

Management Classification and Pay Plan
Bi-weekly and Approximate Annual Salary Rates
Effective April 1, 2005

	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
MCP 1	\$ 963.44 \$ 25,049.44	\$ 1,204.30 \$ 31,311.80	\$ 1,252.47 \$ 32,564.22
MCP 2	\$ 1,012.53 \$ 26,325.78	\$ 1,265.66 \$ 32,907.16	\$ 1,316.29 \$ 34,223.54
MCP 3	\$ 1,061.63 \$ 27,602.38	\$ 1,327.04 \$ 34,503.04	\$ 1,380.12 \$ 35,883.12
MCP 4	\$ 1,110.73 \$ 28,878.98	\$ 1,388.41 \$ 36,098.66	\$ 1,443.95 \$ 37,542.70
MCP 5	\$ 1,159.82 \$ 30,155.32	\$ 1,449.77 \$ 37,694.02	\$ 1,507.76 \$ 39,201.76
MCP 6	\$ 1,208.86 \$ 31,430.36	\$ 1,511.08 \$ 39,288.08	\$ 1,571.52 \$ 40,859.52
MCP 7	\$ 1,260.20 \$ 32,765.20	\$ 1,575.25 \$ 40,956.50	\$ 1,638.26 \$ 42,594.76
MCP 8	\$ 1,312.27 \$ 34,119.02	\$ 1,640.34 \$ 42,648.84	\$ 1,705.95 \$ 44,354.70
MCP 9	\$ 1,366.91 \$ 35,539.66	\$ 1,708.64 \$ 44,424.64	\$ 1,776.99 \$ 46,201.74
MCP 10	\$ 1,424.12 \$ 37,027.12	\$ 1,780.15 \$ 46,283.90	\$ 1,851.36 \$ 48,135.36
MCP 11	\$ 1,486.54 \$ 38,650.04	\$ 1,858.17 \$ 48,312.42	\$ 1,932.50 \$ 50,245.00
MCP 12	\$ 1,554.18 \$ 40,408.68	\$ 1,942.73 \$ 50,510.98	\$ 2,020.44 \$ 52,531.44
MCP 13	\$ 1,627.08 \$ 42,304.08	\$ 2,033.85 \$ 52,880.10	\$ 2,115.20 \$ 54,995.20

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	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
MCP 14	\$ 1,702.54 \$ 44,266.04	\$ 2,128.17 \$ 55,332.42	\$ 2,213.30 \$ 57,545.80
MCP 15	\$ 1,785.79 \$ 46,430.54	\$ 2,232.24 \$ 58,038.24	\$ 2,321.53 \$ 60,359.78
MCP 16	\$ 1,839.58 \$ 47,829.08	\$ 2,299.48 \$ 59,786.48	\$ 2,391.46 \$ 62,177.96
MCP 17	\$ 1,894.11 \$ 49,246.86	\$ 2,367.64 \$ 61,558.64	\$ 2,462.35 \$ 64,021.10
MCP 18	\$ 1,953.18 \$ 50,782.68	\$ 2,441.47 \$ 63,478.22	\$ 2,539.13 \$ 66,017.38
MCP 19	\$ 2,015.33 \$ 52,398.58	\$ 2,519.16 \$ 65,498.16	\$ 2,619.93 \$ 68,118.18
MCP 20	\$ 2,082.01 \$ 54,132.26	\$ 2,602.51 \$ 67,665.26	\$ 2,706.61 \$ 70,371.86
MCP 21	\$ 2,153.25 \$ 55,984.50	\$ 2,691.56 \$ 69,980.56	\$ 2,799.22 \$ 72,779.72
MCP 22	\$ 2,230.55 \$ 57,994.30	\$ 2,788.19 \$ 72,492.94	\$ 2,899.72 \$ 75,392.72
MCP 23	\$ 2,312.38 \$ 60,121.88	\$ 2,890.48 \$ 75,152.48	\$ 3,006.10 \$ 78,158.60
MCP 24	\$ 2,400.27 \$ 62,407.02	\$ 3,000.34 \$ 78,008.84	\$ 3,120.35 \$ 81,129.10
MCP 25	\$ 2,494.20 \$ 64,849.20	\$ 3,117.75 \$ 81,061.50	\$ 3,242.46 \$ 84,303.96
MCP 26	\$ 2,564.62 \$ 66,680.12	\$ 3,205.77 \$ 83,350.02	\$ 3,334.00 \$ 86,684.00
MCP 27	\$ 2,626.73	\$ 3,283.41	\$ 3,414.75

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	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
	\$ 68,294.98	\$ 85,368.66	\$ 88,783.50
MCP 28	\$ 2,689.74 \$ 69,933.24	\$ 3,362.18 \$ 87,416.68	\$ 3,496.67 \$ 90,913.42
MCP 29	\$ 2,764.18 \$ 71,868.68	\$ 3,455.23 \$ 89,835.98	\$ 3,593.44 \$ 93,429.44
MCP 30	\$ 2,840.37 \$ 73,849.62	\$ 3,550.46 \$ 92,311.96	\$ 3,692.48 \$ 96,004.48
MCP 31	\$ 2,921.77 \$ 75,966.02	\$ 3,652.21 \$ 94,957.46	\$ 3,798.30 \$ 98,755.80
MCP 32	\$ 3,007.66 \$ 78,199.16	\$ 3,759.57 \$ 97,748.82	\$ 3,909.95 \$ 101,658.70
MCP 33	\$ 3,099.40 \$ 80,584.40	\$ 3,874.25 \$ 100,730.50	\$ 4,029.22 \$ 104,759.72
MCP 34	\$ 3,197.10 \$ 83,124.60	\$ 3,996.38 \$ 103,905.88	\$ 4,156.24 \$ 108,062.24
MCP 35	\$ 3,301.71 \$ 85,844.46	\$ 4,127.14 \$ 107,305.64	\$ 4,292.23 \$ 111,597.98
MCP 36	\$ 3,413.88 \$ 88,760.88	\$ 4,267.35 \$ 110,951.10	\$ 4,438.04 \$ 115,389.04
MCP 37	\$ 3,534.44 \$ 91,895.44	\$ 4,418.05 \$ 114,869.30	\$ 4,594.77 \$ 119,464.02
MCP 38	\$ 3,663.61 \$ 95,253.86	\$ 4,579.51 \$ 119,067.26	\$ 4,762.69 \$ 123,829.94

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MCP 1

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$963.44	\$1,204.30	\$1,252.47
\$25,049.44	\$31,311.80	\$32,564.22

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$963.44	\$ 25,049.44
0.81	\$975.48	\$ 25,362.48
0.82	\$987.53	\$ 25,675.78
0.83	\$999.57	\$ 25,988.82
0.84	\$1,011.61	\$ 26,301.86
0.85	\$1,023.66	\$ 26,615.16
0.86	\$1,035.70	\$ 26,928.20
0.87	\$1,047.74	\$ 27,241.24
0.88	\$1,059.78	\$ 27,554.28
0.89	\$1,071.83	\$ 27,867.58
0.90	\$1,083.87	\$ 28,180.62
0.91	\$1,095.91	\$ 28,493.66
0.92	\$1,107.96	\$ 28,806.96
0.93	\$1,120.00	\$ 29,120.00
0.94	\$1,132.04	\$ 29,433.04
0.95	\$1,144.09	\$ 29,746.34
0.96	\$1,156.13	\$ 30,059.38
0.97	\$1,168.17	\$ 30,372.42
0.98	\$1,180.21	\$ 30,685.46
0.99	\$1,192.26	\$ 30,998.76
1.00	\$1,204.30	\$ 31,311.80
1.01	\$1,216.34	\$ 31,624.84
1.02	\$1,228.39	\$ 31,938.14
1.03	\$1,240.43	\$ 32,251.18
1.04	\$1,252.47	\$ 32,564.22

