

Management Classification and Pay Plan
Bi-weekly and Approximate Annual Salary Rates
Effective April 1, 2006

	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
MCP 1	\$ 991.38 \$ 25,775.88	\$ 1,239.22 \$ 32,219.72	\$ 1,288.79 \$ 33,508.54
MCP 2	\$ 1,041.89 \$ 27,089.14	\$ 1,302.36 \$ 33,861.36	\$ 1,354.45 \$ 35,215.70
MCP 3	\$ 1,092.42 \$ 28,402.92	\$ 1,365.52 \$ 35,503.52	\$ 1,420.14 \$ 36,923.64
MCP 4	\$ 1,142.94 \$ 29,716.44	\$ 1,428.67 \$ 37,145.42	\$ 1,485.82 \$ 38,631.32
MCP 5	\$ 1,193.45 \$ 31,029.70	\$ 1,491.81 \$ 38,787.06	\$ 1,551.48 \$ 40,338.48
MCP 6	\$ 1,243.92 \$ 32,341.92	\$ 1,554.90 \$ 40,427.40	\$ 1,617.10 \$ 42,044.60
MCP 7	\$ 1,296.74 \$ 33,715.24	\$ 1,620.93 \$ 42,144.18	\$ 1,685.77 \$ 43,830.02
MCP 8	\$ 1,350.33 \$ 35,108.58	\$ 1,687.91 \$ 43,885.66	\$ 1,755.43 \$ 45,641.18
MCP 9	\$ 1,406.55 \$ 36,570.30	\$ 1,758.19 \$ 45,712.94	\$ 1,828.52 \$ 47,541.52
MCP 10	\$ 1,465.42 \$ 38,100.92	\$ 1,831.77 \$ 47,626.02	\$ 1,905.04 \$ 49,531.04
MCP 11	\$ 1,529.65 \$ 39,770.90	\$ 1,912.06 \$ 49,713.56	\$ 1,988.54 \$ 51,702.04
MCP 12	\$ 1,599.26 \$ 41,580.76	\$ 1,999.07 \$ 51,975.82	\$ 2,079.03 \$ 54,054.78
MCP 13	\$ 1,674.26 \$ 43,530.76	\$ 2,092.83 \$ 54,413.58	\$ 2,176.54 \$ 56,590.04

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	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
MCP 14	\$ 1,751.91 \$ 45,549.66	\$ 2,189.89 \$ 56,937.14	\$ 2,277.49 \$ 59,214.74
MCP 15	\$ 1,837.58 \$ 47,777.08	\$ 2,296.97 \$ 59,721.22	\$ 2,388.85 \$ 62,110.10
MCP 16	\$ 1,892.93 \$ 49,216.18	\$ 2,366.16 \$ 61,520.16	\$ 2,460.81 \$ 63,981.06
MCP 17	\$ 1,949.04 \$ 50,675.04	\$ 2,436.30 \$ 63,343.80	\$ 2,533.75 \$ 65,877.50
MCP 18	\$ 2,009.82 \$ 52,255.32	\$ 2,512.27 \$ 65,319.02	\$ 2,612.76 \$ 67,931.76
MCP 19	\$ 2,073.78 \$ 53,918.28	\$ 2,592.22 \$ 67,397.72	\$ 2,695.91 \$ 70,093.66
MCP 20	\$ 2,142.38 \$ 55,701.88	\$ 2,677.98 \$ 69,627.48	\$ 2,785.10 \$ 72,412.60
MCP 21	\$ 2,215.70 \$ 57,608.20	\$ 2,769.62 \$ 72,010.12	\$ 2,880.40 \$ 74,890.40
MCP 22	\$ 2,295.24 \$ 59,676.24	\$ 2,869.05 \$ 74,595.30	\$ 2,983.81 \$ 77,579.06
MCP 23	\$ 2,379.44 \$ 61,865.44	\$ 2,974.30 \$ 77,331.80	\$ 3,093.27 \$ 80,425.02
MCP 24	\$ 2,469.88 \$ 64,216.88	\$ 3,087.35 \$ 80,271.10	\$ 3,210.84 \$ 83,481.84
MCP 25	\$ 2,566.53 \$ 66,729.78	\$ 3,208.16 \$ 83,412.16	\$ 3,336.49 \$ 86,748.74
MCP 26	\$ 2,638.99 \$ 68,613.74	\$ 3,298.74 \$ 85,767.24	\$ 3,430.69 \$ 89,197.94
MCP 27	\$ 2,702.90	\$ 3,378.63	\$ 3,513.78

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	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
	\$ 70,275.40	\$ 87,844.38	\$ 91,358.28
MCP 28	\$ 2,767.74 \$ 71,961.24	\$ 3,459.68 \$ 89,951.68	\$ 3,598.07 \$ 93,549.82
MCP 29	\$ 2,844.34 \$ 73,952.84	\$ 3,555.43 \$ 92,441.18	\$ 3,697.65 \$ 96,138.90
MCP 30	\$ 2,922.74 \$ 75,991.24	\$ 3,653.42 \$ 94,988.92	\$ 3,799.56 \$ 98,788.56
MCP 31	\$ 3,006.50 \$ 78,169.00	\$ 3,758.12 \$ 97,711.12	\$ 3,908.44 \$ 101,619.44
MCP 32	\$ 3,094.88 \$ 80,466.88	\$ 3,868.60 \$ 100,583.60	\$ 4,023.34 \$ 104,606.84
MCP 33	\$ 3,189.28 \$ 82,921.28	\$ 3,986.60 \$ 103,651.60	\$ 4,146.06 \$ 107,797.56
MCP 34	\$ 3,289.82 \$ 85,535.32	\$ 4,112.28 \$ 106,919.28	\$ 4,276.77 \$ 111,196.02
MCP 35	\$ 3,397.46 \$ 88,333.96	\$ 4,246.83 \$ 110,417.58	\$ 4,416.70 \$ 114,834.20
MCP 36	\$ 3,512.88 \$ 91,334.88	\$ 4,391.10 \$ 114,168.60	\$ 4,566.74 \$ 118,735.24
MCP 37	\$ 3,636.94 \$ 94,560.44	\$ 4,546.17 \$ 118,200.42	\$ 4,728.02 \$ 122,928.52
MCP 38	\$ 3,769.86 \$ 98,016.36	\$ 4,712.32 \$ 122,520.32	\$ 4,900.81 \$ 127,421.06

Management Classification and Pay Plan
Bi-weekly and Approximate Annual Salary Rates
Effective April 1, 2006

MCP 1

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$991.38	\$1,239.22	\$1,288.79
\$25,775.88	\$32,219.72	\$33,508.54

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$991.38	\$ 25,775.88
0.81	\$1,003.77	\$ 26,098.02
0.82	\$1,016.16	\$ 26,420.16
0.83	\$1,028.55	\$ 26,742.30
0.84	\$1,040.94	\$ 27,064.44
0.85	\$1,053.34	\$ 27,386.84
0.86	\$1,065.73	\$ 27,708.98
0.87	\$1,078.12	\$ 28,031.12
0.88	\$1,090.51	\$ 28,353.26
0.89	\$1,102.91	\$ 28,675.66
0.90	\$1,115.30	\$ 28,997.80
0.91	\$1,127.69	\$ 29,319.94
0.92	\$1,140.08	\$ 29,642.08
0.93	\$1,152.47	\$ 29,964.22
0.94	\$1,164.87	\$ 30,286.62
0.95	\$1,177.26	\$ 30,608.76
0.96	\$1,189.65	\$ 30,930.90
0.97	\$1,202.04	\$ 31,253.04
0.98	\$1,214.44	\$ 31,575.44
0.99	\$1,226.83	\$ 31,897.58
1.00	\$1,239.22	\$ 32,219.72
1.01	\$1,251.61	\$ 32,541.86
1.02	\$1,264.00	\$ 32,864.00
1.03	\$1,276.40	\$ 33,186.40
1.04	\$1,288.79	\$ 33,508.54

