.00	\$3,476.61	\$90,710.32
1.01	\$3,511.38	\$91,617.52
1.02	\$3,546.14	\$92,524.47
1.03	\$3,580.91	\$93,431.67
1.04	\$3,615.67	\$94,338.62

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 28**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,848.01	\$ 3,560.01	\$ 3,702.41
\$ 74,309.14	\$ 92,886.36	\$ 96,601.80
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,848.01	\$74,309.14
0.81	\$2,883.61	\$75,238.00
0.82	\$2,919.21	\$76,166.86
0.83	\$2,954.81	\$77,095.72
0.84	\$2,990.41	\$78,024.58
0.85	\$3,026.01	\$78,953.44
0.86	\$3,061.61	\$79,882.30
0.87	\$3,097.21	\$80,811.16
0.88	\$3,132.81	\$81,740.03
0.89	\$3,168.41	\$82,668.89
0.90	\$3,204.01	\$83,597.75
0.91	\$3,239.61	\$84,526.61
0.92	\$3,275.21	\$85,455.47
0.93	\$3,310.81	\$86,384.33
0.94	\$3,346.41	\$87,313.19
0.95	\$3,382.01	\$88,242.05
0.96	\$3,417.61	\$89,170.91
0.97	\$3,453.21	\$90,099.77
0.98	\$3,488.81	\$91,028.63
0.99	\$3,524.41	\$91,957.50
1.00	\$3,560.01	\$92,886.36
1.01	\$3,595.61	\$93,815.22
1.02	\$3,631.21	\$94,744.08
1.03	\$3,666.81	\$95,672.94
1.04	\$3,702.41	\$96,601.80

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 29**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 2,926.83	\$ 3,658.54	\$ 3,804.88
\$ 76,365.68	\$ 95,457.16	\$ 99,275.41
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,926.83	\$76,365.68
0.81	\$2,963.42	\$77,320.37
0.82	\$3,000.00	\$78,274.80
0.83	\$3,036.59	\$79,229.49
0.84	\$3,073.17	\$80,183.92
0.85	\$3,109.76	\$81,138.61
0.86	\$3,146.34	\$82,093.04
0.87	\$3,182.93	\$83,047.74
0.88	\$3,219.52	\$84,002.43
0.89	\$3,256.10	\$84,956.86
0.90	\$3,292.69	\$85,911.55
0.91	\$3,329.27	\$86,865.98
0.92	\$3,365.86	\$87,820.67
0.93	\$3,402.44	\$88,775.10
0.94	\$3,439.03	\$89,729.80
0.95	\$3,475.61	\$90,684.23
0.96	\$3,512.20	\$91,638.92
0.97	\$3,548.78	\$92,593.35
0.98	\$3,585.37	\$93,548.04
0.99	\$3,621.95	\$94,502.47
1.00	\$3,658.54	\$95,457.16
1.01	\$3,695.13	\$96,411.85
1.02	\$3,731.71	\$97,366.28
1.03	\$3,768.30	\$98,320.98
1.04	\$3,804.88	\$99,275.41

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 30**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 3,007.50	\$ 3,759.37	\$ 3,909.74
\$ 78,470.49	\$ 98,087.98	\$ 102,011.37
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,007.50	\$78,470.49
0.81	\$3,045.09	\$79,451.27
0.82	\$3,082.68	\$80,432.05
0.83	\$3,120.28	\$81,413.10
0.84	\$3,157.87	\$82,393.88
0.85	\$3,195.46	\$83,374.66
0.86	\$3,233.06	\$84,355.71
0.87	\$3,270.65	\$85,336.49
0.88	\$3,308.25	\$86,317.54
0.89	\$3,345.84	\$87,298.32
0.90	\$3,383.43	\$88,279.10
0.91	\$3,421.03	\$89,260.15
0.92	\$3,458.62	\$90,240.93
0.93	\$3,496.21	\$91,221.71
0.94	\$3,533.81	\$92,202.76
0.95	\$3,571.40	\$93,183.54
0.96	\$3,609.00	\$94,164.58
0.97	\$3,646.59	\$95,145.37
0.98	\$3,684.18	\$96,126.15
0.99	\$3,721.78	\$97,107.20
1.00	\$3,759.37	\$98,087.98
1.01	\$3,796.96	\$99,068.76
1.02	\$3,834.56	\$100,049.81
1.03	\$3,872.15	\$101,030.59
1.04	\$3,909.74	\$102,011.37