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MCP 2

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,012.53	\$1,265.66	\$1,316.29
\$26,325.78	\$32,907.16	\$34,223.54

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,012.53	\$ 26,325.78
0.81	\$1,025.18	\$ 26,654.68
0.82	\$1,037.84	\$ 26,983.84
0.83	\$1,050.50	\$ 27,313.00
0.84	\$1,063.15	\$ 27,641.90
0.85	\$1,075.81	\$ 27,971.06
0.86	\$1,088.47	\$ 28,300.22
0.87	\$1,101.12	\$ 28,629.12
0.88	\$1,113.78	\$ 28,958.28
0.89	\$1,126.44	\$ 29,287.44
0.90	\$1,139.09	\$ 29,616.34
0.91	\$1,151.75	\$ 29,945.50
0.92	\$1,164.41	\$ 30,274.66
0.93	\$1,177.06	\$ 30,603.56
0.94	\$1,189.72	\$ 30,932.72
0.95	\$1,202.38	\$ 31,261.88
0.96	\$1,215.03	\$ 31,590.78
0.97	\$1,227.69	\$ 31,919.94
0.98	\$1,240.35	\$ 32,249.10
0.99	\$1,253.00	\$ 32,578.00
1.00	\$1,265.66	\$ 32,907.16
1.01	\$1,278.32	\$ 33,236.32
1.02	\$1,290.97	\$ 33,565.22
1.03	\$1,303.63	\$ 33,894.38
1.04	\$1,316.29	\$ 34,223.54

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MCP 3

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,061.63	\$1,327.04	\$1,380.12
\$27,602.38	\$34,503.04	\$35,883.12

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,061.63	\$ 27,602.38
0.81	\$1,074.90	\$ 27,947.40
0.82	\$1,088.17	\$ 28,292.42
0.83	\$1,101.44	\$ 28,637.44
0.84	\$1,114.71	\$ 28,982.46
0.85	\$1,127.98	\$ 29,327.48
0.86	\$1,141.25	\$ 29,672.50
0.87	\$1,154.52	\$ 30,017.52
0.88	\$1,167.80	\$ 30,362.80
0.89	\$1,181.07	\$ 30,707.82
0.90	\$1,194.34	\$ 31,052.84
0.91	\$1,207.61	\$ 31,397.86
0.92	\$1,220.88	\$ 31,742.88
0.93	\$1,234.15	\$ 32,087.90
0.94	\$1,247.42	\$ 32,432.92
0.95	\$1,260.69	\$ 32,777.94
0.96	\$1,273.96	\$ 33,122.96
0.97	\$1,287.23	\$ 33,467.98
0.98	\$1,300.50	\$ 33,813.00
0.99	\$1,313.77	\$ 34,158.02
1.00	\$1,327.04	\$ 34,503.04
1.01	\$1,340.31	\$ 34,848.06
1.02	\$1,353.58	\$ 35,193.08
1.03	\$1,366.85	\$ 35,538.10
1.04	\$1,380.12	\$ 35,883.12

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MCP 4

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,110.73	\$1,388.41	\$1,443.95
\$28,878.98	\$36,098.66	\$37,542.70

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,110.73	\$ 28,878.98
0.81	\$1,124.61	\$ 29,239.86
0.82	\$1,138.50	\$ 29,601.00
0.83	\$1,152.38	\$ 29,961.88
0.84	\$1,166.26	\$ 30,322.76
0.85	\$1,180.15	\$ 30,683.90
0.86	\$1,194.03	\$ 31,044.78
0.87	\$1,207.92	\$ 31,405.92
0.88	\$1,221.80	\$ 31,766.80
0.89	\$1,235.68	\$ 32,127.68
0.90	\$1,249.57	\$ 32,488.82
0.91	\$1,263.45	\$ 32,849.70
0.92	\$1,277.34	\$ 33,210.84
0.93	\$1,291.22	\$ 33,571.72
0.94	\$1,305.11	\$ 33,932.86
0.95	\$1,318.99	\$ 34,293.74
0.96	\$1,332.87	\$ 34,654.62
0.97	\$1,346.76	\$ 35,015.76
0.98	\$1,360.64	\$ 35,376.64
0.99	\$1,374.53	\$ 35,737.78
1.00	\$1,388.41	\$ 36,098.66
1.01	\$1,402.29	\$ 36,459.54
1.02	\$1,416.18	\$ 36,820.68
1.03	\$1,430.06	\$ 37,181.56
1.04	\$1,443.95	\$ 37,542.70

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MCP 5

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,159.82	\$1,449.77	\$1,507.76
\$30,155.32	\$37,694.02	\$39,201.76

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,159.82	\$ 30,155.32
0.81	\$1,174.31	\$ 30,532.06
0.82	\$1,188.81	\$ 30,909.06
0.83	\$1,203.31	\$ 31,286.06
0.84	\$1,217.81	\$ 31,663.06
0.85	\$1,232.30	\$ 32,039.80
0.86	\$1,246.80	\$ 32,416.80
0.87	\$1,261.30	\$ 32,793.80
0.88	\$1,275.80	\$ 33,170.80
0.89	\$1,290.30	\$ 33,547.80
0.90	\$1,304.79	\$ 33,924.54
0.91	\$1,319.29	\$ 34,301.54
0.92	\$1,333.79	\$ 34,678.54
0.93	\$1,348.29	\$ 35,055.54
0.94	\$1,362.78	\$ 35,432.28
0.95	\$1,377.28	\$ 35,809.28
0.96	\$1,391.78	\$ 36,186.28
0.97	\$1,406.28	\$ 36,563.28
0.98	\$1,420.77	\$ 36,940.02
0.99	\$1,435.27	\$ 37,317.02
1.00	\$1,449.77	\$ 37,694.02
1.01	\$1,464.27	\$ 38,071.02
1.02	\$1,478.77	\$ 38,448.02
1.03	\$1,493.26	\$ 38,824.76
1.04	\$1,507.76	\$ 39,201.76

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MCP 6

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,208.86	\$1,511.08	\$1,571.52
\$31,430.36	\$39,288.08	\$40,859.52

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,208.86	\$ 31,430.36
0.81	\$1,223.97	\$ 31,823.22
0.82	\$1,239.09	\$ 32,216.34
0.83	\$1,254.20	\$ 32,609.20
0.84	\$1,269.31	\$ 33,002.06
0.85	\$1,284.42	\$ 33,394.92
0.86	\$1,299.53	\$ 33,787.78
0.87	\$1,314.64	\$ 34,180.64
0.88	\$1,329.75	\$ 34,573.50
0.89	\$1,344.86	\$ 34,966.36
0.90	\$1,359.97	\$ 35,359.22
0.91	\$1,375.08	\$ 35,752.08
0.92	\$1,390.19	\$ 36,144.94
0.93	\$1,405.30	\$ 36,537.80
0.94	\$1,420.42	\$ 36,930.92
0.95	\$1,435.53	\$ 37,323.78
0.96	\$1,450.64	\$ 37,716.64
0.97	\$1,465.75	\$ 38,109.50
0.98	\$1,480.86	\$ 38,502.36
0.99	\$1,495.97	\$ 38,895.22
1.00	\$1,511.08	\$ 39,288.08
1.01	\$1,526.19	\$ 39,680.94
1.02	\$1,541.30	\$ 40,073.80
1.03	\$1,556.41	\$ 40,466.66
1.04	\$1,571.52	\$ 40,859.52

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MCP 7

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,260.20	\$1,575.25	\$1,638.26
\$32,765.20	\$40,956.50	\$42,594.76