Management Classification and Pay Plan
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Effective April 1, 2006

MCP 2

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,041.89	\$1,302.36	\$1,354.45
\$27,089.14	\$33,861.36	\$35,215.70

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,041.89	\$ 27,089.14
0.81	\$1,054.91	\$ 27,427.66
0.82	\$1,067.94	\$ 27,766.44
0.83	\$1,080.96	\$ 28,104.96
0.84	\$1,093.98	\$ 28,443.48
0.85	\$1,107.01	\$ 28,782.26
0.86	\$1,120.03	\$ 29,120.78
0.87	\$1,133.05	\$ 29,459.30
0.88	\$1,146.08	\$ 29,798.08
0.89	\$1,159.10	\$ 30,136.60
0.90	\$1,172.12	\$ 30,475.12
0.91	\$1,185.15	\$ 30,813.90
0.92	\$1,198.17	\$ 31,152.42
0.93	\$1,211.19	\$ 31,490.94
0.94	\$1,224.22	\$ 31,829.72
0.95	\$1,237.24	\$ 32,168.24
0.96	\$1,250.27	\$ 32,507.02
0.97	\$1,263.29	\$ 32,845.54
0.98	\$1,276.31	\$ 33,184.06
0.99	\$1,289.34	\$ 33,522.84
1.00	\$1,302.36	\$ 33,861.36
1.01	\$1,315.38	\$ 34,199.88
1.02	\$1,328.41	\$ 34,538.66
1.03	\$1,341.43	\$ 34,877.18
1.04	\$1,354.45	\$ 35,215.70

**Management Classification and Pay Plan
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MCP 3

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,092.42	\$1,365.52	\$1,420.14
\$28,402.92	\$35,503.52	\$36,923.64

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,092.42	\$ 28,402.92
0.81	\$1,106.07	\$ 28,757.82
0.82	\$1,119.73	\$ 29,112.98
0.83	\$1,133.38	\$ 29,467.88
0.84	\$1,147.04	\$ 29,823.04
0.85	\$1,160.69	\$ 30,177.94
0.86	\$1,174.35	\$ 30,533.10
0.87	\$1,188.00	\$ 30,888.00
0.88	\$1,201.66	\$ 31,243.16
0.89	\$1,215.31	\$ 31,598.06
0.90	\$1,228.97	\$ 31,953.22
0.91	\$1,242.62	\$ 32,308.12
0.92	\$1,256.28	\$ 32,663.28
0.93	\$1,269.93	\$ 33,018.18
0.94	\$1,283.59	\$ 33,373.34
0.95	\$1,297.24	\$ 33,728.24
0.96	\$1,310.90	\$ 34,083.40
0.97	\$1,324.55	\$ 34,438.30
0.98	\$1,338.21	\$ 34,793.46
0.99	\$1,351.86	\$ 35,148.36
1.00	\$1,365.52	\$ 35,503.52
1.01	\$1,379.18	\$ 35,858.68
1.02	\$1,392.83	\$ 36,213.58
1.03	\$1,406.49	\$ 36,568.74
1.04	\$1,420.14	\$ 36,923.64

**Management Classification and Pay Plan
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MCP 4

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,142.94	\$1,428.67	\$1,485.82
\$29,716.44	\$37,145.42	\$38,631.32

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,142.94	\$ 29,716.44
0.81	\$1,157.22	\$ 30,087.72
0.82	\$1,171.51	\$ 30,459.26
0.83	\$1,185.80	\$ 30,830.80
0.84	\$1,200.08	\$ 31,202.08
0.85	\$1,214.37	\$ 31,573.62
0.86	\$1,228.66	\$ 31,945.16
0.87	\$1,242.94	\$ 32,316.44
0.88	\$1,257.23	\$ 32,687.98
0.89	\$1,271.52	\$ 33,059.52
0.90	\$1,285.80	\$ 33,430.80
0.91	\$1,300.09	\$ 33,802.34
0.92	\$1,314.38	\$ 34,173.88
0.93	\$1,328.66	\$ 34,545.16
0.94	\$1,342.95	\$ 34,916.70
0.95	\$1,357.24	\$ 35,288.24
0.96	\$1,371.52	\$ 35,659.52
0.97	\$1,385.81	\$ 36,031.06
0.98	\$1,400.10	\$ 36,402.60
0.99	\$1,414.38	\$ 36,773.88
1.00	\$1,428.67	\$ 37,145.42
1.01	\$1,442.96	\$ 37,516.96
1.02	\$1,457.24	\$ 37,888.24
1.03	\$1,471.53	\$ 38,259.78
1.04	\$1,485.82	\$ 38,631.32

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MCP 5

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,193.45	\$1,491.81	\$1,551.48
\$31,029.70	\$38,787.06	\$40,338.48

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,193.45	\$ 31,029.70
0.81	\$1,208.37	\$ 31,417.62
0.82	\$1,223.28	\$ 31,805.28
0.83	\$1,238.20	\$ 32,193.20
0.84	\$1,253.12	\$ 32,581.12
0.85	\$1,268.04	\$ 32,969.04
0.86	\$1,282.96	\$ 33,356.96
0.87	\$1,297.87	\$ 33,744.62
0.88	\$1,312.79	\$ 34,132.54
0.89	\$1,327.71	\$ 34,520.46
0.90	\$1,342.63	\$ 34,908.38
0.91	\$1,357.55	\$ 35,296.30
0.92	\$1,372.47	\$ 35,684.22
0.93	\$1,387.38	\$ 36,071.88
0.94	\$1,402.30	\$ 36,459.80
0.95	\$1,417.22	\$ 36,847.72
0.96	\$1,432.14	\$ 37,235.64
0.97	\$1,447.06	\$ 37,623.56
0.98	\$1,461.97	\$ 38,011.22
0.99	\$1,476.89	\$ 38,399.14
1.00	\$1,491.81	\$ 38,787.06
1.01	\$1,506.73	\$ 39,174.98
1.02	\$1,521.65	\$ 39,562.90
1.03	\$1,536.56	\$ 39,950.56
1.04	\$1,551.48	\$ 40,338.48

Management Classification and Pay Plan
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MCP 6

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,243.92	\$1,554.90	\$1,617.10
\$32,341.92	\$40,427.40	\$42,044.60

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,243.92	\$ 32,341.92
0.81	\$1,259.47	\$ 32,746.22
0.82	\$1,275.02	\$ 33,150.52
0.83	\$1,290.57	\$ 33,554.82
0.84	\$1,306.12	\$ 33,959.12
0.85	\$1,321.67	\$ 34,363.42
0.86	\$1,337.21	\$ 34,767.46
0.87	\$1,352.76	\$ 35,171.76
0.88	\$1,368.31	\$ 35,576.06
0.89	\$1,383.86	\$ 35,980.36
0.90	\$1,399.41	\$ 36,384.66
0.91	\$1,414.96	\$ 36,788.96
0.92	\$1,430.51	\$ 37,193.26
0.93	\$1,446.06	\$ 37,597.56
0.94	\$1,461.61	\$ 38,001.86
0.95	\$1,477.16	\$ 38,406.16
0.96	\$1,492.70	\$ 38,810.20
0.97	\$1,508.25	\$ 39,214.50
0.98	\$1,523.80	\$ 39,618.80
0.99	\$1,539.35	\$ 40,023.10
1.00	\$1,554.90	\$ 40,427.40
1.01	\$1,570.45	\$ 40,831.70
1.02	\$1,586.00	\$ 41,236.00
1.03	\$1,601.55	\$ 41,640.30
1.04	\$1,617.10	\$ 42,044.60

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MCP 7

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,296.74	\$1,620.93	\$1,685.77
\$33,715.24	\$42,144.18	\$43,830.02