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 31**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 3,093.69	\$ 3,867.11	\$ 4,021.79
\$ 80,719.32	\$ 100,899.09	\$ 104,934.94
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,093.69	\$80,719.32
0.81	\$3,132.36	\$81,728.28
0.82	\$3,171.03	\$82,737.25
0.83	\$3,209.70	\$83,746.21
0.84	\$3,248.37	\$84,755.17
0.85	\$3,287.04	\$85,764.13
0.86	\$3,325.71	\$86,773.10
0.87	\$3,364.39	\$87,782.32
0.88	\$3,403.06	\$88,791.28
0.89	\$3,441.73	\$89,800.24
0.90	\$3,480.40	\$90,809.20
0.91	\$3,519.07	\$91,818.17
0.92	\$3,557.74	\$92,827.13
0.93	\$3,596.41	\$93,836.09
0.94	\$3,635.08	\$94,845.05
0.95	\$3,673.75	\$95,854.02
0.96	\$3,712.43	\$96,863.24
0.97	\$3,751.10	\$97,872.20
0.98	\$3,789.77	\$98,881.16
0.99	\$3,828.44	\$99,890.13
1.00	\$3,867.11	\$100,899.09
1.01	\$3,905.78	\$101,908.05
1.02	\$3,944.45	\$102,917.01
1.03	\$3,983.12	\$103,925.97
1.04	\$4,021.79	\$104,934.94

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 32**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 3,184.63	\$ 3,980.79	\$ 4,140.02
\$ 83,092.09	\$ 103,865.18	\$ 108,019.75
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,184.63	\$83,092.09
0.81	\$3,224.44	\$84,130.80
0.82	\$3,264.25	\$85,169.51
0.83	\$3,304.06	\$86,208.21
0.84	\$3,343.86	\$87,246.66
0.85	\$3,383.67	\$88,285.36
0.86	\$3,423.48	\$89,324.07
0.87	\$3,463.29	\$90,362.78
0.88	\$3,503.10	\$91,401.48
0.89	\$3,542.90	\$92,439.93
0.90	\$3,582.71	\$93,478.64
0.91	\$3,622.52	\$94,517.34
0.92	\$3,662.33	\$95,556.05
0.93	\$3,702.13	\$96,594.50
0.94	\$3,741.94	\$97,633.20
0.95	\$3,781.75	\$98,671.91
0.96	\$3,821.56	\$99,710.61
0.97	\$3,861.37	\$100,749.32
0.98	\$3,901.17	\$101,787.77
0.99	\$3,940.98	\$102,826.47
1.00	\$3,980.79	\$103,865.18
1.01	\$4,020.60	\$104,903.89
1.02	\$4,060.41	\$105,942.59
1.03	\$4,100.21	\$106,981.04
1.04	\$4,140.02	\$108,019.75

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 33**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 3,281.77	\$ 4,102.21	\$ 4,266.30
\$ 85,626.63	\$ 107,033.22	\$ 111,314.59
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,281.77	\$85,626.63
0.81	\$3,322.79	\$86,696.91
0.82	\$3,363.81	\$87,767.18
0.83	\$3,404.83	\$88,837.46
0.84	\$3,445.86	\$89,908.00
0.85	\$3,486.88	\$90,978.28
0.86	\$3,527.90	\$92,048.56
0.87	\$3,568.92	\$93,118.83
0.88	\$3,609.94	\$94,189.11
0.89	\$3,650.97	\$95,259.65
0.90	\$3,691.99	\$96,329.93
0.91	\$3,733.01	\$97,400.20
0.92	\$3,774.03	\$98,470.48
0.93	\$3,815.06	\$99,541.02
0.94	\$3,856.08	\$100,611.30
0.95	\$3,897.10	\$101,681.57
0.96	\$3,938.12	\$102,751.85
0.97	\$3,979.14	\$103,822.13
0.98	\$4,020.17	\$104,892.67
0.99	\$4,061.19	\$105,962.95
1.00	\$4,102.21	\$107,033.22
1.01	\$4,143.23	\$108,103.50
1.02	\$4,184.25	\$109,173.78
1.03	\$4,225.28	\$110,244.32
1.04	\$4,266.30	\$111,314.59