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,260.20	\$ 32,765.20
0.81	\$1,275.95	\$ 33,174.70
0.82	\$1,291.71	\$ 33,584.46
0.83	\$1,307.46	\$ 33,993.96
0.84	\$1,323.21	\$ 34,403.46
0.85	\$1,338.96	\$ 34,812.96
0.86	\$1,354.72	\$ 35,222.72
0.87	\$1,370.47	\$ 35,632.22
0.88	\$1,386.22	\$ 36,041.72
0.89	\$1,401.97	\$ 36,451.22
0.90	\$1,417.73	\$ 36,860.98
0.91	\$1,433.48	\$ 37,270.48
0.92	\$1,449.23	\$ 37,679.98
0.93	\$1,464.98	\$ 38,089.48
0.94	\$1,480.74	\$ 38,499.24
0.95	\$1,496.49	\$ 38,908.74
0.96	\$1,512.24	\$ 39,318.24
0.97	\$1,527.99	\$ 39,727.74
0.98	\$1,543.75	\$ 40,137.50
0.99	\$1,559.50	\$ 40,547.00
1.00	\$1,575.25	\$ 40,956.50
1.01	\$1,591.00	\$ 41,366.00
1.02	\$1,606.76	\$ 41,775.76
1.03	\$1,622.51	\$ 42,185.26
1.04	\$1,638.26	\$ 42,594.76

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MCP 8

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,312.27	\$1,640.34	\$1,705.95
\$34,119.02	\$42,648.84	\$44,354.70

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,312.27	\$ 34,119.02
0.81	\$1,328.68	\$ 34,545.68
0.82	\$1,345.08	\$ 34,972.08
0.83	\$1,361.48	\$ 35,398.48
0.84	\$1,377.89	\$ 35,825.14
0.85	\$1,394.29	\$ 36,251.54
0.86	\$1,410.69	\$ 36,677.94
0.87	\$1,427.10	\$ 37,104.60
0.88	\$1,443.50	\$ 37,531.00
0.89	\$1,459.90	\$ 37,957.40
0.90	\$1,476.31	\$ 38,384.06
0.91	\$1,492.71	\$ 38,810.46
0.92	\$1,509.11	\$ 39,236.86
0.93	\$1,525.52	\$ 39,663.52
0.94	\$1,541.92	\$ 40,089.92
0.95	\$1,558.32	\$ 40,516.32
0.96	\$1,574.73	\$ 40,942.98
0.97	\$1,591.13	\$ 41,369.38
0.98	\$1,607.53	\$ 41,795.78
0.99	\$1,623.94	\$ 42,222.44
1.00	\$1,640.34	\$ 42,648.84
1.01	\$1,656.74	\$ 43,075.24
1.02	\$1,673.15	\$ 43,501.90
1.03	\$1,689.55	\$ 43,928.30
1.04	\$1,705.95	\$ 44,354.70

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MCP 9

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,366.91	\$1,708.64	\$1,776.99
\$35,539.66	\$44,424.64	\$46,201.74

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,366.91	\$ 35,539.66
0.81	\$1,384.00	\$ 35,984.00
0.82	\$1,401.08	\$ 36,428.08
0.83	\$1,418.17	\$ 36,872.42
0.84	\$1,435.26	\$ 37,316.76
0.85	\$1,452.34	\$ 37,760.84
0.86	\$1,469.43	\$ 38,205.18
0.87	\$1,486.52	\$ 38,649.52
0.88	\$1,503.60	\$ 39,093.60
0.89	\$1,520.69	\$ 39,537.94
0.90	\$1,537.78	\$ 39,982.28
0.91	\$1,554.86	\$ 40,426.36
0.92	\$1,571.95	\$ 40,870.70
0.93	\$1,589.04	\$ 41,315.04
0.94	\$1,606.12	\$ 41,759.12
0.95	\$1,623.21	\$ 42,203.46
0.96	\$1,640.29	\$ 42,647.54
0.97	\$1,657.38	\$ 43,091.88
0.98	\$1,674.47	\$ 43,536.22
0.99	\$1,691.55	\$ 43,980.30
1.00	\$1,708.64	\$ 44,424.64
1.01	\$1,725.73	\$ 44,868.98
1.02	\$1,742.81	\$ 45,313.06
1.03	\$1,759.90	\$ 45,757.40
1.04	\$1,776.99	\$ 46,201.74

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MCP 10

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,424.12	\$1,780.15	\$1,851.36
\$37,027.12	\$46,283.90	\$48,135.36

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,424.12	\$ 37,027.12
0.81	\$1,441.92	\$ 37,489.92
0.82	\$1,459.72	\$ 37,952.72
0.83	\$1,477.52	\$ 38,415.52
0.84	\$1,495.33	\$ 38,878.58
0.85	\$1,513.13	\$ 39,341.38
0.86	\$1,530.93	\$ 39,804.18
0.87	\$1,548.73	\$ 40,266.98
0.88	\$1,566.53	\$ 40,729.78
0.89	\$1,584.33	\$ 41,192.58
0.90	\$1,602.14	\$ 41,655.64
0.91	\$1,619.94	\$ 42,118.44
0.92	\$1,637.74	\$ 42,581.24
0.93	\$1,655.54	\$ 43,044.04
0.94	\$1,673.34	\$ 43,506.84
0.95	\$1,691.14	\$ 43,969.64
0.96	\$1,708.94	\$ 44,432.44
0.97	\$1,726.75	\$ 44,895.50
0.98	\$1,744.55	\$ 45,358.30
0.99	\$1,762.35	\$ 45,821.10
1.00	\$1,780.15	\$ 46,283.90
1.01	\$1,797.95	\$ 46,746.70
1.02	\$1,815.75	\$ 47,209.50
1.03	\$1,833.55	\$ 47,672.30
1.04	\$1,851.36	\$ 48,135.36

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MCP 11

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,486.54	\$1,858.17	\$1,932.50
\$38,650.04	\$48,312.42	\$50,245.00

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,486.54	\$ 38,650.04
0.81	\$1,505.12	\$ 39,133.12
0.82	\$1,523.70	\$ 39,616.20
0.83	\$1,542.28	\$ 40,099.28
0.84	\$1,560.86	\$ 40,582.36
0.85	\$1,579.44	\$ 41,065.44
0.86	\$1,598.03	\$ 41,548.78
0.87	\$1,616.61	\$ 42,031.86
0.88	\$1,635.19	\$ 42,514.94
0.89	\$1,653.77	\$ 42,998.02
0.90	\$1,672.35	\$ 43,481.10
0.91	\$1,690.93	\$ 43,964.18
0.92	\$1,709.52	\$ 44,447.52
0.93	\$1,728.10	\$ 44,930.60
0.94	\$1,746.68	\$ 45,413.68
0.95	\$1,765.26	\$ 45,896.76
0.96	\$1,783.84	\$ 46,379.84
0.97	\$1,802.42	\$ 46,862.92
0.98	\$1,821.01	\$ 47,346.26
0.99	\$1,839.59	\$ 47,829.34
1.00	\$1,858.17	\$ 48,312.42
1.01	\$1,876.75	\$ 48,795.50
1.02	\$1,895.33	\$ 49,278.58
1.03	\$1,913.92	\$ 49,761.92
1.04	\$1,932.50	\$ 50,245.00

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MCP 12

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,554.18	\$1,942.73	\$2,020.44
\$40,408.68	\$50,510.98	\$52,531.44

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,554.18	\$ 40,408.68
0.81	\$1,573.61	\$ 40,913.86
0.82	\$1,593.04	\$ 41,419.04
0.83	\$1,612.47	\$ 41,924.22
0.84	\$1,631.89	\$ 42,429.14
0.85	\$1,651.32	\$ 42,934.32
0.86	\$1,670.75	\$ 43,439.50
0.87	\$1,690.18	\$ 43,944.68
0.88	\$1,709.60	\$ 44,449.60
0.89	\$1,729.03	\$ 44,954.78
0.90	\$1,748.46	\$ 45,459.96
0.91	\$1,767.88	\$ 45,964.88
0.92	\$1,787.31	\$ 46,470.06
0.93	\$1,806.74	\$ 46,975.24
0.94	\$1,826.17	\$ 47,480.42
0.95	\$1,845.59	\$ 47,985.34
0.96	\$1,865.02	\$ 48,490.52
0.97	\$1,884.45	\$ 48,995.70
0.98	\$1,903.88	\$ 49,500.88
0.99	\$1,923.30	\$ 50,005.80
1.00	\$1,942.73	\$ 50,510.98
1.01	\$1,962.16	\$ 51,016.16
1.02	\$1,981.58	\$ 51,521.08
1.03	\$2,001.01	\$ 52,026.26
1.04	\$2,020.44	\$ 52,531.44