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,296.74	\$ 33,715.24
0.81	\$1,312.95	\$ 34,136.70
0.82	\$1,329.16	\$ 34,558.16
0.83	\$1,345.37	\$ 34,979.62
0.84	\$1,361.58	\$ 35,401.08
0.85	\$1,377.79	\$ 35,822.54
0.86	\$1,394.00	\$ 36,244.00
0.87	\$1,410.21	\$ 36,665.46
0.88	\$1,426.42	\$ 37,086.92
0.89	\$1,442.63	\$ 37,508.38
0.90	\$1,458.84	\$ 37,929.84
0.91	\$1,475.05	\$ 38,351.30
0.92	\$1,491.26	\$ 38,772.76
0.93	\$1,507.46	\$ 39,193.96
0.94	\$1,523.67	\$ 39,615.42
0.95	\$1,539.88	\$ 40,036.88
0.96	\$1,556.09	\$ 40,458.34
0.97	\$1,572.30	\$ 40,879.80
0.98	\$1,588.51	\$ 41,301.26
0.99	\$1,604.72	\$ 41,722.72
1.00	\$1,620.93	\$ 42,144.18
1.01	\$1,637.14	\$ 42,565.64
1.02	\$1,653.35	\$ 42,987.10
1.03	\$1,669.56	\$ 43,408.56
1.04	\$1,685.77	\$ 43,830.02

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MCP 8

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,350.33	\$1,687.91	\$1,755.43
\$35,108.58	\$43,885.66	\$45,641.18

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,350.33	\$ 35,108.58
0.81	\$1,367.21	\$ 35,547.46
0.82	\$1,384.09	\$ 35,986.34
0.83	\$1,400.97	\$ 36,425.22
0.84	\$1,417.84	\$ 36,863.84
0.85	\$1,434.72	\$ 37,302.72
0.86	\$1,451.60	\$ 37,741.60
0.87	\$1,468.48	\$ 38,180.48
0.88	\$1,485.36	\$ 38,619.36
0.89	\$1,502.24	\$ 39,058.24
0.90	\$1,519.12	\$ 39,497.12
0.91	\$1,536.00	\$ 39,936.00
0.92	\$1,552.88	\$ 40,374.88
0.93	\$1,569.76	\$ 40,813.76
0.94	\$1,586.64	\$ 41,252.64
0.95	\$1,603.51	\$ 41,691.26
0.96	\$1,620.39	\$ 42,130.14
0.97	\$1,637.27	\$ 42,569.02
0.98	\$1,654.15	\$ 43,007.90
0.99	\$1,671.03	\$ 43,446.78
1.00	\$1,687.91	\$ 43,885.66
1.01	\$1,704.79	\$ 44,324.54
1.02	\$1,721.67	\$ 44,763.42
1.03	\$1,738.55	\$ 45,202.30
1.04	\$1,755.43	\$ 45,641.18

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MCP 9

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,406.55	\$1,758.19	\$1,828.52
\$36,570.30	\$45,712.94	\$47,541.52

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,406.55	\$ 36,570.30
0.81	\$1,424.13	\$ 37,027.38
0.82	\$1,441.72	\$ 37,484.72
0.83	\$1,459.30	\$ 37,941.80
0.84	\$1,476.88	\$ 38,398.88
0.85	\$1,494.46	\$ 38,855.96
0.86	\$1,512.04	\$ 39,313.04
0.87	\$1,529.63	\$ 39,770.38
0.88	\$1,547.21	\$ 40,227.46
0.89	\$1,564.79	\$ 40,684.54
0.90	\$1,582.37	\$ 41,141.62
0.91	\$1,599.95	\$ 41,598.70
0.92	\$1,617.53	\$ 42,055.78
0.93	\$1,635.12	\$ 42,513.12
0.94	\$1,652.70	\$ 42,970.20
0.95	\$1,670.28	\$ 43,427.28
0.96	\$1,687.86	\$ 43,884.36
0.97	\$1,705.44	\$ 44,341.44
0.98	\$1,723.03	\$ 44,798.78
0.99	\$1,740.61	\$ 45,255.86
1.00	\$1,758.19	\$ 45,712.94
1.01	\$1,775.77	\$ 46,170.02
1.02	\$1,793.35	\$ 46,627.10
1.03	\$1,810.94	\$ 47,084.44
1.04	\$1,828.52	\$ 47,541.52

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MCP 10

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,465.42	\$1,831.77	\$1,905.04
\$38,100.92	\$47,626.02	\$49,531.04

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,465.42	\$ 38,100.92
0.81	\$1,483.73	\$ 38,576.98
0.82	\$1,502.05	\$ 39,053.30
0.83	\$1,520.37	\$ 39,529.62
0.84	\$1,538.69	\$ 40,005.94
0.85	\$1,557.00	\$ 40,482.00
0.86	\$1,575.32	\$ 40,958.32
0.87	\$1,593.64	\$ 41,434.64
0.88	\$1,611.96	\$ 41,910.96
0.89	\$1,630.28	\$ 42,387.28
0.90	\$1,648.59	\$ 42,863.34
0.91	\$1,666.91	\$ 43,339.66
0.92	\$1,685.23	\$ 43,815.98
0.93	\$1,703.55	\$ 44,292.30
0.94	\$1,721.86	\$ 44,768.36
0.95	\$1,740.18	\$ 45,244.68
0.96	\$1,758.50	\$ 45,721.00
0.97	\$1,776.82	\$ 46,197.32
0.98	\$1,795.13	\$ 46,673.38
0.99	\$1,813.45	\$ 47,149.70
1.00	\$1,831.77	\$ 47,626.02
1.01	\$1,850.09	\$ 48,102.34
1.02	\$1,868.41	\$ 48,578.66
1.03	\$1,886.72	\$ 49,054.72
1.04	\$1,905.04	\$ 49,531.04

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MCP 11

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,529.65	\$1,912.06	\$1,988.54
\$39,770.90	\$49,713.56	\$51,702.04

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,529.65	\$ 39,770.90
0.81	\$1,548.77	\$ 40,268.02
0.82	\$1,567.89	\$ 40,765.14
0.83	\$1,587.01	\$ 41,262.26
0.84	\$1,606.13	\$ 41,759.38
0.85	\$1,625.25	\$ 42,256.50
0.86	\$1,644.37	\$ 42,753.62
0.87	\$1,663.49	\$ 43,250.74
0.88	\$1,682.61	\$ 43,747.86
0.89	\$1,701.73	\$ 44,244.98
0.90	\$1,720.85	\$ 44,742.10
0.91	\$1,739.97	\$ 45,239.22
0.92	\$1,759.10	\$ 45,736.60
0.93	\$1,778.22	\$ 46,233.72
0.94	\$1,797.34	\$ 46,730.84
0.95	\$1,816.46	\$ 47,227.96
0.96	\$1,835.58	\$ 47,725.08
0.97	\$1,854.70	\$ 48,222.20
0.98	\$1,873.82	\$ 48,719.32
0.99	\$1,892.94	\$ 49,216.44
1.00	\$1,912.06	\$ 49,713.56
1.01	\$1,931.18	\$ 50,210.68
1.02	\$1,950.30	\$ 50,707.80
1.03	\$1,969.42	\$ 51,204.92
1.04	\$1,988.54	\$ 51,702.04

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MCP 12

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,599.26	\$1,999.07	\$2,079.03
\$41,580.76	\$51,975.82	\$54,054.78

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,599.26	\$ 41,580.76
0.81	\$1,619.25	\$ 42,100.50
0.82	\$1,639.24	\$ 42,620.24
0.83	\$1,659.23	\$ 43,139.98
0.84	\$1,679.22	\$ 43,659.72
0.85	\$1,699.21	\$ 44,179.46
0.86	\$1,719.20	\$ 44,699.20
0.87	\$1,739.19	\$ 45,218.94
0.88	\$1,759.18	\$ 45,738.68
0.89	\$1,779.17	\$ 46,258.42
0.90	\$1,799.16	\$ 46,778.16
0.91	\$1,819.15	\$ 47,297.90
0.92	\$1,839.14	\$ 47,817.64
0.93	\$1,859.14	\$ 48,337.64
0.94	\$1,879.13	\$ 48,857.38
0.95	\$1,899.12	\$ 49,377.12
0.96	\$1,919.11	\$ 49,896.86
0.97	\$1,939.10	\$ 50,416.60
0.98	\$1,959.09	\$ 50,936.34
0.99	\$1,979.08	\$ 51,456.08
1.00	\$1,999.07	\$ 51,975.82
1.01	\$2,019.06	\$ 52,495.56
1.02	\$2,039.05	\$ 53,015.30
1.03	\$2,059.04	\$ 53,535.04
1.04	\$2,079.03	\$ 54,054.78