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 34**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 3,385.23	\$ 4,231.54	\$ 4,400.80
\$ 88,326.07	\$ 110,407.65	\$ 114,823.91
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,385.23	\$88,326.07
0.81	\$3,427.55	\$89,430.26
0.82	\$3,469.86	\$90,534.20
0.83	\$3,512.18	\$91,638.40
0.84	\$3,554.49	\$92,742.33
0.85	\$3,596.81	\$93,846.53
0.86	\$3,639.12	\$94,950.46
0.87	\$3,681.44	\$96,054.66
0.88	\$3,723.76	\$97,158.86
0.89	\$3,766.07	\$98,262.79
0.90	\$3,808.39	\$99,366.99
0.91	\$3,850.70	\$100,470.92
0.92	\$3,893.02	\$101,575.12
0.93	\$3,935.33	\$102,679.06
0.94	\$3,977.65	\$103,783.25
0.95	\$4,019.96	\$104,887.19
0.96	\$4,062.28	\$105,991.38
0.97	\$4,104.59	\$107,095.32
0.98	\$4,146.91	\$108,199.52
0.99	\$4,189.22	\$109,303.45
1.00	\$4,231.54	\$110,407.65
1.01	\$4,273.86	\$111,511.85
1.02	\$4,316.17	\$112,615.78
1.03	\$4,358.49	\$113,719.98
1.04	\$4,400.80	\$114,823.91

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 35**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 3,495.99	\$ 4,369.99	\$ 4,544.79
\$ 91,215.97	\$ 114,020.03	\$ 118,580.84
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,495.99	\$91,215.97
0.81	\$3,539.69	\$92,356.18
0.82	\$3,583.39	\$93,496.38
0.83	\$3,627.09	\$94,636.58
0.84	\$3,670.79	\$95,776.78
0.85	\$3,714.49	\$96,916.99
0.86	\$3,758.19	\$98,057.19
0.87	\$3,801.89	\$99,197.39
0.88	\$3,845.59	\$100,337.60
0.89	\$3,889.29	\$101,477.80
0.90	\$3,932.99	\$102,618.00
0.91	\$3,976.69	\$103,758.20
0.92	\$4,020.39	\$104,898.41
0.93	\$4,064.09	\$106,038.61
0.94	\$4,107.79	\$107,178.81
0.95	\$4,151.49	\$108,319.02
0.96	\$4,195.19	\$109,459.22
0.97	\$4,238.89	\$110,599.42
0.98	\$4,282.59	\$111,739.63
0.99	\$4,326.29	\$112,879.83
1.00	\$4,369.99	\$114,020.03
1.01	\$4,413.69	\$115,160.23
1.02	\$4,457.39	\$116,300.44
1.03	\$4,501.09	\$117,440.64
1.04	\$4,544.79	\$118,580.84