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MCP 13

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,627.08	\$2,033.85	\$2,115.20
\$42,304.08	\$52,880.10	\$54,995.20

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,627.08	\$ 42,304.08
0.81	\$1,647.42	\$ 42,832.92
0.82	\$1,667.76	\$ 43,361.76
0.83	\$1,688.10	\$ 43,890.60
0.84	\$1,708.43	\$ 44,419.18
0.85	\$1,728.77	\$ 44,948.02
0.86	\$1,749.11	\$ 45,476.86
0.87	\$1,769.45	\$ 46,005.70
0.88	\$1,789.79	\$ 46,534.54
0.89	\$1,810.13	\$ 47,063.38
0.90	\$1,830.47	\$ 47,592.22
0.91	\$1,850.80	\$ 48,120.80
0.92	\$1,871.14	\$ 48,649.64
0.93	\$1,891.48	\$ 49,178.48
0.94	\$1,911.82	\$ 49,707.32
0.95	\$1,932.16	\$ 50,236.16
0.96	\$1,952.50	\$ 50,765.00
0.97	\$1,972.83	\$ 51,293.58
0.98	\$1,993.17	\$ 51,822.42
0.99	\$2,013.51	\$ 52,351.26
1.00	\$2,033.85	\$ 52,880.10
1.01	\$2,054.19	\$ 53,408.94
1.02	\$2,074.53	\$ 53,937.78
1.03	\$2,094.87	\$ 54,466.62
1.04	\$2,115.20	\$ 54,995.20

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MCP 14

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,702.54	\$2,128.17	\$2,213.30
\$44,266.04	\$55,332.42	\$57,545.80

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,702.54	\$ 44,266.04
0.81	\$1,723.82	\$ 44,819.32
0.82	\$1,745.10	\$ 45,372.60
0.83	\$1,766.38	\$ 45,925.88
0.84	\$1,787.66	\$ 46,479.16
0.85	\$1,808.94	\$ 47,032.44
0.86	\$1,830.23	\$ 47,585.98
0.87	\$1,851.51	\$ 48,139.26
0.88	\$1,872.79	\$ 48,692.54
0.89	\$1,894.07	\$ 49,245.82
0.90	\$1,915.35	\$ 49,799.10
0.91	\$1,936.63	\$ 50,352.38
0.92	\$1,957.92	\$ 50,905.92
0.93	\$1,979.20	\$ 51,459.20
0.94	\$2,000.48	\$ 52,012.48
0.95	\$2,021.76	\$ 52,565.76
0.96	\$2,043.04	\$ 53,119.04
0.97	\$2,064.32	\$ 53,672.32
0.98	\$2,085.61	\$ 54,225.86
0.99	\$2,106.89	\$ 54,779.14
1.00	\$2,128.17	\$ 55,332.42
1.01	\$2,149.45	\$ 55,885.70
1.02	\$2,170.73	\$ 56,438.98
1.03	\$2,192.02	\$ 56,992.52
1.04	\$2,213.30	\$ 57,545.80

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MCP 15

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,785.79	\$2,232.24	\$2,321.53
\$46,430.54	\$58,038.24	\$60,359.78

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,785.79	\$ 46,430.54
0.81	\$1,808.11	\$ 47,010.86
0.82	\$1,830.44	\$ 47,591.44
0.83	\$1,852.76	\$ 48,171.76
0.84	\$1,875.08	\$ 48,752.08
0.85	\$1,897.40	\$ 49,332.40
0.86	\$1,919.73	\$ 49,912.98
0.87	\$1,942.05	\$ 50,493.30
0.88	\$1,964.37	\$ 51,073.62
0.89	\$1,986.69	\$ 51,653.94
0.90	\$2,009.02	\$ 52,234.52
0.91	\$2,031.34	\$ 52,814.84
0.92	\$2,053.66	\$ 53,395.16
0.93	\$2,075.98	\$ 53,975.48
0.94	\$2,098.31	\$ 54,556.06
0.95	\$2,120.63	\$ 55,136.38
0.96	\$2,142.95	\$ 55,716.70
0.97	\$2,165.27	\$ 56,297.02
0.98	\$2,187.60	\$ 56,877.60
0.99	\$2,209.92	\$ 57,457.92
1.00	\$2,232.24	\$ 58,038.24
1.01	\$2,254.56	\$ 58,618.56
1.02	\$2,276.88	\$ 59,198.88
1.03	\$2,299.21	\$ 59,779.46
1.04	\$2,321.53	\$ 60,359.78

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MCP 16

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,839.58	\$2,299.48	\$2,391.46
\$47,829.08	\$59,786.48	\$62,177.96

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,839.58	\$ 47,829.08
0.81	\$1,862.58	\$ 48,427.08
0.82	\$1,885.57	\$ 49,024.82
0.83	\$1,908.57	\$ 49,622.82
0.84	\$1,931.56	\$ 50,220.56
0.85	\$1,954.56	\$ 50,818.56
0.86	\$1,977.55	\$ 51,416.30
0.87	\$2,000.55	\$ 52,014.30
0.88	\$2,023.54	\$ 52,612.04
0.89	\$2,046.54	\$ 53,210.04
0.90	\$2,069.53	\$ 53,807.78
0.91	\$2,092.53	\$ 54,405.78
0.92	\$2,115.52	\$ 55,003.52
0.93	\$2,138.52	\$ 55,601.52
0.94	\$2,161.51	\$ 56,199.26
0.95	\$2,184.51	\$ 56,797.26
0.96	\$2,207.50	\$ 57,395.00
0.97	\$2,230.50	\$ 57,993.00
0.98	\$2,253.49	\$ 58,590.74
0.99	\$2,276.49	\$ 59,188.74
1.00	\$2,299.48	\$ 59,786.48
1.01	\$2,322.47	\$ 60,384.22
1.02	\$2,345.47	\$ 60,982.22
1.03	\$2,368.46	\$ 61,579.96
1.04	\$2,391.46	\$ 62,177.96

Management Classification and Pay Plan
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MCP 17

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,894.11	\$2,367.64	\$2,462.35
\$49,246.86	\$61,558.64	\$64,021.10

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,894.11	\$ 49,246.86
0.81	\$1,917.79	\$ 49,862.54
0.82	\$1,941.46	\$ 50,477.96
0.83	\$1,965.14	\$ 51,093.64
0.84	\$1,988.82	\$ 51,709.32
0.85	\$2,012.49	\$ 52,324.74
0.86	\$2,036.17	\$ 52,940.42
0.87	\$2,059.85	\$ 53,556.10
0.88	\$2,083.52	\$ 54,171.52
0.89	\$2,107.20	\$ 54,787.20
0.90	\$2,130.88	\$ 55,402.88
0.91	\$2,154.55	\$ 56,018.30
0.92	\$2,178.23	\$ 56,633.98
0.93	\$2,201.91	\$ 57,249.66
0.94	\$2,225.58	\$ 57,865.08
0.95	\$2,249.26	\$ 58,480.76
0.96	\$2,272.93	\$ 59,096.18
0.97	\$2,296.61	\$ 59,711.86
0.98	\$2,320.29	\$ 60,327.54
0.99	\$2,343.96	\$ 60,942.96
1.00	\$2,367.64	\$ 61,558.64
1.01	\$2,391.32	\$ 62,174.32
1.02	\$2,414.99	\$ 62,789.74
1.03	\$2,438.67	\$ 63,405.42
1.04	\$2,462.35	\$ 64,021.10

