

Management Classification and Pay Plan
Bi-weekly and Approximate Annual Salary Rates
Effective April 1, 2004

	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
MCP 1	\$ 936.29 \$ 24,343.54	\$ 1,170.36 \$ 30,429.36	\$ 1,217.17 \$ 31,646.42
MCP 2	\$ 983.99 \$ 25,583.74	\$ 1,229.99 \$ 31,979.74	\$ 1,279.19 \$ 33,258.94
MCP 3	\$ 1,031.71 \$ 26,824.46	\$ 1,289.64 \$ 33,530.64	\$ 1,341.23 \$ 34,871.98
MCP 4	\$ 1,079.42 \$ 28,064.92	\$ 1,349.28 \$ 35,081.28	\$ 1,403.25 \$ 36,484.50
MCP 5	\$ 1,127.13 \$ 29,305.38	\$ 1,408.91 \$ 36,631.66	\$ 1,465.27 \$ 38,097.02
MCP 6	\$ 1,174.79 \$ 30,544.54	\$ 1,468.49 \$ 38,180.74	\$ 1,527.23 \$ 39,707.98
MCP 7	\$ 1,224.69 \$ 31,841.94	\$ 1,530.86 \$ 39,802.36	\$ 1,592.09 \$ 41,394.34
MCP 8	\$ 1,275.29 \$ 33,157.54	\$ 1,594.11 \$ 41,446.86	\$ 1,657.87 \$ 43,104.62
MCP 9	\$ 1,328.39 \$ 34,538.14	\$ 1,660.49 \$ 43,172.74	\$ 1,726.91 \$ 44,899.66
MCP 10	\$ 1,383.98 \$ 35,983.48	\$ 1,729.98 \$ 44,979.48	\$ 1,799.18 \$ 46,778.68
MCP 11	\$ 1,444.64 \$ 37,560.64	\$ 1,805.80 \$ 46,950.80	\$ 1,878.03 \$ 48,828.78
MCP 12	\$ 1,510.38 \$ 39,269.88	\$ 1,887.98 \$ 49,087.48	\$ 1,963.50 \$ 51,051.00
MCP 13	\$ 1,581.22 \$ 41,111.72	\$ 1,976.53 \$ 51,389.78	\$ 2,055.59 \$ 53,445.34

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	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
MCP 14	\$ 1,654.55 \$ 43,018.30	\$ 2,068.19 \$ 53,772.94	\$ 2,150.92 \$ 55,923.92
MCP 15	\$ 1,735.46 \$ 45,121.96	\$ 2,169.33 \$ 56,402.58	\$ 2,256.10 \$ 58,658.60
MCP 16	\$ 1,787.74 \$ 46,481.24	\$ 2,234.67 \$ 58,101.42	\$ 2,324.06 \$ 60,425.56
MCP 17	\$ 1,840.73 \$ 47,858.98	\$ 2,300.91 \$ 59,823.66	\$ 2,392.95 \$ 62,216.70
MCP 18	\$ 1,898.13 \$ 49,351.38	\$ 2,372.66 \$ 61,689.16	\$ 2,467.57 \$ 64,156.82
MCP 19	\$ 1,958.53 \$ 50,921.78	\$ 2,448.16 \$ 63,652.16	\$ 2,546.09 \$ 66,198.34
MCP 20	\$ 2,023.33 \$ 52,606.58	\$ 2,529.16 \$ 65,758.16	\$ 2,630.33 \$ 68,388.58
MCP 21	\$ 2,092.56 \$ 54,406.56	\$ 2,615.70 \$ 68,008.20	\$ 2,720.33 \$ 70,728.58
MCP 22	\$ 2,167.69 \$ 56,359.94	\$ 2,709.61 \$ 70,449.86	\$ 2,817.99 \$ 73,267.74
MCP 23	\$ 2,247.22 \$ 58,427.72	\$ 2,809.02 \$ 73,034.52	\$ 2,921.38 \$ 75,955.88
MCP 24	\$ 2,332.62 \$ 60,648.12	\$ 2,915.78 \$ 75,810.28	\$ 3,032.41 \$ 78,842.66
MCP 25	\$ 2,423.90 \$ 63,021.40	\$ 3,029.88 \$ 78,776.88	\$ 3,151.08 \$ 81,928.08
MCP 26	\$ 2,492.34 \$ 64,800.84	\$ 3,115.42 \$ 81,000.92	\$ 3,240.04 \$ 84,241.04
MCP 27	\$ 2,552.70	\$ 3,190.87	\$ 3,318.50