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Effective April 1, 2006

MCP 13

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,674.26	\$2,092.83	\$2,176.54
\$43,530.76	\$54,413.58	\$56,590.04

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,674.26	\$ 43,530.76
0.81	\$1,695.19	\$ 44,074.94
0.82	\$1,716.12	\$ 44,619.12
0.83	\$1,737.05	\$ 45,163.30
0.84	\$1,757.98	\$ 45,707.48
0.85	\$1,778.91	\$ 46,251.66
0.86	\$1,799.83	\$ 46,795.58
0.87	\$1,820.76	\$ 47,339.76
0.88	\$1,841.69	\$ 47,883.94
0.89	\$1,862.62	\$ 48,428.12
0.90	\$1,883.55	\$ 48,972.30
0.91	\$1,904.48	\$ 49,516.48
0.92	\$1,925.40	\$ 50,060.40
0.93	\$1,946.33	\$ 50,604.58
0.94	\$1,967.26	\$ 51,148.76
0.95	\$1,988.19	\$ 51,692.94
0.96	\$2,009.12	\$ 52,237.12
0.97	\$2,030.05	\$ 52,781.30
0.98	\$2,050.97	\$ 53,325.22
0.99	\$2,071.90	\$ 53,869.40
1.00	\$2,092.83	\$ 54,413.58
1.01	\$2,113.76	\$ 54,957.76
1.02	\$2,134.69	\$ 55,501.94
1.03	\$2,155.61	\$ 56,045.86
1.04	\$2,176.54	\$ 56,590.04

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MCP 14

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,751.91	\$2,189.89	\$2,277.49
\$45,549.66	\$56,937.14	\$59,214.74

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,751.91	\$ 45,549.66
0.81	\$1,773.81	\$ 46,119.06
0.82	\$1,795.71	\$ 46,688.46
0.83	\$1,817.61	\$ 47,257.86
0.84	\$1,839.51	\$ 47,827.26
0.85	\$1,861.41	\$ 48,396.66
0.86	\$1,883.31	\$ 48,966.06
0.87	\$1,905.20	\$ 49,535.20
0.88	\$1,927.10	\$ 50,104.60
0.89	\$1,949.00	\$ 50,674.00
0.90	\$1,970.90	\$ 51,243.40
0.91	\$1,992.80	\$ 51,812.80
0.92	\$2,014.70	\$ 52,382.20
0.93	\$2,036.60	\$ 52,951.60
0.94	\$2,058.50	\$ 53,521.00
0.95	\$2,080.40	\$ 54,090.40
0.96	\$2,102.29	\$ 54,659.54
0.97	\$2,124.19	\$ 55,228.94
0.98	\$2,146.09	\$ 55,798.34
0.99	\$2,167.99	\$ 56,367.74
1.00	\$2,189.89	\$ 56,937.14
1.01	\$2,211.79	\$ 57,506.54
1.02	\$2,233.69	\$ 58,075.94
1.03	\$2,255.59	\$ 58,645.34
1.04	\$2,277.49	\$ 59,214.74

Management Classification and Pay Plan
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Effective April 1, 2006

MCP 15

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,837.58	\$2,296.97	\$2,388.85
\$47,777.08	\$59,721.22	\$62,110.10

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,837.58	\$ 47,777.08
0.81	\$1,860.55	\$ 48,374.30
0.82	\$1,883.52	\$ 48,971.52
0.83	\$1,906.49	\$ 49,568.74
0.84	\$1,929.45	\$ 50,165.70
0.85	\$1,952.42	\$ 50,762.92
0.86	\$1,975.39	\$ 51,360.14
0.87	\$1,998.36	\$ 51,957.36
0.88	\$2,021.33	\$ 52,554.58
0.89	\$2,044.30	\$ 53,151.80
0.90	\$2,067.27	\$ 53,749.02
0.91	\$2,090.24	\$ 54,346.24
0.92	\$2,113.21	\$ 54,943.46
0.93	\$2,136.18	\$ 55,540.68
0.94	\$2,159.15	\$ 56,137.90
0.95	\$2,182.12	\$ 56,735.12
0.96	\$2,205.09	\$ 57,332.34
0.97	\$2,228.06	\$ 57,929.56
0.98	\$2,251.03	\$ 58,526.78
0.99	\$2,274.00	\$ 59,124.00
1.00	\$2,296.97	\$ 59,721.22
1.01	\$2,319.94	\$ 60,318.44
1.02	\$2,342.91	\$ 60,915.66
1.03	\$2,365.88	\$ 61,512.88
1.04	\$2,388.85	\$ 62,110.10

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MCP 16

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,892.93	\$2,366.16	\$2,460.81
\$49,216.18	\$61,520.16	\$63,981.06

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,892.93	\$ 49,216.18
0.81	\$1,916.59	\$ 49,831.34
0.82	\$1,940.25	\$ 50,446.50
0.83	\$1,963.91	\$ 51,061.66
0.84	\$1,987.57	\$ 51,676.82
0.85	\$2,011.24	\$ 52,292.24
0.86	\$2,034.90	\$ 52,907.40
0.87	\$2,058.56	\$ 53,522.56
0.88	\$2,082.22	\$ 54,137.72
0.89	\$2,105.88	\$ 54,752.88
0.90	\$2,129.54	\$ 55,368.04
0.91	\$2,153.21	\$ 55,983.46
0.92	\$2,176.87	\$ 56,598.62
0.93	\$2,200.53	\$ 57,213.78
0.94	\$2,224.19	\$ 57,828.94
0.95	\$2,247.85	\$ 58,444.10
0.96	\$2,271.51	\$ 59,059.26
0.97	\$2,295.18	\$ 59,674.68
0.98	\$2,318.84	\$ 60,289.84
0.99	\$2,342.50	\$ 60,905.00
1.00	\$2,366.16	\$ 61,520.16
1.01	\$2,389.82	\$ 62,135.32
1.02	\$2,413.48	\$ 62,750.48
1.03	\$2,437.14	\$ 63,365.64
1.04	\$2,460.81	\$ 63,981.06

Management Classification and Pay Plan
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MCP 17

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,949.04	\$2,436.30	\$2,533.75
\$50,675.04	\$63,343.80	\$65,877.50

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,949.04	\$ 50,675.04
0.81	\$1,973.40	\$ 51,308.40
0.82	\$1,997.77	\$ 51,942.02
0.83	\$2,022.13	\$ 52,575.38
0.84	\$2,046.49	\$ 53,208.74
0.85	\$2,070.86	\$ 53,842.36
0.86	\$2,095.22	\$ 54,475.72
0.87	\$2,119.58	\$ 55,109.08
0.88	\$2,143.94	\$ 55,742.44
0.89	\$2,168.31	\$ 56,376.06
0.90	\$2,192.67	\$ 57,009.42
0.91	\$2,217.03	\$ 57,642.78
0.92	\$2,241.40	\$ 58,276.40
0.93	\$2,265.76	\$ 58,909.76
0.94	\$2,290.12	\$ 59,543.12
0.95	\$2,314.49	\$ 60,176.74
0.96	\$2,338.85	\$ 60,810.10
0.97	\$2,363.21	\$ 61,443.46
0.98	\$2,387.57	\$ 62,076.82
0.99	\$2,411.94	\$ 62,710.44
1.00	\$2,436.30	\$ 63,343.80
1.01	\$2,460.66	\$ 63,977.16
1.02	\$2,485.03	\$ 64,610.78
1.03	\$2,509.39	\$ 65,244.14
1.04	\$2,533.75	\$ 65,877.50