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MCP 18

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,953.18	\$2,441.47	\$2,539.13
\$50,782.68	\$63,478.22	\$66,017.38

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,953.18	\$ 50,782.68
0.81	\$1,977.59	\$ 51,417.34
0.82	\$2,002.01	\$ 52,052.26
0.83	\$2,026.42	\$ 52,686.92
0.84	\$2,050.83	\$ 53,321.58
0.85	\$2,075.25	\$ 53,956.50
0.86	\$2,099.66	\$ 54,591.16
0.87	\$2,124.08	\$ 55,226.08
0.88	\$2,148.49	\$ 55,860.74
0.89	\$2,172.91	\$ 56,495.66
0.90	\$2,197.32	\$ 57,130.32
0.91	\$2,221.74	\$ 57,765.24
0.92	\$2,246.15	\$ 58,399.90
0.93	\$2,270.57	\$ 59,034.82
0.94	\$2,294.98	\$ 59,669.48
0.95	\$2,319.40	\$ 60,304.40
0.96	\$2,343.81	\$ 60,939.06
0.97	\$2,368.23	\$ 61,573.98
0.98	\$2,392.64	\$ 62,208.64
0.99	\$2,417.06	\$ 62,843.56
1.00	\$2,441.47	\$ 63,478.22
1.01	\$2,465.88	\$ 64,112.88
1.02	\$2,490.30	\$ 64,747.80
1.03	\$2,514.71	\$ 65,382.46
1.04	\$2,539.13	\$ 66,017.38

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MCP 19

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,015.33	\$2,519.16	\$2,619.93
\$52,398.58	\$65,498.16	\$68,118.18

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,015.33	\$ 52,398.58
0.81	\$2,040.52	\$ 53,053.52
0.82	\$2,065.71	\$ 53,708.46
0.83	\$2,090.90	\$ 54,363.40
0.84	\$2,116.09	\$ 55,018.34
0.85	\$2,141.29	\$ 55,673.54
0.86	\$2,166.48	\$ 56,328.48
0.87	\$2,191.67	\$ 56,983.42
0.88	\$2,216.86	\$ 57,638.36
0.89	\$2,242.05	\$ 58,293.30
0.90	\$2,267.24	\$ 58,948.24
0.91	\$2,292.44	\$ 59,603.44
0.92	\$2,317.63	\$ 60,258.38
0.93	\$2,342.82	\$ 60,913.32
0.94	\$2,368.01	\$ 61,568.26
0.95	\$2,393.20	\$ 62,223.20
0.96	\$2,418.39	\$ 62,878.14
0.97	\$2,443.59	\$ 63,533.34
0.98	\$2,468.78	\$ 64,188.28
0.99	\$2,493.97	\$ 64,843.22
1.00	\$2,519.16	\$ 65,498.16
1.01	\$2,544.35	\$ 66,153.10
1.02	\$2,569.54	\$ 66,808.04
1.03	\$2,594.73	\$ 67,462.98
1.04	\$2,619.93	\$ 68,118.18

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MCP 20

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,082.01	\$2,602.51	\$2,706.61
\$54,132.26	\$67,665.26	\$70,371.86

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,082.01	\$ 54,132.26
0.81	\$2,108.03	\$ 54,808.78
0.82	\$2,134.06	\$ 55,485.56
0.83	\$2,160.08	\$ 56,162.08
0.84	\$2,186.11	\$ 56,838.86
0.85	\$2,212.13	\$ 57,515.38
0.86	\$2,238.16	\$ 58,192.16
0.87	\$2,264.18	\$ 58,868.68
0.88	\$2,290.21	\$ 59,545.46
0.89	\$2,316.23	\$ 60,221.98
0.90	\$2,342.26	\$ 60,898.76
0.91	\$2,368.28	\$ 61,575.28
0.92	\$2,394.31	\$ 62,252.06
0.93	\$2,420.33	\$ 62,928.58
0.94	\$2,446.36	\$ 63,605.36
0.95	\$2,472.38	\$ 64,281.88
0.96	\$2,498.41	\$ 64,958.66
0.97	\$2,524.43	\$ 65,635.18
0.98	\$2,550.46	\$ 66,311.96
0.99	\$2,576.48	\$ 66,988.48
1.00	\$2,602.51	\$ 67,665.26
1.01	\$2,628.54	\$ 68,342.04
1.02	\$2,654.56	\$ 69,018.56
1.03	\$2,680.59	\$ 69,695.34
1.04	\$2,706.61	\$ 70,371.86

Management Classification and Pay Plan
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MCP 21

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,153.25	\$2,691.56	\$2,799.22
\$55,984.50	\$69,980.56	\$72,779.72

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,153.25	\$ 55,984.50
0.81	\$2,180.16	\$ 56,684.16
0.82	\$2,207.08	\$ 57,384.08
0.83	\$2,233.99	\$ 58,083.74
0.84	\$2,260.91	\$ 58,783.66
0.85	\$2,287.83	\$ 59,483.58
0.86	\$2,314.74	\$ 60,183.24
0.87	\$2,341.66	\$ 60,883.16
0.88	\$2,368.57	\$ 61,582.82
0.89	\$2,395.49	\$ 62,282.74
0.90	\$2,422.40	\$ 62,982.40
0.91	\$2,449.32	\$ 63,682.32
0.92	\$2,476.24	\$ 64,382.24
0.93	\$2,503.15	\$ 65,081.90
0.94	\$2,530.07	\$ 65,781.82
0.95	\$2,556.98	\$ 66,481.48
0.96	\$2,583.90	\$ 67,181.40
0.97	\$2,610.81	\$ 67,881.06
0.98	\$2,637.73	\$ 68,580.98
0.99	\$2,664.64	\$ 69,280.64
1.00	\$2,691.56	\$ 69,980.56
1.01	\$2,718.48	\$ 70,680.48
1.02	\$2,745.39	\$ 71,380.14
1.03	\$2,772.31	\$ 72,080.06
1.04	\$2,799.22	\$ 72,779.72

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MCP 22

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,230.55	\$2,788.19	\$2,899.72
\$57,994.30	\$72,492.94	\$75,392.72

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,230.55	\$ 57,994.30
0.81	\$2,258.43	\$ 58,719.18
0.82	\$2,286.32	\$ 59,444.32
0.83	\$2,314.20	\$ 60,169.20
0.84	\$2,342.08	\$ 60,894.08
0.85	\$2,369.96	\$ 61,618.96
0.86	\$2,397.84	\$ 62,343.84
0.87	\$2,425.73	\$ 63,068.98
0.88	\$2,453.61	\$ 63,793.86
0.89	\$2,481.49	\$ 64,518.74
0.90	\$2,509.37	\$ 65,243.62
0.91	\$2,537.25	\$ 65,968.50
0.92	\$2,565.13	\$ 66,693.38
0.93	\$2,593.02	\$ 67,418.52
0.94	\$2,620.90	\$ 68,143.40
0.95	\$2,648.78	\$ 68,868.28
0.96	\$2,676.66	\$ 69,593.16
0.97	\$2,704.54	\$ 70,318.04
0.98	\$2,732.43	\$ 71,043.18
0.99	\$2,760.31	\$ 71,768.06
1.00	\$2,788.19	\$ 72,492.94
1.01	\$2,816.07	\$ 73,217.82
1.02	\$2,843.95	\$ 73,942.70
1.03	\$2,871.84	\$ 74,667.84
1.04	\$2,899.72	\$ 75,392.72

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MCP 23

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,312.38	\$2,890.48	\$3,006.10
\$60,121.88	\$75,152.48	\$78,158.60