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	<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
	\$ 66,370.20	\$ 82,962.62	\$ 86,281.00
MCP 28	\$ 2,613.94 \$ 67,962.44	\$ 3,267.42 \$ 84,952.92	\$ 3,398.12 \$ 88,351.12
MCP 29	\$ 2,686.28 \$ 69,843.28	\$ 3,357.85 \$ 87,304.10	\$ 3,492.16 \$ 90,796.16
MCP 30	\$ 2,760.32 \$ 71,768.32	\$ 3,450.40 \$ 89,710.40	\$ 3,588.42 \$ 93,298.92
MCP 31	\$ 2,839.42 \$ 73,824.92	\$ 3,549.28 \$ 92,281.28	\$ 3,691.25 \$ 95,972.50
MCP 32	\$ 2,922.90 \$ 75,995.40	\$ 3,653.62 \$ 94,994.12	\$ 3,799.76 \$ 98,793.76
MCP 33	\$ 3,012.05 \$ 78,313.30	\$ 3,765.06 \$ 97,891.56	\$ 3,915.66 \$ 101,807.16
MCP 34	\$ 3,107.00 \$ 80,782.00	\$ 3,883.75 \$ 100,977.50	\$ 4,039.10 \$ 105,016.60
MCP 35	\$ 3,208.66 \$ 83,425.16	\$ 4,010.83 \$ 104,281.58	\$ 4,171.26 \$ 108,452.76
MCP 36	\$ 3,317.66 \$ 86,259.16	\$ 4,147.08 \$ 107,824.08	\$ 4,312.96 \$ 112,136.96
MCP 37	\$ 3,434.83 \$ 89,305.58	\$ 4,293.54 \$ 111,632.04	\$ 4,465.28 \$ 116,097.28
MCP 38	\$ 3,560.36 \$ 92,569.36	\$ 4,450.45 \$ 115,711.70	\$ 4,628.47 \$ 120,340.22

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Effective April 1, 2004

MCP 1

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$936.29	\$1,170.36	\$1,217.17
\$24,343.54	\$30,429.36	\$31,646.42

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$936.29	\$ 24,343.54
0.81	\$947.99	\$ 24,647.74
0.82	\$959.70	\$ 24,952.20
0.83	\$971.40	\$ 25,256.40
0.84	\$983.10	\$ 25,560.60
0.85	\$994.81	\$ 25,865.06
0.86	\$1,006.51	\$ 26,169.26
0.87	\$1,018.21	\$ 26,473.46
0.88	\$1,029.92	\$ 26,777.92
0.89	\$1,041.62	\$ 27,082.12
0.90	\$1,053.32	\$ 27,386.32
0.91	\$1,065.03	\$ 27,690.78
0.92	\$1,076.73	\$ 27,994.98
0.93	\$1,088.43	\$ 28,299.18
0.94	\$1,100.14	\$ 28,603.64
0.95	\$1,111.84	\$ 28,907.84
0.96	\$1,123.55	\$ 29,212.30
0.97	\$1,135.25	\$ 29,516.50
0.98	\$1,146.95	\$ 29,820.70
0.99	\$1,158.66	\$ 30,125.16
1.00	\$1,170.36	\$ 30,429.36
1.01	\$1,182.06	\$ 30,733.56
1.02	\$1,193.77	\$ 31,038.02
1.03	\$1,205.47	\$ 31,342.22
1.04	\$1,217.17	\$ 31,646.42

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MCP 2

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$983.99	\$1,229.99	\$1,279.19
\$25,583.74	\$31,979.74	\$33,258.94

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$983.99	\$ 25,583.74
0.81	\$996.29	\$ 25,903.54
0.82	\$1,008.59	\$ 26,223.34
0.83	\$1,020.89	\$ 26,543.14
0.84	\$1,033.19	\$ 26,862.94
0.85	\$1,045.49	\$ 27,182.74
0.86	\$1,057.79	\$ 27,502.54
0.87	\$1,070.09	\$ 27,822.34
0.88	\$1,082.39	\$ 28,142.14
0.89	\$1,094.69	\$ 28,461.94
0.90	\$1,106.99	\$ 28,781.74
0.91	\$1,119.29	\$ 29,101.54
0.92	\$1,131.59	\$ 29,421.34
0.93	\$1,143.89	\$ 29,741.14
0.94	\$1,156.19	\$ 30,060.94
0.95	\$1,168.49	\$ 30,380.74
0.96	\$1,180.79	\$ 30,700.54
0.97	\$1,193.09	\$ 31,020.34
0.98	\$1,205.39	\$ 31,340.14
0.99	\$1,217.69	\$ 31,659.94
1.00	\$1,229.99	\$ 31,979.74
1.01	\$1,242.29	\$ 32,299.54
1.02	\$1,254.59	\$ 32,619.34
1.03	\$1,266.89	\$ 32,939.14
1.04	\$1,279.19	\$ 33,258.94

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MCP 3

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,031.71	\$1,289.64	\$1,341.23
\$26,824.46	\$33,530.64	\$34,871.98

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,031.71	\$ 26,824.46
0.81	\$1,044.61	\$ 27,159.86
0.82	\$1,057.50	\$ 27,495.00
0.83	\$1,070.40	\$ 27,830.40
0.84	\$1,083.30	\$ 28,165.80
0.85	\$1,096.19	\$ 28,500.94
0.86	\$1,109.09	\$ 28,836.34
0.87	\$1,121.99	\$ 29,171.74
0.88	\$1,134.88	\$ 29,506.88
0.89	\$1,147.78	\$ 29,842.28
0.90	\$1,160.68	\$ 30,177.68
0.91	\$1,173.57	\$ 30,512.82
0.92	\$1,186.47	\$ 30,848.22
0.93	\$1,199.37	\$ 31,183.62
0.94	\$1,212.26	\$ 31,518.76
0.95	\$1,225.16	\$ 31,854.16
0.96	\$1,238.05	\$ 32,189.30
0.97	\$1,250.95	\$ 32,524.70
0.98	\$1,263.85	\$ 32,860.10
0.99	\$1,276.74	\$ 33,195.24
1.00	\$1,289.64	\$ 33,530.64
1.01	\$1,302.54	\$ 33,866.04
1.02	\$1,315.43	\$ 34,201.18
1.03	\$1,328.33	\$ 34,536.58
1.04	\$1,341.23	\$ 34,871.98