Management Classification and Pay Plan
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MCP 18

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,009.82	\$2,512.27	\$2,612.76
\$52,255.32	\$65,319.02	\$67,931.76

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,009.82	\$ 52,255.32
0.81	\$2,034.94	\$ 52,908.44
0.82	\$2,060.06	\$ 53,561.56
0.83	\$2,085.18	\$ 54,214.68
0.84	\$2,110.31	\$ 54,868.06
0.85	\$2,135.43	\$ 55,521.18
0.86	\$2,160.55	\$ 56,174.30
0.87	\$2,185.67	\$ 56,827.42
0.88	\$2,210.80	\$ 57,480.80
0.89	\$2,235.92	\$ 58,133.92
0.90	\$2,261.04	\$ 58,787.04
0.91	\$2,286.17	\$ 59,440.42
0.92	\$2,311.29	\$ 60,093.54
0.93	\$2,336.41	\$ 60,746.66
0.94	\$2,361.53	\$ 61,399.78
0.95	\$2,386.66	\$ 62,053.16
0.96	\$2,411.78	\$ 62,706.28
0.97	\$2,436.90	\$ 63,359.40
0.98	\$2,462.02	\$ 64,012.52
0.99	\$2,487.15	\$ 64,665.90
1.00	\$2,512.27	\$ 65,319.02
1.01	\$2,537.39	\$ 65,972.14
1.02	\$2,562.52	\$ 66,625.52
1.03	\$2,587.64	\$ 67,278.64
1.04	\$2,612.76	\$ 67,931.76

Management Classification and Pay Plan
Bi-weekly and Approximate Annual Salary Rates
Effective April 1, 2006

MCP 19

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,073.78	\$2,592.22	\$2,695.91
\$53,918.28	\$67,397.72	\$70,093.66

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,073.78	\$ 53,918.28
0.81	\$2,099.70	\$ 54,592.20
0.82	\$2,125.62	\$ 55,266.12
0.83	\$2,151.54	\$ 55,940.04
0.84	\$2,177.46	\$ 56,613.96
0.85	\$2,203.39	\$ 57,288.14
0.86	\$2,229.31	\$ 57,962.06
0.87	\$2,255.23	\$ 58,635.98
0.88	\$2,281.15	\$ 59,309.90
0.89	\$2,307.08	\$ 59,984.08
0.90	\$2,333.00	\$ 60,658.00
0.91	\$2,358.92	\$ 61,331.92
0.92	\$2,384.84	\$ 62,005.84
0.93	\$2,410.76	\$ 62,679.76
0.94	\$2,436.69	\$ 63,353.94
0.95	\$2,462.61	\$ 64,027.86
0.96	\$2,488.53	\$ 64,701.78
0.97	\$2,514.45	\$ 65,375.70
0.98	\$2,540.38	\$ 66,049.88
0.99	\$2,566.30	\$ 66,723.80
1.00	\$2,592.22	\$ 67,397.72
1.01	\$2,618.14	\$ 68,071.64
1.02	\$2,644.06	\$ 68,745.56
1.03	\$2,669.99	\$ 69,419.74
1.04	\$2,695.91	\$ 70,093.66

Management Classification and Pay Plan
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MCP 20

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,142.38	\$2,677.98	\$2,785.10
\$55,701.88	\$69,627.48	\$72,412.60

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,142.38	\$ 55,701.88
0.81	\$2,169.16	\$ 56,398.16
0.82	\$2,195.94	\$ 57,094.44
0.83	\$2,222.72	\$ 57,790.72
0.84	\$2,249.50	\$ 58,487.00
0.85	\$2,276.28	\$ 59,183.28
0.86	\$2,303.06	\$ 59,879.56
0.87	\$2,329.84	\$ 60,575.84
0.88	\$2,356.62	\$ 61,272.12
0.89	\$2,383.40	\$ 61,968.40
0.90	\$2,410.18	\$ 62,664.68
0.91	\$2,436.96	\$ 63,360.96
0.92	\$2,463.74	\$ 64,057.24
0.93	\$2,490.52	\$ 64,753.52
0.94	\$2,517.30	\$ 65,449.80
0.95	\$2,544.08	\$ 66,146.08
0.96	\$2,570.86	\$ 66,842.36
0.97	\$2,597.64	\$ 67,538.64
0.98	\$2,624.42	\$ 68,234.92
0.99	\$2,651.20	\$ 68,931.20
1.00	\$2,677.98	\$ 69,627.48
1.01	\$2,704.76	\$ 70,323.76
1.02	\$2,731.54	\$ 71,020.04
1.03	\$2,758.32	\$ 71,716.32
1.04	\$2,785.10	\$ 72,412.60

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MCP 21

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,215.70	\$2,769.62	\$2,880.40
\$57,608.20	\$72,010.12	\$74,890.40

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,215.70	\$ 57,608.20
0.81	\$2,243.39	\$ 58,328.14
0.82	\$2,271.09	\$ 59,048.34
0.83	\$2,298.78	\$ 59,768.28
0.84	\$2,326.48	\$ 60,488.48
0.85	\$2,354.18	\$ 61,208.68
0.86	\$2,381.87	\$ 61,928.62
0.87	\$2,409.57	\$ 62,648.82
0.88	\$2,437.27	\$ 63,369.02
0.89	\$2,464.96	\$ 64,088.96
0.90	\$2,492.66	\$ 64,809.16
0.91	\$2,520.35	\$ 65,529.10
0.92	\$2,548.05	\$ 66,249.30
0.93	\$2,575.75	\$ 66,969.50
0.94	\$2,603.44	\$ 67,689.44
0.95	\$2,631.14	\$ 68,409.64
0.96	\$2,658.84	\$ 69,129.84
0.97	\$2,686.53	\$ 69,849.78
0.98	\$2,714.23	\$ 70,569.98
0.99	\$2,741.92	\$ 71,289.92
1.00	\$2,769.62	\$ 72,010.12
1.01	\$2,797.32	\$ 72,730.32
1.02	\$2,825.01	\$ 73,450.26
1.03	\$2,852.71	\$ 74,170.46
1.04	\$2,880.40	\$ 74,890.40

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MCP 22

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,295.24	\$2,869.05	\$2,983.81
\$59,676.24	\$74,595.30	\$77,579.06

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,295.24	\$ 59,676.24
0.81	\$2,323.93	\$ 60,422.18
0.82	\$2,352.62	\$ 61,168.12
0.83	\$2,381.31	\$ 61,914.06
0.84	\$2,410.00	\$ 62,660.00
0.85	\$2,438.69	\$ 63,405.94
0.86	\$2,467.38	\$ 64,151.88
0.87	\$2,496.07	\$ 64,897.82
0.88	\$2,524.76	\$ 65,643.76
0.89	\$2,553.45	\$ 66,389.70
0.90	\$2,582.15	\$ 67,135.90
0.91	\$2,610.84	\$ 67,881.84
0.92	\$2,639.53	\$ 68,627.78
0.93	\$2,668.22	\$ 69,373.72
0.94	\$2,696.91	\$ 70,119.66
0.95	\$2,725.60	\$ 70,865.60
0.96	\$2,754.29	\$ 71,611.54
0.97	\$2,782.98	\$ 72,357.48
0.98	\$2,811.67	\$ 73,103.42
0.99	\$2,840.36	\$ 73,849.36
1.00	\$2,869.05	\$ 74,595.30
1.01	\$2,897.74	\$ 75,341.24
1.02	\$2,926.43	\$ 76,087.18
1.03	\$2,955.12	\$ 76,833.12
1.04	\$2,983.81	\$ 77,579.06

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MCP 23

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,379.44	\$2,974.30	\$3,093.27
\$61,865.44	\$77,331.80	\$80,425.02