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,312.38	\$ 60,121.88
0.81	\$2,341.29	\$ 60,873.54
0.82	\$2,370.19	\$ 61,624.94
0.83	\$2,399.10	\$ 62,376.60
0.84	\$2,428.00	\$ 63,128.00
0.85	\$2,456.91	\$ 63,879.66
0.86	\$2,485.81	\$ 64,631.06
0.87	\$2,514.72	\$ 65,382.72
0.88	\$2,543.62	\$ 66,134.12
0.89	\$2,572.53	\$ 66,885.78
0.90	\$2,601.43	\$ 67,637.18
0.91	\$2,630.34	\$ 68,388.84
0.92	\$2,659.24	\$ 69,140.24
0.93	\$2,688.15	\$ 69,891.90
0.94	\$2,717.05	\$ 70,643.30
0.95	\$2,745.96	\$ 71,394.96
0.96	\$2,774.86	\$ 72,146.36
0.97	\$2,803.77	\$ 72,898.02
0.98	\$2,832.67	\$ 73,649.42
0.99	\$2,861.58	\$ 74,401.08
1.00	\$2,890.48	\$ 75,152.48
1.01	\$2,919.38	\$ 75,903.88
1.02	\$2,948.29	\$ 76,655.54
1.03	\$2,977.19	\$ 77,406.94
1.04	\$3,006.10	\$ 78,158.60

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MCP 24

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,400.27	\$3,000.34	\$3,120.35
\$62,407.02	\$78,008.84	\$81,129.10

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,400.27	\$ 62,407.02
0.81	\$2,430.28	\$ 63,187.28
0.82	\$2,460.28	\$ 63,967.28
0.83	\$2,490.28	\$ 64,747.28
0.84	\$2,520.29	\$ 65,527.54
0.85	\$2,550.29	\$ 66,307.54
0.86	\$2,580.29	\$ 67,087.54
0.87	\$2,610.30	\$ 67,867.80
0.88	\$2,640.30	\$ 68,647.80
0.89	\$2,670.30	\$ 69,427.80
0.90	\$2,700.31	\$ 70,208.06
0.91	\$2,730.31	\$ 70,988.06
0.92	\$2,760.31	\$ 71,768.06
0.93	\$2,790.32	\$ 72,548.32
0.94	\$2,820.32	\$ 73,328.32
0.95	\$2,850.32	\$ 74,108.32
0.96	\$2,880.33	\$ 74,888.58
0.97	\$2,910.33	\$ 75,668.58
0.98	\$2,940.33	\$ 76,448.58
0.99	\$2,970.34	\$ 77,228.84
1.00	\$3,000.34	\$ 78,008.84
1.01	\$3,030.34	\$ 78,788.84
1.02	\$3,060.35	\$ 79,569.10
1.03	\$3,090.35	\$ 80,349.10
1.04	\$3,120.35	\$ 81,129.10

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MCP 25

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,494.20	\$3,117.75	\$3,242.46
\$64,849.20	\$81,061.50	\$84,303.96

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,494.20	\$ 64,849.20
0.81	\$2,525.38	\$ 65,659.88
0.82	\$2,556.56	\$ 66,470.56
0.83	\$2,587.73	\$ 67,280.98
0.84	\$2,618.91	\$ 68,091.66
0.85	\$2,650.09	\$ 68,902.34
0.86	\$2,681.27	\$ 69,713.02
0.87	\$2,712.44	\$ 70,523.44
0.88	\$2,743.62	\$ 71,334.12
0.89	\$2,774.80	\$ 72,144.80
0.90	\$2,805.98	\$ 72,955.48
0.91	\$2,837.15	\$ 73,765.90
0.92	\$2,868.33	\$ 74,576.58
0.93	\$2,899.51	\$ 75,387.26
0.94	\$2,930.69	\$ 76,197.94
0.95	\$2,961.86	\$ 77,008.36
0.96	\$2,993.04	\$ 77,819.04
0.97	\$3,024.22	\$ 78,629.72
0.98	\$3,055.40	\$ 79,440.40
0.99	\$3,086.57	\$ 80,250.82
1.00	\$3,117.75	\$ 81,061.50
1.01	\$3,148.93	\$ 81,872.18
1.02	\$3,180.11	\$ 82,682.86
1.03	\$3,211.28	\$ 83,493.28
1.04	\$3,242.46	\$ 84,303.96

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MCP 26

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,564.62	\$3,205.77	\$3,334.00
\$66,680.12	\$83,350.02	\$86,684.00

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,564.62	\$ 66,680.12
0.81	\$2,596.67	\$ 67,513.42
0.82	\$2,628.73	\$ 68,346.98
0.83	\$2,660.79	\$ 69,180.54
0.84	\$2,692.85	\$ 70,014.10
0.85	\$2,724.90	\$ 70,847.40
0.86	\$2,756.96	\$ 71,680.96
0.87	\$2,789.02	\$ 72,514.52
0.88	\$2,821.08	\$ 73,348.08
0.89	\$2,853.14	\$ 74,181.64
0.90	\$2,885.19	\$ 75,014.94
0.91	\$2,917.25	\$ 75,848.50
0.92	\$2,949.31	\$ 76,682.06
0.93	\$2,981.37	\$ 77,515.62
0.94	\$3,013.42	\$ 78,348.92
0.95	\$3,045.48	\$ 79,182.48
0.96	\$3,077.54	\$ 80,016.04
0.97	\$3,109.60	\$ 80,849.60
0.98	\$3,141.65	\$ 81,682.90
0.99	\$3,173.71	\$ 82,516.46
1.00	\$3,205.77	\$ 83,350.02
1.01	\$3,237.83	\$ 84,183.58
1.02	\$3,269.89	\$ 85,017.14
1.03	\$3,301.94	\$ 85,850.44
1.04	\$3,334.00	\$ 86,684.00

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MCP 27

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,626.73	\$3,283.41	\$3,414.75
\$68,294.98	\$85,368.66	\$88,783.50

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,626.73	\$ 68,294.98
0.81	\$2,659.56	\$ 69,148.56
0.82	\$2,692.40	\$ 70,002.40
0.83	\$2,725.23	\$ 70,855.98
0.84	\$2,758.06	\$ 71,709.56
0.85	\$2,790.90	\$ 72,563.40
0.86	\$2,823.73	\$ 73,416.98
0.87	\$2,856.57	\$ 74,270.82
0.88	\$2,889.40	\$ 75,124.40
0.89	\$2,922.23	\$ 75,977.98
0.90	\$2,955.07	\$ 76,831.82
0.91	\$2,987.90	\$ 77,685.40
0.92	\$3,020.74	\$ 78,539.24
0.93	\$3,053.57	\$ 79,392.82
0.94	\$3,086.41	\$ 80,246.66
0.95	\$3,119.24	\$ 81,100.24
0.96	\$3,152.07	\$ 81,953.82
0.97	\$3,184.91	\$ 82,807.66
0.98	\$3,217.74	\$ 83,661.24
0.99	\$3,250.58	\$ 84,515.08
1.00	\$3,283.41	\$ 85,368.66
1.01	\$3,316.24	\$ 86,222.24
1.02	\$3,349.08	\$ 87,076.08
1.03	\$3,381.91	\$ 87,929.66
1.04	\$3,414.75	\$ 88,783.50

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MCP 28

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,689.74	\$3,362.18	\$3,496.67
\$69,933.24	\$87,416.68	\$90,913.42