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MCP 4

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,079.42	\$1,349.28	\$1,403.25
\$28,064.92	\$35,081.28	\$36,484.50

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,079.42	\$ 28,064.92
0.81	\$1,092.92	\$ 28,415.92
0.82	\$1,106.41	\$ 28,766.66
0.83	\$1,119.90	\$ 29,117.40
0.84	\$1,133.40	\$ 29,468.40
0.85	\$1,146.89	\$ 29,819.14
0.86	\$1,160.38	\$ 30,169.88
0.87	\$1,173.87	\$ 30,520.62
0.88	\$1,187.37	\$ 30,871.62
0.89	\$1,200.86	\$ 31,222.36
0.90	\$1,214.35	\$ 31,573.10
0.91	\$1,227.84	\$ 31,923.84
0.92	\$1,241.34	\$ 32,274.84
0.93	\$1,254.83	\$ 32,625.58
0.94	\$1,268.32	\$ 32,976.32
0.95	\$1,281.82	\$ 33,327.32
0.96	\$1,295.31	\$ 33,678.06
0.97	\$1,308.80	\$ 34,028.80
0.98	\$1,322.29	\$ 34,379.54
0.99	\$1,335.79	\$ 34,730.54
1.00	\$1,349.28	\$ 35,081.28
1.01	\$1,362.77	\$ 35,432.02
1.02	\$1,376.27	\$ 35,783.02
1.03	\$1,389.76	\$ 36,133.76
1.04	\$1,403.25	\$ 36,484.50

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MCP 5

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,127.13	\$1,408.91	\$1,465.27
\$29,305.38	\$36,631.66	\$38,097.02

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,127.13	\$ 29,305.38
0.81	\$1,141.22	\$ 29,671.72
0.82	\$1,155.31	\$ 30,038.06
0.83	\$1,169.40	\$ 30,404.40
0.84	\$1,183.48	\$ 30,770.48
0.85	\$1,197.57	\$ 31,136.82
0.86	\$1,211.66	\$ 31,503.16
0.87	\$1,225.75	\$ 31,869.50
0.88	\$1,239.84	\$ 32,235.84
0.89	\$1,253.93	\$ 32,602.18
0.90	\$1,268.02	\$ 32,968.52
0.91	\$1,282.11	\$ 33,334.86
0.92	\$1,296.20	\$ 33,701.20
0.93	\$1,310.29	\$ 34,067.54
0.94	\$1,324.38	\$ 34,433.88
0.95	\$1,338.46	\$ 34,799.96
0.96	\$1,352.55	\$ 35,166.30
0.97	\$1,366.64	\$ 35,532.64
0.98	\$1,380.73	\$ 35,898.98
0.99	\$1,394.82	\$ 36,265.32
1.00	\$1,408.91	\$ 36,631.66
1.01	\$1,423.00	\$ 36,998.00
1.02	\$1,437.09	\$ 37,364.34
1.03	\$1,451.18	\$ 37,730.68
1.04	\$1,465.27	\$ 38,097.02

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MCP 6

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,174.79	\$1,468.49	\$1,527.23
\$30,544.54	\$38,180.74	\$39,707.98

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,174.79	\$ 30,544.54
0.81	\$1,189.48	\$ 30,926.48
0.82	\$1,204.16	\$ 31,308.16
0.83	\$1,218.85	\$ 31,690.10
0.84	\$1,233.53	\$ 32,071.78
0.85	\$1,248.22	\$ 32,453.72
0.86	\$1,262.90	\$ 32,835.40
0.87	\$1,277.59	\$ 33,217.34
0.88	\$1,292.27	\$ 33,599.02
0.89	\$1,306.96	\$ 33,980.96
0.90	\$1,321.64	\$ 34,362.64
0.91	\$1,336.33	\$ 34,744.58
0.92	\$1,351.01	\$ 35,126.26
0.93	\$1,365.70	\$ 35,508.20
0.94	\$1,380.38	\$ 35,889.88
0.95	\$1,395.07	\$ 36,271.82
0.96	\$1,409.75	\$ 36,653.50
0.97	\$1,424.44	\$ 37,035.44
0.98	\$1,439.12	\$ 37,417.12
0.99	\$1,453.81	\$ 37,799.06
1.00	\$1,468.49	\$ 38,180.74
1.01	\$1,483.17	\$ 38,562.42
1.02	\$1,497.86	\$ 38,944.36
1.03	\$1,512.54	\$ 39,326.04
1.04	\$1,527.23	\$ 39,707.98

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MCP 7

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,224.69	\$1,530.86	\$1,592.09
\$31,841.94	\$39,802.36	\$41,394.34

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,224.69	\$ 31,841.94
0.81	\$1,240.00	\$ 32,240.00
0.82	\$1,255.31	\$ 32,638.06
0.83	\$1,270.61	\$ 33,035.86
0.84	\$1,285.92	\$ 33,433.92
0.85	\$1,301.23	\$ 33,831.98
0.86	\$1,316.54	\$ 34,230.04
0.87	\$1,331.85	\$ 34,628.10
0.88	\$1,347.16	\$ 35,026.16
0.89	\$1,362.47	\$ 35,424.22
0.90	\$1,377.77	\$ 35,822.02
0.91	\$1,393.08	\$ 36,220.08
0.92	\$1,408.39	\$ 36,618.14
0.93	\$1,423.70	\$ 37,016.20
0.94	\$1,439.01	\$ 37,414.26
0.95	\$1,454.32	\$ 37,812.32
0.96	\$1,469.63	\$ 38,210.38
0.97	\$1,484.93	\$ 38,608.18
0.98	\$1,500.24	\$ 39,006.24
0.99	\$1,515.55	\$ 39,404.30
1.00	\$1,530.86	\$ 39,802.36
1.01	\$1,546.17	\$ 40,200.42
1.02	\$1,561.48	\$ 40,598.48
1.03	\$1,576.79	\$ 40,996.54
1.04	\$1,592.09	\$ 41,394.34