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,379.44	\$ 61,865.44
0.81	\$2,409.18	\$ 62,638.68
0.82	\$2,438.93	\$ 63,412.18
0.83	\$2,468.67	\$ 64,185.42
0.84	\$2,498.41	\$ 64,958.66
0.85	\$2,528.16	\$ 65,732.16
0.86	\$2,557.90	\$ 66,505.40
0.87	\$2,587.64	\$ 67,278.64
0.88	\$2,617.38	\$ 68,051.88
0.89	\$2,647.13	\$ 68,825.38
0.90	\$2,676.87	\$ 69,598.62
0.91	\$2,706.61	\$ 70,371.86
0.92	\$2,736.36	\$ 71,145.36
0.93	\$2,766.10	\$ 71,918.60
0.94	\$2,795.84	\$ 72,691.84
0.95	\$2,825.59	\$ 73,465.34
0.96	\$2,855.33	\$ 74,238.58
0.97	\$2,885.07	\$ 75,011.82
0.98	\$2,914.81	\$ 75,785.06
0.99	\$2,944.56	\$ 76,558.56
1.00	\$2,974.30	\$ 77,331.80
1.01	\$3,004.04	\$ 78,105.04
1.02	\$3,033.79	\$ 78,878.54
1.03	\$3,063.53	\$ 79,651.78
1.04	\$3,093.27	\$ 80,425.02

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MCP 24

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,469.88	\$3,087.35	\$3,210.84
\$64,216.88	\$80,271.10	\$83,481.84

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,469.88	\$ 64,216.88
0.81	\$2,500.75	\$ 65,019.50
0.82	\$2,531.63	\$ 65,822.38
0.83	\$2,562.50	\$ 66,625.00
0.84	\$2,593.37	\$ 67,427.62
0.85	\$2,624.25	\$ 68,230.50
0.86	\$2,655.12	\$ 69,033.12
0.87	\$2,685.99	\$ 69,835.74
0.88	\$2,716.87	\$ 70,638.62
0.89	\$2,747.74	\$ 71,441.24
0.90	\$2,778.62	\$ 72,244.12
0.91	\$2,809.49	\$ 73,046.74
0.92	\$2,840.36	\$ 73,849.36
0.93	\$2,871.24	\$ 74,652.24
0.94	\$2,902.11	\$ 75,454.86
0.95	\$2,932.98	\$ 76,257.48
0.96	\$2,963.86	\$ 77,060.36
0.97	\$2,994.73	\$ 77,862.98
0.98	\$3,025.60	\$ 78,665.60
0.99	\$3,056.48	\$ 79,468.48
1.00	\$3,087.35	\$ 80,271.10
1.01	\$3,118.22	\$ 81,073.72
1.02	\$3,149.10	\$ 81,876.60
1.03	\$3,179.97	\$ 82,679.22
1.04	\$3,210.84	\$ 83,481.84

Management Classification and Pay Plan
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MCP 25

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,566.53	\$3,208.16	\$3,336.49
\$66,729.78	\$83,412.16	\$86,748.74

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,566.53	\$ 66,729.78
0.81	\$2,598.61	\$ 67,563.86
0.82	\$2,630.69	\$ 68,397.94
0.83	\$2,662.77	\$ 69,232.02
0.84	\$2,694.85	\$ 70,066.10
0.85	\$2,726.94	\$ 70,900.44
0.86	\$2,759.02	\$ 71,734.52
0.87	\$2,791.10	\$ 72,568.60
0.88	\$2,823.18	\$ 73,402.68
0.89	\$2,855.26	\$ 74,236.76
0.90	\$2,887.34	\$ 75,070.84
0.91	\$2,919.43	\$ 75,905.18
0.92	\$2,951.51	\$ 76,739.26
0.93	\$2,983.59	\$ 77,573.34
0.94	\$3,015.67	\$ 78,407.42
0.95	\$3,047.75	\$ 79,241.50
0.96	\$3,079.83	\$ 80,075.58
0.97	\$3,111.92	\$ 80,909.92
0.98	\$3,144.00	\$ 81,744.00
0.99	\$3,176.08	\$ 82,578.08
1.00	\$3,208.16	\$ 83,412.16
1.01	\$3,240.24	\$ 84,246.24
1.02	\$3,272.32	\$ 85,080.32
1.03	\$3,304.40	\$ 85,914.40
1.04	\$3,336.49	\$ 86,748.74

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MCP 26

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,638.99	\$3,298.74	\$3,430.69
\$68,613.74	\$85,767.24	\$89,197.94

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,638.99	\$ 68,613.74
0.81	\$2,671.98	\$ 69,471.48
0.82	\$2,704.97	\$ 70,329.22
0.83	\$2,737.95	\$ 71,186.70
0.84	\$2,770.94	\$ 72,044.44
0.85	\$2,803.93	\$ 72,902.18
0.86	\$2,836.92	\$ 73,759.92
0.87	\$2,869.90	\$ 74,617.40
0.88	\$2,902.89	\$ 75,475.14
0.89	\$2,935.88	\$ 76,332.88
0.90	\$2,968.87	\$ 77,190.62
0.91	\$3,001.85	\$ 78,048.10
0.92	\$3,034.84	\$ 78,905.84
0.93	\$3,067.83	\$ 79,763.58
0.94	\$3,100.82	\$ 80,621.32
0.95	\$3,133.80	\$ 81,478.80
0.96	\$3,166.79	\$ 82,336.54
0.97	\$3,199.78	\$ 83,194.28
0.98	\$3,232.77	\$ 84,052.02
0.99	\$3,265.75	\$ 84,909.50
1.00	\$3,298.74	\$ 85,767.24
1.01	\$3,331.73	\$ 86,624.98
1.02	\$3,364.71	\$ 87,482.46
1.03	\$3,397.70	\$ 88,340.20
1.04	\$3,430.69	\$ 89,197.94

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MCP 27

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,702.90	\$3,378.63	\$3,513.78
\$70,275.40	\$87,844.38	\$91,358.28

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,702.90	\$ 70,275.40
0.81	\$2,736.69	\$ 71,153.94
0.82	\$2,770.48	\$ 72,032.48
0.83	\$2,804.26	\$ 72,910.76
0.84	\$2,838.05	\$ 73,789.30
0.85	\$2,871.84	\$ 74,667.84
0.86	\$2,905.62	\$ 75,546.12
0.87	\$2,939.41	\$ 76,424.66
0.88	\$2,973.19	\$ 77,302.94
0.89	\$3,006.98	\$ 78,181.48
0.90	\$3,040.77	\$ 79,060.02
0.91	\$3,074.55	\$ 79,938.30
0.92	\$3,108.34	\$ 80,816.84
0.93	\$3,142.13	\$ 81,695.38
0.94	\$3,175.91	\$ 82,573.66
0.95	\$3,209.70	\$ 83,452.20
0.96	\$3,243.48	\$ 84,330.48
0.97	\$3,277.27	\$ 85,209.02
0.98	\$3,311.06	\$ 86,087.56
0.99	\$3,344.84	\$ 86,965.84
1.00	\$3,378.63	\$ 87,844.38
1.01	\$3,412.42	\$ 88,722.92
1.02	\$3,446.20	\$ 89,601.20
1.03	\$3,479.99	\$ 90,479.74
1.04	\$3,513.78	\$ 91,358.28

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MCP 28

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,767.74	\$3,459.68	\$3,598.07
\$71,961.24	\$89,951.68	\$93,549.82