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,689.74	\$ 69,933.24
0.81	\$2,723.37	\$ 70,807.62
0.82	\$2,756.99	\$ 71,681.74
0.83	\$2,790.61	\$ 72,555.86
0.84	\$2,824.23	\$ 73,429.98
0.85	\$2,857.85	\$ 74,304.10
0.86	\$2,891.47	\$ 75,178.22
0.87	\$2,925.10	\$ 76,052.60
0.88	\$2,958.72	\$ 76,926.72
0.89	\$2,992.34	\$ 77,800.84
0.90	\$3,025.96	\$ 78,674.96
0.91	\$3,059.58	\$ 79,549.08
0.92	\$3,093.21	\$ 80,423.46
0.93	\$3,126.83	\$ 81,297.58
0.94	\$3,160.45	\$ 82,171.70
0.95	\$3,194.07	\$ 83,045.82
0.96	\$3,227.69	\$ 83,919.94
0.97	\$3,261.31	\$ 84,794.06
0.98	\$3,294.94	\$ 85,668.44
0.99	\$3,328.56	\$ 86,542.56
1.00	\$3,362.18	\$ 87,416.68
1.01	\$3,395.80	\$ 88,290.80
1.02	\$3,429.42	\$ 89,164.92
1.03	\$3,463.05	\$ 90,039.30
1.04	\$3,496.67	\$ 90,913.42

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MCP 29

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,764.18	\$3,455.23	\$3,593.44
\$71,868.68	\$89,835.98	\$93,429.44

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,764.18	\$ 71,868.68
0.81	\$2,798.74	\$ 72,767.24
0.82	\$2,833.29	\$ 73,665.54
0.83	\$2,867.84	\$ 74,563.84
0.84	\$2,902.39	\$ 75,462.14
0.85	\$2,936.95	\$ 76,360.70
0.86	\$2,971.50	\$ 77,259.00
0.87	\$3,006.05	\$ 78,157.30
0.88	\$3,040.60	\$ 79,055.60
0.89	\$3,075.15	\$ 79,953.90
0.90	\$3,109.71	\$ 80,852.46
0.91	\$3,144.26	\$ 81,750.76
0.92	\$3,178.81	\$ 82,649.06
0.93	\$3,213.36	\$ 83,547.36
0.94	\$3,247.92	\$ 84,445.92
0.95	\$3,282.47	\$ 85,344.22
0.96	\$3,317.02	\$ 86,242.52
0.97	\$3,351.57	\$ 87,140.82
0.98	\$3,386.13	\$ 88,039.38
0.99	\$3,420.68	\$ 88,937.68
1.00	\$3,455.23	\$ 89,835.98
1.01	\$3,489.78	\$ 90,734.28
1.02	\$3,524.33	\$ 91,632.58
1.03	\$3,558.89	\$ 92,531.14
1.04	\$3,593.44	\$ 93,429.44

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MCP 30

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,840.37	\$3,550.46	\$3,692.48
\$73,849.62	\$92,311.96	\$96,004.48

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,840.37	\$ 73,849.62
0.81	\$2,875.87	\$ 74,772.62
0.82	\$2,911.38	\$ 75,695.88
0.83	\$2,946.88	\$ 76,618.88
0.84	\$2,982.39	\$ 77,542.14
0.85	\$3,017.89	\$ 78,465.14
0.86	\$3,053.40	\$ 79,388.40
0.87	\$3,088.90	\$ 80,311.40
0.88	\$3,124.40	\$ 81,234.40
0.89	\$3,159.91	\$ 82,157.66
0.90	\$3,195.41	\$ 83,080.66
0.91	\$3,230.92	\$ 84,003.92
0.92	\$3,266.42	\$ 84,926.92
0.93	\$3,301.93	\$ 85,850.18
0.94	\$3,337.43	\$ 86,773.18
0.95	\$3,372.94	\$ 87,696.44
0.96	\$3,408.44	\$ 88,619.44
0.97	\$3,443.95	\$ 89,542.70
0.98	\$3,479.45	\$ 90,465.70
0.99	\$3,514.96	\$ 91,388.96
1.00	\$3,550.46	\$ 92,311.96
1.01	\$3,585.96	\$ 93,234.96
1.02	\$3,621.47	\$ 94,158.22
1.03	\$3,656.97	\$ 95,081.22
1.04	\$3,692.48	\$ 96,004.48

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MCP 31

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,921.77	\$3,652.21	\$3,798.30
\$75,966.02	\$94,957.46	\$98,755.80

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,921.77	\$ 75,966.02
0.81	\$2,958.29	\$ 76,915.54
0.82	\$2,994.81	\$ 77,865.06
0.83	\$3,031.33	\$ 78,814.58
0.84	\$3,067.86	\$ 79,764.36
0.85	\$3,104.38	\$ 80,713.88
0.86	\$3,140.90	\$ 81,663.40
0.87	\$3,177.42	\$ 82,612.92
0.88	\$3,213.94	\$ 83,562.44
0.89	\$3,250.47	\$ 84,512.22
0.90	\$3,286.99	\$ 85,461.74
0.91	\$3,323.51	\$ 86,411.26
0.92	\$3,360.03	\$ 87,360.78
0.93	\$3,396.56	\$ 88,310.56
0.94	\$3,433.08	\$ 89,260.08
0.95	\$3,469.60	\$ 90,209.60
0.96	\$3,506.12	\$ 91,159.12
0.97	\$3,542.64	\$ 92,108.64
0.98	\$3,579.17	\$ 93,058.42
0.99	\$3,615.69	\$ 94,007.94
1.00	\$3,652.21	\$ 94,957.46
1.01	\$3,688.73	\$ 95,906.98
1.02	\$3,725.25	\$ 96,856.50
1.03	\$3,761.78	\$ 97,806.28
1.04	\$3,798.30	\$ 98,755.80

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MCP 32

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,007.66	\$3,759.57	\$3,909.95
\$78,199.16	\$97,748.82	\$101,658.70

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,007.66	\$ 78,199.16
0.81	\$3,045.25	\$ 79,176.50
0.82	\$3,082.85	\$ 80,154.10
0.83	\$3,120.44	\$ 81,131.44
0.84	\$3,158.04	\$ 82,109.04
0.85	\$3,195.63	\$ 83,086.38
0.86	\$3,233.23	\$ 84,063.98
0.87	\$3,270.83	\$ 85,041.58
0.88	\$3,308.42	\$ 86,018.92
0.89	\$3,346.02	\$ 86,996.52
0.90	\$3,383.61	\$ 87,973.86
0.91	\$3,421.21	\$ 88,951.46
0.92	\$3,458.80	\$ 89,928.80
0.93	\$3,496.40	\$ 90,906.40
0.94	\$3,534.00	\$ 91,884.00
0.95	\$3,571.59	\$ 92,861.34
0.96	\$3,609.19	\$ 93,838.94
0.97	\$3,646.78	\$ 94,816.28
0.98	\$3,684.38	\$ 95,793.88
0.99	\$3,721.97	\$ 96,771.22
1.00	\$3,759.57	\$ 97,748.82
1.01	\$3,797.17	\$ 98,726.42
1.02	\$3,834.76	\$ 99,703.76
1.03	\$3,872.36	\$ 100,681.36
1.04	\$3,909.95	\$ 101,658.70

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MCP 33

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,099.40	\$3,874.25	\$4,029.22
\$80,584.40	\$100,730.50	\$104,759.72

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,099.40	\$ 80,584.40
0.81	\$3,138.14	\$ 81,591.64
0.82	\$3,176.89	\$ 82,599.14
0.83	\$3,215.63	\$ 83,606.38
0.84	\$3,254.37	\$ 84,613.62
0.85	\$3,293.11	\$ 85,620.86
0.86	\$3,331.86	\$ 86,628.36
0.87	\$3,370.60	\$ 87,635.60
0.88	\$3,409.34	\$ 88,642.84
0.89	\$3,448.08	\$ 89,650.08
0.90	\$3,486.83	\$ 90,657.58
0.91	\$3,525.57	\$ 91,664.82
0.92	\$3,564.31	\$ 92,672.06
0.93	\$3,603.05	\$ 93,679.30
0.94	\$3,641.80	\$ 94,686.80
0.95	\$3,680.54	\$ 95,694.04
0.96	\$3,719.28	\$ 96,701.28
0.97	\$3,758.02	\$ 97,708.52
0.98	\$3,796.77	\$ 98,716.02
0.99	\$3,835.51	\$ 99,723.26
1.00	\$3,874.25	\$ 100,730.50
1.01	\$3,912.99	\$ 101,737.74
1.02	\$3,951.74	\$ 102,745.24
1.03	\$3,990.48	\$ 103,752.48
1.04	\$4,029.22	\$ 104,759.72