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MCP 8

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,275.29	\$1,594.11	\$1,657.87
\$33,157.54	\$41,446.86	\$43,104.62

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,275.29	\$ 33,157.54
0.81	\$1,291.23	\$ 33,571.98
0.82	\$1,307.17	\$ 33,986.42
0.83	\$1,323.11	\$ 34,400.86
0.84	\$1,339.05	\$ 34,815.30
0.85	\$1,354.99	\$ 35,229.74
0.86	\$1,370.93	\$ 35,644.18
0.87	\$1,386.88	\$ 36,058.88
0.88	\$1,402.82	\$ 36,473.32
0.89	\$1,418.76	\$ 36,887.76
0.90	\$1,434.70	\$ 37,302.20
0.91	\$1,450.64	\$ 37,716.64
0.92	\$1,466.58	\$ 38,131.08
0.93	\$1,482.52	\$ 38,545.52
0.94	\$1,498.46	\$ 38,959.96
0.95	\$1,514.40	\$ 39,374.40
0.96	\$1,530.35	\$ 39,789.10
0.97	\$1,546.29	\$ 40,203.54
0.98	\$1,562.23	\$ 40,617.98
0.99	\$1,578.17	\$ 41,032.42
1.00	\$1,594.11	\$ 41,446.86
1.01	\$1,610.05	\$ 41,861.30
1.02	\$1,625.99	\$ 42,275.74
1.03	\$1,641.93	\$ 42,690.18
1.04	\$1,657.87	\$ 43,104.62

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MCP 9

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,328.39	\$1,660.49	\$1,726.91
\$34,538.14	\$43,172.74	\$44,899.66

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,328.39	\$ 34,538.14
0.81	\$1,345.00	\$ 34,970.00
0.82	\$1,361.60	\$ 35,401.60
0.83	\$1,378.21	\$ 35,833.46
0.84	\$1,394.81	\$ 36,265.06
0.85	\$1,411.42	\$ 36,696.92
0.86	\$1,428.02	\$ 37,128.52
0.87	\$1,444.63	\$ 37,560.38
0.88	\$1,461.23	\$ 37,991.98
0.89	\$1,477.84	\$ 38,423.84
0.90	\$1,494.44	\$ 38,855.44
0.91	\$1,511.05	\$ 39,287.30
0.92	\$1,527.65	\$ 39,718.90
0.93	\$1,544.26	\$ 40,150.76
0.94	\$1,560.86	\$ 40,582.36
0.95	\$1,577.47	\$ 41,014.22
0.96	\$1,594.07	\$ 41,445.82
0.97	\$1,610.68	\$ 41,877.68
0.98	\$1,627.28	\$ 42,309.28
0.99	\$1,643.89	\$ 42,741.14
1.00	\$1,660.49	\$ 43,172.74
1.01	\$1,677.09	\$ 43,604.34
1.02	\$1,693.70	\$ 44,036.20
1.03	\$1,710.30	\$ 44,467.80
1.04	\$1,726.91	\$ 44,899.66

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MCP 10

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,383.98	\$1,729.98	\$1,799.18
\$35,983.48	\$44,979.48	\$46,778.68

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,383.98	\$ 35,983.48
0.81	\$1,401.28	\$ 36,433.28
0.82	\$1,418.58	\$ 36,883.08
0.83	\$1,435.88	\$ 37,332.88
0.84	\$1,453.18	\$ 37,782.68
0.85	\$1,470.48	\$ 38,232.48
0.86	\$1,487.78	\$ 38,682.28
0.87	\$1,505.08	\$ 39,132.08
0.88	\$1,522.38	\$ 39,581.88
0.89	\$1,539.68	\$ 40,031.68
0.90	\$1,556.98	\$ 40,481.48
0.91	\$1,574.28	\$ 40,931.28
0.92	\$1,591.58	\$ 41,381.08
0.93	\$1,608.88	\$ 41,830.88
0.94	\$1,626.18	\$ 42,280.68
0.95	\$1,643.48	\$ 42,730.48
0.96	\$1,660.78	\$ 43,180.28
0.97	\$1,678.08	\$ 43,630.08
0.98	\$1,695.38	\$ 44,079.88
0.99	\$1,712.68	\$ 44,529.68
1.00	\$1,729.98	\$ 44,979.48
1.01	\$1,747.28	\$ 45,429.28
1.02	\$1,764.58	\$ 45,879.08
1.03	\$1,781.88	\$ 46,328.88
1.04	\$1,799.18	\$ 46,778.68

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MCP 11

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,444.64	\$1,805.80	\$1,878.03
\$37,560.64	\$46,950.80	\$48,828.78