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,767.74	\$ 71,961.24
0.81	\$2,802.34	\$ 72,860.84
0.82	\$2,836.94	\$ 73,760.44
0.83	\$2,871.53	\$ 74,659.78
0.84	\$2,906.13	\$ 75,559.38
0.85	\$2,940.73	\$ 76,458.98
0.86	\$2,975.32	\$ 77,358.32
0.87	\$3,009.92	\$ 78,257.92
0.88	\$3,044.52	\$ 79,157.52
0.89	\$3,079.12	\$ 80,057.12
0.90	\$3,113.71	\$ 80,956.46
0.91	\$3,148.31	\$ 81,856.06
0.92	\$3,182.91	\$ 82,755.66
0.93	\$3,217.50	\$ 83,655.00
0.94	\$3,252.10	\$ 84,554.60
0.95	\$3,286.70	\$ 85,454.20
0.96	\$3,321.29	\$ 86,353.54
0.97	\$3,355.89	\$ 87,253.14
0.98	\$3,390.49	\$ 88,152.74
0.99	\$3,425.08	\$ 89,052.08
1.00	\$3,459.68	\$ 89,951.68
1.01	\$3,494.28	\$ 90,851.28
1.02	\$3,528.87	\$ 91,750.62
1.03	\$3,563.47	\$ 92,650.22
1.04	\$3,598.07	\$ 93,549.82

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MCP 29

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,844.34	\$3,555.43	\$3,697.65
\$73,952.84	\$92,441.18	\$96,138.90

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,844.34	\$ 73,952.84
0.81	\$2,879.90	\$ 74,877.40
0.82	\$2,915.45	\$ 75,801.70
0.83	\$2,951.01	\$ 76,726.26
0.84	\$2,986.56	\$ 77,650.56
0.85	\$3,022.12	\$ 78,575.12
0.86	\$3,057.67	\$ 79,499.42
0.87	\$3,093.22	\$ 80,423.72
0.88	\$3,128.78	\$ 81,348.28
0.89	\$3,164.33	\$ 82,272.58
0.90	\$3,199.89	\$ 83,197.14
0.91	\$3,235.44	\$ 84,121.44
0.92	\$3,271.00	\$ 85,046.00
0.93	\$3,306.55	\$ 85,970.30
0.94	\$3,342.10	\$ 86,894.60
0.95	\$3,377.66	\$ 87,819.16
0.96	\$3,413.21	\$ 88,743.46
0.97	\$3,448.77	\$ 89,668.02
0.98	\$3,484.32	\$ 90,592.32
0.99	\$3,519.88	\$ 91,516.88
1.00	\$3,555.43	\$ 92,441.18
1.01	\$3,590.98	\$ 93,365.48
1.02	\$3,626.54	\$ 94,290.04
1.03	\$3,662.09	\$ 95,214.34
1.04	\$3,697.65	\$ 96,138.90

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MCP 30

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,922.74	\$3,653.42	\$3,799.56
\$75,991.24	\$94,988.92	\$98,788.56

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,922.74	\$ 75,991.24
0.81	\$2,959.27	\$ 76,941.02
0.82	\$2,995.80	\$ 77,890.80
0.83	\$3,032.34	\$ 78,840.84
0.84	\$3,068.87	\$ 79,790.62
0.85	\$3,105.41	\$ 80,740.66
0.86	\$3,141.94	\$ 81,690.44
0.87	\$3,178.48	\$ 82,640.48
0.88	\$3,215.01	\$ 83,590.26
0.89	\$3,251.54	\$ 84,540.04
0.90	\$3,288.08	\$ 85,490.08
0.91	\$3,324.61	\$ 86,439.86
0.92	\$3,361.15	\$ 87,389.90
0.93	\$3,397.68	\$ 88,339.68
0.94	\$3,434.21	\$ 89,289.46
0.95	\$3,470.75	\$ 90,239.50
0.96	\$3,507.28	\$ 91,189.28
0.97	\$3,543.82	\$ 92,139.32
0.98	\$3,580.35	\$ 93,089.10
0.99	\$3,616.89	\$ 94,039.14
1.00	\$3,653.42	\$ 94,988.92
1.01	\$3,689.95	\$ 95,938.70
1.02	\$3,726.49	\$ 96,888.74
1.03	\$3,763.02	\$ 97,838.52
1.04	\$3,799.56	\$ 98,788.56

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MCP 31

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,006.50	\$3,758.12	\$3,908.44
\$78,169.00	\$97,711.12	\$101,619.44

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,006.50	\$ 78,169.00
0.81	\$3,044.08	\$ 79,146.08
0.82	\$3,081.66	\$ 80,123.16
0.83	\$3,119.24	\$ 81,100.24
0.84	\$3,156.82	\$ 82,077.32
0.85	\$3,194.40	\$ 83,054.40
0.86	\$3,231.98	\$ 84,031.48
0.87	\$3,269.56	\$ 85,008.56
0.88	\$3,307.15	\$ 85,985.90
0.89	\$3,344.73	\$ 86,962.98
0.90	\$3,382.31	\$ 87,940.06
0.91	\$3,419.89	\$ 88,917.14
0.92	\$3,457.47	\$ 89,894.22
0.93	\$3,495.05	\$ 90,871.30
0.94	\$3,532.63	\$ 91,848.38
0.95	\$3,570.21	\$ 92,825.46
0.96	\$3,607.80	\$ 93,802.80
0.97	\$3,645.38	\$ 94,779.88
0.98	\$3,682.96	\$ 95,756.96
0.99	\$3,720.54	\$ 96,734.04
1.00	\$3,758.12	\$ 97,711.12
1.01	\$3,795.70	\$ 98,688.20
1.02	\$3,833.28	\$ 99,665.28
1.03	\$3,870.86	\$ 100,642.36
1.04	\$3,908.44	\$ 101,619.44

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MCP 32

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,094.88	\$3,868.60	\$4,023.34
\$80,466.88	\$100,583.60	\$104,606.84

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,094.88	\$ 80,466.88
0.81	\$3,133.57	\$ 81,472.82
0.82	\$3,172.25	\$ 82,478.50
0.83	\$3,210.94	\$ 83,484.44
0.84	\$3,249.62	\$ 84,490.12
0.85	\$3,288.31	\$ 85,496.06
0.86	\$3,327.00	\$ 86,502.00
0.87	\$3,365.68	\$ 87,507.68
0.88	\$3,404.37	\$ 88,513.62
0.89	\$3,443.05	\$ 89,519.30
0.90	\$3,481.74	\$ 90,525.24
0.91	\$3,520.43	\$ 91,531.18
0.92	\$3,559.11	\$ 92,536.86
0.93	\$3,597.80	\$ 93,542.80
0.94	\$3,636.48	\$ 94,548.48
0.95	\$3,675.17	\$ 95,554.42
0.96	\$3,713.86	\$ 96,560.36
0.97	\$3,752.54	\$ 97,566.04
0.98	\$3,791.23	\$ 98,571.98
0.99	\$3,829.91	\$ 99,577.66
1.00	\$3,868.60	\$ 100,583.60
1.01	\$3,907.29	\$ 101,589.54
1.02	\$3,945.97	\$ 102,595.22
1.03	\$3,984.66	\$ 103,601.16
1.04	\$4,023.34	\$ 104,606.84

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MCP 33

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,189.28	\$3,986.60	\$4,146.06
\$82,921.28	\$103,651.60	\$107,797.56

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,189.28	\$ 82,921.28
0.81	\$3,229.15	\$ 83,957.90
0.82	\$3,269.01	\$ 84,994.26
0.83	\$3,308.88	\$ 86,030.88
0.84	\$3,348.74	\$ 87,067.24
0.85	\$3,388.61	\$ 88,103.86
0.86	\$3,428.48	\$ 89,140.48
0.87	\$3,468.34	\$ 90,176.84
0.88	\$3,508.21	\$ 91,213.46
0.89	\$3,548.07	\$ 92,249.82
0.90	\$3,587.94	\$ 93,286.44
0.91	\$3,627.81	\$ 94,323.06
0.92	\$3,667.67	\$ 95,359.42
0.93	\$3,707.54	\$ 96,396.04
0.94	\$3,747.40	\$ 97,432.40
0.95	\$3,787.27	\$ 98,469.02
0.96	\$3,827.14	\$ 99,505.64
0.97	\$3,867.00	\$ 100,542.00
0.98	\$3,906.87	\$ 101,578.62
0.99	\$3,946.73	\$ 102,614.98
1.00	\$3,986.60	\$ 103,651.60
1.01	\$4,026.47	\$ 104,688.22
1.02	\$4,066.33	\$ 105,724.58
1.03	\$4,106.20	\$ 106,761.20
1.04	\$4,146.06	\$ 107,797.56