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 36**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 3,614.75	\$ 4,518.44	\$ 4,699.18
\$ 94,314.61	\$ 117,893.33	\$ 122,609.12
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,614.75	\$94,314.61
0.81	\$3,659.94	\$95,493.69
0.82	\$3,705.12	\$96,672.51
0.83	\$3,750.31	\$97,851.59
0.84	\$3,795.49	\$99,030.41
0.85	\$3,840.67	\$100,209.23
0.86	\$3,885.86	\$101,388.30
0.87	\$3,931.04	\$102,567.12
0.88	\$3,976.23	\$103,746.20
0.89	\$4,021.41	\$104,925.02
0.90	\$4,066.60	\$106,104.10
0.91	\$4,111.78	\$107,282.92
0.92	\$4,156.96	\$108,461.74
0.93	\$4,202.15	\$109,640.82
0.94	\$4,247.33	\$110,819.64
0.95	\$4,292.52	\$111,998.71
0.96	\$4,337.70	\$113,177.53
0.97	\$4,382.89	\$114,356.61
0.98	\$4,428.07	\$115,535.43
0.99	\$4,473.26	\$116,714.51
1.00	\$4,518.44	\$117,893.33
1.01	\$4,563.62	\$119,072.15
1.02	\$4,608.81	\$120,251.23
1.03	\$4,653.99	\$121,430.05
1.04	\$4,699.18	\$122,609.12

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 37**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 3,742.41	\$ 4,678.01	\$ 4,865.13
\$ 97,645.46	\$ 122,056.77	\$ 126,939.03
<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,742.41	\$97,645.46
0.81	\$3,789.19	\$98,866.03
0.82	\$3,835.97	\$100,086.59
0.83	\$3,882.75	\$101,307.16
0.84	\$3,929.53	\$102,527.72
0.85	\$3,976.31	\$103,748.29
0.86	\$4,023.09	\$104,968.86
0.87	\$4,069.87	\$106,189.42
0.88	\$4,116.65	\$107,409.99
0.89	\$4,163.43	\$108,630.55
0.90	\$4,210.21	\$109,851.12
0.91	\$4,256.99	\$111,071.68
0.92	\$4,303.77	\$112,292.25
0.93	\$4,350.55	\$113,512.81
0.94	\$4,397.33	\$114,733.38
0.95	\$4,444.11	\$115,953.94
0.96	\$4,490.89	\$117,174.51
0.97	\$4,537.67	\$118,395.07
0.98	\$4,584.45	\$119,615.64
0.99	\$4,631.23	\$120,836.20
1.00	\$4,678.01	\$122,056.77
1.01	\$4,724.79	\$123,277.33
1.02	\$4,771.57	\$124,497.90
1.03	\$4,818.35	\$125,718.46
1.04	\$4,865.13	\$126,939.03

Approximate Annual = bi-weekly x 26.0916 pay periods

**Management Classification and Pay Plan  
Bi-weekly and Approximate Annual Salary Rates  
Effective April 1, 2007**

**MCP 38**

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$ 3,879.18	\$ 4,848.98	\$ 5,042.94
\$ 101,214.01	\$ 126,517.65	\$ 131,578.37
<b>Compa-ratio</b>	<b>Bi-weekly</b>	<b>Approximate Annual</b>
0.80	\$3,879.18	\$101,214.01
0.81	\$3,927.67	\$102,479.19
0.82	\$3,976.16	\$103,744.38
0.83	\$4,024.65	\$105,009.56
0.84	\$4,073.14	\$106,274.74
0.85	\$4,121.63	\$107,539.92
0.86	\$4,170.12	\$108,805.10
0.87	\$4,218.61	\$110,070.28
0.88	\$4,267.10	\$111,335.47
0.89	\$4,315.59	\$112,600.65
0.90	\$4,364.08	\$113,865.83
0.91	\$4,412.57	\$115,131.01
0.92	\$4,461.06	\$116,396.19
0.93	\$4,509.55	\$117,661.37
0.94	\$4,558.04	\$118,926.56
0.95	\$4,606.53	\$120,191.74
0.96	\$4,655.02	\$121,456.92
0.97	\$4,703.51	\$122,722.10
0.98	\$4,752.00	\$123,987.28
0.99	\$4,800.49	\$125,252.46
1.00	\$4,848.98	\$126,517.65
1.01	\$4,897.47	\$127,782.83
1.02	\$4,945.96	\$129,048.01
1.03	\$4,994.45	\$130,313.19
1.04	\$5,042.94	\$131,578.37

Approximate Annual = bi-weekly x 26.0916 pay periods