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,444.64	\$ 37,560.64
0.81	\$1,462.70	\$ 38,030.20
0.82	\$1,480.76	\$ 38,499.76
0.83	\$1,498.81	\$ 38,969.06
0.84	\$1,516.87	\$ 39,438.62
0.85	\$1,534.93	\$ 39,908.18
0.86	\$1,552.99	\$ 40,377.74
0.87	\$1,571.05	\$ 40,847.30
0.88	\$1,589.10	\$ 41,316.60
0.89	\$1,607.16	\$ 41,786.16
0.90	\$1,625.22	\$ 42,255.72
0.91	\$1,643.28	\$ 42,725.28
0.92	\$1,661.34	\$ 43,194.84
0.93	\$1,679.39	\$ 43,664.14
0.94	\$1,697.45	\$ 44,133.70
0.95	\$1,715.51	\$ 44,603.26
0.96	\$1,733.57	\$ 45,072.82
0.97	\$1,751.63	\$ 45,542.38
0.98	\$1,769.68	\$ 46,011.68
0.99	\$1,787.74	\$ 46,481.24
1.00	\$1,805.80	\$ 46,950.80
1.01	\$1,823.86	\$ 47,420.36
1.02	\$1,841.92	\$ 47,889.92
1.03	\$1,859.97	\$ 48,359.22
1.04	\$1,878.03	\$ 48,828.78

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MCP 12

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,510.38	\$1,887.98	\$1,963.50
\$39,269.88	\$49,087.48	\$51,051.00

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,510.38	\$ 39,269.88
0.81	\$1,529.26	\$ 39,760.76
0.82	\$1,548.14	\$ 40,251.64
0.83	\$1,567.02	\$ 40,742.52
0.84	\$1,585.90	\$ 41,233.40
0.85	\$1,604.78	\$ 41,724.28
0.86	\$1,623.66	\$ 42,215.16
0.87	\$1,642.54	\$ 42,706.04
0.88	\$1,661.42	\$ 43,196.92
0.89	\$1,680.30	\$ 43,687.80
0.90	\$1,699.18	\$ 44,178.68
0.91	\$1,718.06	\$ 44,669.56
0.92	\$1,736.94	\$ 45,160.44
0.93	\$1,755.82	\$ 45,651.32
0.94	\$1,774.70	\$ 46,142.20
0.95	\$1,793.58	\$ 46,633.08
0.96	\$1,812.46	\$ 47,123.96
0.97	\$1,831.34	\$ 47,614.84
0.98	\$1,850.22	\$ 48,105.72
0.99	\$1,869.10	\$ 48,596.60
1.00	\$1,887.98	\$ 49,087.48
1.01	\$1,906.86	\$ 49,578.36
1.02	\$1,925.74	\$ 50,069.24
1.03	\$1,944.62	\$ 50,560.12
1.04	\$1,963.50	\$ 51,051.00

Management Classification and Pay Plan
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MCP 13

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,581.22	\$1,976.53	\$2,055.59
\$41,111.72	\$51,389.78	\$53,445.34

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,581.22	\$ 41,111.72
0.81	\$1,600.99	\$ 41,625.74
0.82	\$1,620.75	\$ 42,139.50
0.83	\$1,640.52	\$ 42,653.52
0.84	\$1,660.29	\$ 43,167.54
0.85	\$1,680.05	\$ 43,681.30
0.86	\$1,699.82	\$ 44,195.32
0.87	\$1,719.58	\$ 44,709.08
0.88	\$1,739.35	\$ 45,223.10
0.89	\$1,759.11	\$ 45,736.86
0.90	\$1,778.88	\$ 46,250.88
0.91	\$1,798.64	\$ 46,764.64
0.92	\$1,818.41	\$ 47,278.66
0.93	\$1,838.17	\$ 47,792.42
0.94	\$1,857.94	\$ 48,306.44
0.95	\$1,877.70	\$ 48,820.20
0.96	\$1,897.47	\$ 49,334.22
0.97	\$1,917.23	\$ 49,847.98
0.98	\$1,937.00	\$ 50,362.00
0.99	\$1,956.76	\$ 50,875.76
1.00	\$1,976.53	\$ 51,389.78
1.01	\$1,996.30	\$ 51,903.80
1.02	\$2,016.06	\$ 52,417.56
1.03	\$2,035.83	\$ 52,931.58
1.04	\$2,055.59	\$ 53,445.34

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MCP 14

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,654.55	\$2,068.19	\$2,150.92
\$43,018.30	\$53,772.94	\$55,923.92

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,654.55	\$ 43,018.30
0.81	\$1,675.23	\$ 43,555.98
0.82	\$1,695.92	\$ 44,093.92
0.83	\$1,716.60	\$ 44,631.60
0.84	\$1,737.28	\$ 45,169.28
0.85	\$1,757.96	\$ 45,706.96
0.86	\$1,778.64	\$ 46,244.64
0.87	\$1,799.33	\$ 46,782.58
0.88	\$1,820.01	\$ 47,320.26
0.89	\$1,840.69	\$ 47,857.94
0.90	\$1,861.37	\$ 48,395.62
0.91	\$1,882.05	\$ 48,933.30
0.92	\$1,902.73	\$ 49,470.98
0.93	\$1,923.42	\$ 50,008.92
0.94	\$1,944.10	\$ 50,546.60
0.95	\$1,964.78	\$ 51,084.28
0.96	\$1,985.46	\$ 51,621.96
0.97	\$2,006.14	\$ 52,159.64
0.98	\$2,026.83	\$ 52,697.58
0.99	\$2,047.51	\$ 53,235.26
1.00	\$2,068.19	\$ 53,772.94
1.01	\$2,088.87	\$ 54,310.62
1.02	\$2,109.55	\$ 54,848.30
1.03	\$2,130.24	\$ 55,386.24
1.04	\$2,150.92	\$ 55,923.92