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MCP 34

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,289.82	\$4,112.28	\$4,276.77
\$85,535.32	\$106,919.28	\$111,196.02

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,289.82	\$ 85,535.32
0.81	\$3,330.95	\$ 86,604.70
0.82	\$3,372.07	\$ 87,673.82
0.83	\$3,413.19	\$ 88,742.94
0.84	\$3,454.32	\$ 89,812.32
0.85	\$3,495.44	\$ 90,881.44
0.86	\$3,536.56	\$ 91,950.56
0.87	\$3,577.68	\$ 93,019.68
0.88	\$3,618.81	\$ 94,089.06
0.89	\$3,659.93	\$ 95,158.18
0.90	\$3,701.05	\$ 96,227.30
0.91	\$3,742.17	\$ 97,296.42
0.92	\$3,783.30	\$ 98,365.80
0.93	\$3,824.42	\$ 99,434.92
0.94	\$3,865.54	\$ 100,504.04
0.95	\$3,906.67	\$ 101,573.42
0.96	\$3,947.79	\$ 102,642.54
0.97	\$3,988.91	\$ 103,711.66
0.98	\$4,030.03	\$ 104,780.78
0.99	\$4,071.16	\$ 105,850.16
1.00	\$4,112.28	\$ 106,919.28
1.01	\$4,153.40	\$ 107,988.40
1.02	\$4,194.53	\$ 109,057.78
1.03	\$4,235.65	\$ 110,126.90
1.04	\$4,276.77	\$ 111,196.02

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MCP 35

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,397.46	\$4,246.83	\$4,416.70
\$88,333.96	\$110,417.58	\$114,834.20

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,397.46	\$ 88,333.96
0.81	\$3,439.93	\$ 89,438.18
0.82	\$3,482.40	\$ 90,542.40
0.83	\$3,524.87	\$ 91,646.62
0.84	\$3,567.34	\$ 92,750.84
0.85	\$3,609.81	\$ 93,855.06
0.86	\$3,652.27	\$ 94,959.02
0.87	\$3,694.74	\$ 96,063.24
0.88	\$3,737.21	\$ 97,167.46
0.89	\$3,779.68	\$ 98,271.68
0.90	\$3,822.15	\$ 99,375.90
0.91	\$3,864.62	\$ 100,480.12
0.92	\$3,907.08	\$ 101,584.08
0.93	\$3,949.55	\$ 102,688.30
0.94	\$3,992.02	\$ 103,792.52
0.95	\$4,034.49	\$ 104,896.74
0.96	\$4,076.96	\$ 106,000.96
0.97	\$4,119.43	\$ 107,105.18
0.98	\$4,161.89	\$ 108,209.14
0.99	\$4,204.36	\$ 109,313.36
1.00	\$4,246.83	\$ 110,417.58
1.01	\$4,289.30	\$ 111,521.80
1.02	\$4,331.77	\$ 112,626.02
1.03	\$4,374.23	\$ 113,729.98
1.04	\$4,416.70	\$ 114,834.20

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MCP 36

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,512.88	\$4,391.10	\$4,566.74
\$91,334.88	\$114,168.60	\$118,735.24

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,512.88	\$ 91,334.88
0.81	\$3,556.79	\$ 92,476.54
0.82	\$3,600.70	\$ 93,618.20
0.83	\$3,644.61	\$ 94,759.86
0.84	\$3,688.52	\$ 95,901.52
0.85	\$3,732.44	\$ 97,043.44
0.86	\$3,776.35	\$ 98,185.10
0.87	\$3,820.26	\$ 99,326.76
0.88	\$3,864.17	\$ 100,468.42
0.89	\$3,908.08	\$ 101,610.08
0.90	\$3,951.99	\$ 102,751.74
0.91	\$3,995.90	\$ 103,893.40
0.92	\$4,039.81	\$ 105,035.06
0.93	\$4,083.72	\$ 106,176.72
0.94	\$4,127.63	\$ 107,318.38
0.95	\$4,171.55	\$ 108,460.30
0.96	\$4,215.46	\$ 109,601.96
0.97	\$4,259.37	\$ 110,743.62
0.98	\$4,303.28	\$ 111,885.28
0.99	\$4,347.19	\$ 113,026.94
1.00	\$4,391.10	\$ 114,168.60
1.01	\$4,435.01	\$ 115,310.26
1.02	\$4,478.92	\$ 116,451.92
1.03	\$4,522.83	\$ 117,593.58
1.04	\$4,566.74	\$ 118,735.24

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MCP 37

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,636.94	\$4,546.17	\$4,728.02
\$94,560.44	\$118,200.42	\$122,928.52

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,636.94	\$ 94,560.44
0.81	\$3,682.40	\$ 95,742.40
0.82	\$3,727.86	\$ 96,924.36
0.83	\$3,773.32	\$ 98,106.32
0.84	\$3,818.78	\$ 99,288.28
0.85	\$3,864.24	\$ 100,470.24
0.86	\$3,909.71	\$ 101,652.46
0.87	\$3,955.17	\$ 102,834.42
0.88	\$4,000.63	\$ 104,016.38
0.89	\$4,046.09	\$ 105,198.34
0.90	\$4,091.55	\$ 106,380.30
0.91	\$4,137.01	\$ 107,562.26
0.92	\$4,182.48	\$ 108,744.48
0.93	\$4,227.94	\$ 109,926.44
0.94	\$4,273.40	\$ 111,108.40
0.95	\$4,318.86	\$ 112,290.36
0.96	\$4,364.32	\$ 113,472.32
0.97	\$4,409.78	\$ 114,654.28
0.98	\$4,455.25	\$ 115,836.50
0.99	\$4,500.71	\$ 117,018.46
1.00	\$4,546.17	\$ 118,200.42
1.01	\$4,591.63	\$ 119,382.38
1.02	\$4,637.09	\$ 120,564.34
1.03	\$4,682.56	\$ 121,746.56
1.04	\$4,728.02	\$ 122,928.52

Management Classification and Pay Plan
Bi-weekly and Approximate Annual Salary Rates
Effective April 1, 2006

MCP 38

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,769.86	\$4,712.32	\$4,900.81
\$98,016.36	\$122,520.32	\$127,421.06

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,769.86	\$ 98,016.36
0.81	\$3,816.98	\$ 99,241.48
0.82	\$3,864.10	\$ 100,466.60
0.83	\$3,911.23	\$ 101,691.98
0.84	\$3,958.35	\$ 102,917.10
0.85	\$4,005.47	\$ 104,142.22
0.86	\$4,052.60	\$ 105,367.60
0.87	\$4,099.72	\$ 106,592.72
0.88	\$4,146.84	\$ 107,817.84
0.89	\$4,193.96	\$ 109,042.96
0.90	\$4,241.09	\$ 110,268.34
0.91	\$4,288.21	\$ 111,493.46
0.92	\$4,335.33	\$ 112,718.58
0.93	\$4,382.46	\$ 113,943.96
0.94	\$4,429.58	\$ 115,169.08
0.95	\$4,476.70	\$ 116,394.20
0.96	\$4,523.83	\$ 117,619.58
0.97	\$4,570.95	\$ 118,844.70
0.98	\$4,618.07	\$ 120,069.82
0.99	\$4,665.20	\$ 121,295.20
1.00	\$4,712.32	\$ 122,520.32
1.01	\$4,759.44	\$ 123,745.44
1.02	\$4,806.57	\$ 124,970.82
1.03	\$4,853.69	\$ 126,195.94
1.04	\$4,900.81	\$ 127,421.06