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MCP 34

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,197.10	\$3,996.38	\$4,156.24
\$83,124.60	\$103,905.88	\$108,062.24

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,197.10	\$ 83,124.60
0.81	\$3,237.07	\$ 84,163.82
0.82	\$3,277.03	\$ 85,202.78
0.83	\$3,317.00	\$ 86,242.00
0.84	\$3,356.96	\$ 87,280.96
0.85	\$3,396.92	\$ 88,319.92
0.86	\$3,436.89	\$ 89,359.14
0.87	\$3,476.85	\$ 90,398.10
0.88	\$3,516.81	\$ 91,437.06
0.89	\$3,556.78	\$ 92,476.28
0.90	\$3,596.74	\$ 93,515.24
0.91	\$3,636.71	\$ 94,554.46
0.92	\$3,676.67	\$ 95,593.42
0.93	\$3,716.63	\$ 96,632.38
0.94	\$3,756.60	\$ 97,671.60
0.95	\$3,796.56	\$ 98,710.56
0.96	\$3,836.52	\$ 99,749.52
0.97	\$3,876.49	\$ 100,788.74
0.98	\$3,916.45	\$ 101,827.70
0.99	\$3,956.42	\$ 102,866.92
1.00	\$3,996.38	\$ 103,905.88
1.01	\$4,036.34	\$ 104,944.84
1.02	\$4,076.31	\$ 105,984.06
1.03	\$4,116.27	\$ 107,023.02
1.04	\$4,156.24	\$ 108,062.24

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MCP 35

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,301.71	\$4,127.14	\$4,292.23
\$85,844.46	\$107,305.64	\$111,597.98

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,301.71	\$ 85,844.46
0.81	\$3,342.98	\$ 86,917.48
0.82	\$3,384.25	\$ 87,990.50
0.83	\$3,425.53	\$ 89,063.78
0.84	\$3,466.80	\$ 90,136.80
0.85	\$3,508.07	\$ 91,209.82
0.86	\$3,549.34	\$ 92,282.84
0.87	\$3,590.61	\$ 93,355.86
0.88	\$3,631.88	\$ 94,428.88
0.89	\$3,673.15	\$ 95,501.90
0.90	\$3,714.43	\$ 96,575.18
0.91	\$3,755.70	\$ 97,648.20
0.92	\$3,796.97	\$ 98,721.22
0.93	\$3,838.24	\$ 99,794.24
0.94	\$3,879.51	\$ 100,867.26
0.95	\$3,920.78	\$ 101,940.28
0.96	\$3,962.05	\$ 103,013.30
0.97	\$4,003.33	\$ 104,086.58
0.98	\$4,044.60	\$ 105,159.60
0.99	\$4,085.87	\$ 106,232.62
1.00	\$4,127.14	\$ 107,305.64
1.01	\$4,168.41	\$ 108,378.66
1.02	\$4,209.68	\$ 109,451.68
1.03	\$4,250.95	\$ 110,524.70
1.04	\$4,292.23	\$ 111,597.98

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MCP 36

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,413.88	\$4,267.35	\$4,438.04
\$88,760.88	\$110,951.10	\$115,389.04

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,413.88	\$ 88,760.88
0.81	\$3,456.55	\$ 89,870.30
0.82	\$3,499.23	\$ 90,979.98
0.83	\$3,541.90	\$ 92,089.40
0.84	\$3,584.57	\$ 93,198.82
0.85	\$3,627.25	\$ 94,308.50
0.86	\$3,669.92	\$ 95,417.92
0.87	\$3,712.59	\$ 96,527.34
0.88	\$3,755.27	\$ 97,637.02
0.89	\$3,797.94	\$ 98,746.44
0.90	\$3,840.62	\$ 99,856.12
0.91	\$3,883.29	\$ 100,965.54
0.92	\$3,925.96	\$ 102,074.96
0.93	\$3,968.64	\$ 103,184.64
0.94	\$4,011.31	\$ 104,294.06
0.95	\$4,053.98	\$ 105,403.48
0.96	\$4,096.66	\$ 106,513.16
0.97	\$4,139.33	\$ 107,622.58
0.98	\$4,182.00	\$ 108,732.00
0.99	\$4,224.68	\$ 109,841.68
1.00	\$4,267.35	\$ 110,951.10
1.01	\$4,310.02	\$ 112,060.52
1.02	\$4,352.70	\$ 113,170.20
1.03	\$4,395.37	\$ 114,279.62
1.04	\$4,438.04	\$ 115,389.04

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MCP 37

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,534.44	\$4,418.05	\$4,594.77
\$91,895.44	\$114,869.30	\$119,464.02

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,534.44	\$ 91,895.44
0.81	\$3,578.62	\$ 93,044.12
0.82	\$3,622.80	\$ 94,192.80
0.83	\$3,666.98	\$ 95,341.48
0.84	\$3,711.16	\$ 96,490.16
0.85	\$3,755.34	\$ 97,638.84
0.86	\$3,799.52	\$ 98,787.52
0.87	\$3,843.70	\$ 99,936.20
0.88	\$3,887.88	\$ 101,084.88
0.89	\$3,932.06	\$ 102,233.56
0.90	\$3,976.25	\$ 103,382.50
0.91	\$4,020.43	\$ 104,531.18
0.92	\$4,064.61	\$ 105,679.86
0.93	\$4,108.79	\$ 106,828.54
0.94	\$4,152.97	\$ 107,977.22
0.95	\$4,197.15	\$ 109,125.90
0.96	\$4,241.33	\$ 110,274.58
0.97	\$4,285.51	\$ 111,423.26
0.98	\$4,329.69	\$ 112,571.94
0.99	\$4,373.87	\$ 113,720.62
1.00	\$4,418.05	\$ 114,869.30
1.01	\$4,462.23	\$ 116,017.98
1.02	\$4,506.41	\$ 117,166.66
1.03	\$4,550.59	\$ 118,315.34
1.04	\$4,594.77	\$ 119,464.02

Management Classification and Pay Plan
Bi-weekly and Approximate Annual Salary Rates
Effective April 1, 2005

MCP 38

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,663.61	\$4,579.51	\$4,762.69
\$95,253.86	\$119,067.26	\$123,829.94

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,663.61	\$ 95,253.86
0.81	\$3,709.40	\$ 96,444.40
0.82	\$3,755.20	\$ 97,635.20
0.83	\$3,800.99	\$ 98,825.74
0.84	\$3,846.79	\$ 100,016.54
0.85	\$3,892.58	\$ 101,207.08
0.86	\$3,938.38	\$ 102,397.88
0.87	\$3,984.17	\$ 103,588.42
0.88	\$4,029.97	\$ 104,779.22
0.89	\$4,075.76	\$ 105,969.76
0.90	\$4,121.56	\$ 107,160.56
0.91	\$4,167.35	\$ 108,351.10
0.92	\$4,213.15	\$ 109,541.90
0.93	\$4,258.94	\$ 110,732.44
0.94	\$4,304.74	\$ 111,923.24
0.95	\$4,350.53	\$ 113,113.78
0.96	\$4,396.33	\$ 114,304.58
0.97	\$4,442.12	\$ 115,495.12
0.98	\$4,487.92	\$ 116,685.92
0.99	\$4,533.71	\$ 117,876.46
1.00	\$4,579.51	\$ 119,067.26
1.01	\$4,625.31	\$ 120,258.06
1.02	\$4,671.10	\$ 121,448.60
1.03	\$4,716.90	\$ 122,639.40
1.04	\$4,762.69	\$ 123,829.94