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MCP 15

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,735.46	\$2,169.33	\$2,256.10
\$45,121.96	\$56,402.58	\$58,658.60

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,735.46	\$ 45,121.96
0.81	\$1,757.16	\$ 45,686.16
0.82	\$1,778.85	\$ 46,250.10
0.83	\$1,800.54	\$ 46,814.04
0.84	\$1,822.24	\$ 47,378.24
0.85	\$1,843.93	\$ 47,942.18
0.86	\$1,865.62	\$ 48,506.12
0.87	\$1,887.32	\$ 49,070.32
0.88	\$1,909.01	\$ 49,634.26
0.89	\$1,930.70	\$ 50,198.20
0.90	\$1,952.40	\$ 50,762.40
0.91	\$1,974.09	\$ 51,326.34
0.92	\$1,995.78	\$ 51,890.28
0.93	\$2,017.48	\$ 52,454.48
0.94	\$2,039.17	\$ 53,018.42
0.95	\$2,060.86	\$ 53,582.36
0.96	\$2,082.56	\$ 54,146.56
0.97	\$2,104.25	\$ 54,710.50
0.98	\$2,125.94	\$ 55,274.44
0.99	\$2,147.64	\$ 55,838.64
1.00	\$2,169.33	\$ 56,402.58
1.01	\$2,191.02	\$ 56,966.52
1.02	\$2,212.72	\$ 57,530.72
1.03	\$2,234.41	\$ 58,094.66
1.04	\$2,256.10	\$ 58,658.60

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MCP 16

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,787.74	\$2,234.67	\$2,324.06
\$46,481.24	\$58,101.42	\$60,425.56

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,787.74	\$ 46,481.24
0.81	\$1,810.08	\$ 47,062.08
0.82	\$1,832.43	\$ 47,643.18
0.83	\$1,854.78	\$ 48,224.28
0.84	\$1,877.12	\$ 48,805.12
0.85	\$1,899.47	\$ 49,386.22
0.86	\$1,921.82	\$ 49,967.32
0.87	\$1,944.16	\$ 50,548.16
0.88	\$1,966.51	\$ 51,129.26
0.89	\$1,988.86	\$ 51,710.36
0.90	\$2,011.20	\$ 52,291.20
0.91	\$2,033.55	\$ 52,872.30
0.92	\$2,055.90	\$ 53,453.40
0.93	\$2,078.24	\$ 54,034.24
0.94	\$2,100.59	\$ 54,615.34
0.95	\$2,122.94	\$ 55,196.44
0.96	\$2,145.28	\$ 55,777.28
0.97	\$2,167.63	\$ 56,358.38
0.98	\$2,189.98	\$ 56,939.48
0.99	\$2,212.32	\$ 57,520.32
1.00	\$2,234.67	\$ 58,101.42
1.01	\$2,257.02	\$ 58,682.52
1.02	\$2,279.36	\$ 59,263.36
1.03	\$2,301.71	\$ 59,844.46
1.04	\$2,324.06	\$ 60,425.56

Management Classification and Pay Plan
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MCP 17

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,840.73	\$2,300.91	\$2,392.95
\$47,858.98	\$59,823.66	\$62,216.70

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,840.73	\$ 47,858.98
0.81	\$1,863.74	\$ 48,457.24
0.82	\$1,886.75	\$ 49,055.50
0.83	\$1,909.76	\$ 49,653.76
0.84	\$1,932.76	\$ 50,251.76
0.85	\$1,955.77	\$ 50,850.02
0.86	\$1,978.78	\$ 51,448.28
0.87	\$2,001.79	\$ 52,046.54
0.88	\$2,024.80	\$ 52,644.80
0.89	\$2,047.81	\$ 53,243.06
0.90	\$2,070.82	\$ 53,841.32
0.91	\$2,093.83	\$ 54,439.58
0.92	\$2,116.84	\$ 55,037.84
0.93	\$2,139.85	\$ 55,636.10
0.94	\$2,162.86	\$ 56,234.36
0.95	\$2,185.86	\$ 56,832.36
0.96	\$2,208.87	\$ 57,430.62
0.97	\$2,231.88	\$ 58,028.88
0.98	\$2,254.89	\$ 58,627.14
0.99	\$2,277.90	\$ 59,225.40
1.00	\$2,300.91	\$ 59,823.66
1.01	\$2,323.92	\$ 60,421.92
1.02	\$2,346.93	\$ 61,020.18
1.03	\$2,369.94	\$ 61,618.44
1.04	\$2,392.95	\$ 62,216.70

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MCP 18

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,898.13	\$2,372.66	\$2,467.57
\$49,351.38	\$61,689.16	\$64,156.82

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,898.13	\$ 49,351.38
0.81	\$1,921.85	\$ 49,968.10
0.82	\$1,945.58	\$ 50,585.08
0.83	\$1,969.31	\$ 51,202.06
0.84	\$1,993.03	\$ 51,818.78
0.85	\$2,016.76	\$ 52,435.76
0.86	\$2,040.49	\$ 53,052.74
0.87	\$2,064.21	\$ 53,669.46
0.88	\$2,087.94	\$ 54,286.44
0.89	\$2,111.67	\$ 54,903.42
0.90	\$2,135.39	\$ 55,520.14
0.91	\$2,159.12	\$ 56,137.12
0.92	\$2,182.85	\$ 56,754.10
0.93	\$2,206.57	\$ 57,370.82
0.94	\$2,230.30	\$ 57,987.80
0.95	\$2,254.03	\$ 58,604.78
0.96	\$2,277.75	\$ 59,221.50
0.97	\$2,301.48	\$ 59,838.48
0.98	\$2,325.21	\$ 60,455.46
0.99	\$2,348.93	\$ 61,072.18
1.00	\$2,372.66	\$ 61,689.16
1.01	\$2,396.39	\$ 62,306.14
1.02	\$2,420.11	\$ 62,922.86
1.03	\$2,443.84	\$ 63,539.84
1.04	\$2,467.57	\$ 64,156.82

Management Classification and Pay Plan
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MCP 19

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$1,958.53	\$2,448.16	\$2,546.09
\$50,921.78	\$63,652.16	\$66,198.34

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$1,958.53	\$ 50,921.78
0.81	\$1,983.01	\$ 51,558.26
0.82	\$2,007.49	\$ 52,194.74
0.83	\$2,031.97	\$ 52,831.22
0.84	\$2,056.45	\$ 53,467.70
0.85	\$2,080.94	\$ 54,104.44
0.86	\$2,105.42	\$ 54,740.92
0.87	\$2,129.90	\$ 55,377.40
0.88	\$2,154.38	\$ 56,013.88
0.89	\$2,178.86	\$ 56,650.36
0.90	\$2,203.34	\$ 57,286.84
0.91	\$2,227.83	\$ 57,923.58
0.92	\$2,252.31	\$ 58,560.06
0.93	\$2,276.79	\$ 59,196.54
0.94	\$2,301.27	\$ 59,833.02
0.95	\$2,325.75	\$ 60,469.50
0.96	\$2,350.23	\$ 61,105.98
0.97	\$2,374.72	\$ 61,742.72
0.98	\$2,399.20	\$ 62,379.20
0.99	\$2,423.68	\$ 63,015.68
1.00	\$2,448.16	\$ 63,652.16
1.01	\$2,472.64	\$ 64,288.64
1.02	\$2,497.12	\$ 64,925.12
1.03	\$2,521.60	\$ 65,561.60
1.04	\$2,546.09	\$ 66,198.34

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MCP 20

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,023.33	\$2,529.16	\$2,630.33
\$52,606.58	\$65,758.16	\$68,388.58

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,023.33	\$ 52,606.58
0.81	\$2,048.62	\$ 53,264.12
0.82	\$2,073.91	\$ 53,921.66
0.83	\$2,099.20	\$ 54,579.20
0.84	\$2,124.49	\$ 55,236.74
0.85	\$2,149.79	\$ 55,894.54
0.86	\$2,175.08	\$ 56,552.08
0.87	\$2,200.37	\$ 57,209.62
0.88	\$2,225.66	\$ 57,867.16
0.89	\$2,250.95	\$ 58,524.70
0.90	\$2,276.24	\$ 59,182.24
0.91	\$2,301.54	\$ 59,840.04
0.92	\$2,326.83	\$ 60,497.58
0.93	\$2,352.12	\$ 61,155.12
0.94	\$2,377.41	\$ 61,812.66
0.95	\$2,402.70	\$ 62,470.20
0.96	\$2,427.99	\$ 63,127.74
0.97	\$2,453.29	\$ 63,785.54
0.98	\$2,478.58	\$ 64,443.08
0.99	\$2,503.87	\$ 65,100.62
1.00	\$2,529.16	\$ 65,758.16
1.01	\$2,554.45	\$ 66,415.70
1.02	\$2,579.74	\$ 67,073.24
1.03	\$2,605.03	\$ 67,730.78
1.04	\$2,630.33	\$ 68,388.58

Management Classification and Pay Plan
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MCP 21

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,092.56	\$2,615.70	\$2,720.33
\$54,406.56	\$68,008.20	\$70,728.58

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,092.56	\$ 54,406.56
0.81	\$2,118.72	\$ 55,086.72
0.82	\$2,144.87	\$ 55,766.62
0.83	\$2,171.03	\$ 56,446.78
0.84	\$2,197.19	\$ 57,126.94
0.85	\$2,223.35	\$ 57,807.10
0.86	\$2,249.50	\$ 58,487.00
0.87	\$2,275.66	\$ 59,167.16
0.88	\$2,301.82	\$ 59,847.32
0.89	\$2,327.97	\$ 60,527.22
0.90	\$2,354.13	\$ 61,207.38
0.91	\$2,380.29	\$ 61,887.54
0.92	\$2,406.44	\$ 62,567.44
0.93	\$2,432.60	\$ 63,247.60
0.94	\$2,458.76	\$ 63,927.76
0.95	\$2,484.92	\$ 64,607.92
0.96	\$2,511.07	\$ 65,287.82
0.97	\$2,537.23	\$ 65,967.98
0.98	\$2,563.39	\$ 66,648.14
0.99	\$2,589.54	\$ 67,328.04
1.00	\$2,615.70	\$ 68,008.20
1.01	\$2,641.86	\$ 68,688.36
1.02	\$2,668.01	\$ 69,368.26
1.03	\$2,694.17	\$ 70,048.42
1.04	\$2,720.33	\$ 70,728.58

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MCP 22

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,167.69	\$2,709.61	\$2,817.99
\$56,359.94	\$70,449.86	\$73,267.74

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,167.69	\$ 56,359.94
0.81	\$2,194.78	\$ 57,064.28
0.82	\$2,221.88	\$ 57,768.88
0.83	\$2,248.98	\$ 58,473.48
0.84	\$2,276.07	\$ 59,177.82
0.85	\$2,303.17	\$ 59,882.42
0.86	\$2,330.26	\$ 60,586.76
0.87	\$2,357.36	\$ 61,291.36
0.88	\$2,384.46	\$ 61,995.96
0.89	\$2,411.55	\$ 62,700.30
0.90	\$2,438.65	\$ 63,404.90
0.91	\$2,465.75	\$ 64,109.50
0.92	\$2,492.84	\$ 64,813.84
0.93	\$2,519.94	\$ 65,518.44
0.94	\$2,547.03	\$ 66,222.78
0.95	\$2,574.13	\$ 66,927.38
0.96	\$2,601.23	\$ 67,631.98
0.97	\$2,628.32	\$ 68,336.32
0.98	\$2,655.42	\$ 69,040.92
0.99	\$2,682.51	\$ 69,745.26
1.00	\$2,709.61	\$ 70,449.86
1.01	\$2,736.71	\$ 71,154.46
1.02	\$2,763.80	\$ 71,858.80
1.03	\$2,790.90	\$ 72,563.40
1.04	\$2,817.99	\$ 73,267.74

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MCP 23

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,247.22	\$2,809.02	\$2,921.38
\$58,427.72	\$73,034.52	\$75,955.88

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,247.22	\$ 58,427.72
0.81	\$2,275.31	\$ 59,158.06
0.82	\$2,303.40	\$ 59,888.40
0.83	\$2,331.49	\$ 60,618.74
0.84	\$2,359.58	\$ 61,349.08
0.85	\$2,387.67	\$ 62,079.42
0.86	\$2,415.76	\$ 62,809.76
0.87	\$2,443.85	\$ 63,540.10
0.88	\$2,471.94	\$ 64,270.44
0.89	\$2,500.03	\$ 65,000.78
0.90	\$2,528.12	\$ 65,731.12
0.91	\$2,556.21	\$ 66,461.46
0.92	\$2,584.30	\$ 67,191.80
0.93	\$2,612.39	\$ 67,922.14
0.94	\$2,640.48	\$ 68,652.48
0.95	\$2,668.57	\$ 69,382.82
0.96	\$2,696.66	\$ 70,113.16
0.97	\$2,724.75	\$ 70,843.50
0.98	\$2,752.84	\$ 71,573.84
0.99	\$2,780.93	\$ 72,304.18
1.00	\$2,809.02	\$ 73,034.52
1.01	\$2,837.11	\$ 73,764.86
1.02	\$2,865.20	\$ 74,495.20
1.03	\$2,893.29	\$ 75,225.54
1.04	\$2,921.38	\$ 75,955.88

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MCP 24

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,332.62	\$2,915.78	\$3,032.41
\$60,648.12	\$75,810.28	\$78,842.66

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,332.62	\$ 60,648.12
0.81	\$2,361.78	\$ 61,406.28
0.82	\$2,390.94	\$ 62,164.44
0.83	\$2,420.10	\$ 62,922.60
0.84	\$2,449.26	\$ 63,680.76
0.85	\$2,478.41	\$ 64,438.66
0.86	\$2,507.57	\$ 65,196.82
0.87	\$2,536.73	\$ 65,954.98
0.88	\$2,565.89	\$ 66,713.14
0.89	\$2,595.04	\$ 67,471.04
0.90	\$2,624.20	\$ 68,229.20
0.91	\$2,653.36	\$ 68,987.36
0.92	\$2,682.52	\$ 69,745.52
0.93	\$2,711.68	\$ 70,503.68
0.94	\$2,740.83	\$ 71,261.58
0.95	\$2,769.99	\$ 72,019.74
0.96	\$2,799.15	\$ 72,777.90
0.97	\$2,828.31	\$ 73,536.06
0.98	\$2,857.46	\$ 74,293.96
0.99	\$2,886.62	\$ 75,052.12
1.00	\$2,915.78	\$ 75,810.28
1.01	\$2,944.94	\$ 76,568.44
1.02	\$2,974.10	\$ 77,326.60
1.03	\$3,003.25	\$ 78,084.50
1.04	\$3,032.41	\$ 78,842.66

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MCP 25

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,423.90	\$3,029.88	\$3,151.08
\$63,021.40	\$78,776.88	\$81,928.08

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,423.90	\$ 63,021.40
0.81	\$2,454.20	\$ 63,809.20
0.82	\$2,484.50	\$ 64,597.00
0.83	\$2,514.80	\$ 65,384.80
0.84	\$2,545.10	\$ 66,172.60
0.85	\$2,575.40	\$ 66,960.40
0.86	\$2,605.70	\$ 67,748.20
0.87	\$2,636.00	\$ 68,536.00
0.88	\$2,666.29	\$ 69,323.54
0.89	\$2,696.59	\$ 70,111.34
0.90	\$2,726.89	\$ 70,899.14
0.91	\$2,757.19	\$ 71,686.94
0.92	\$2,787.49	\$ 72,474.74
0.93	\$2,817.79	\$ 73,262.54
0.94	\$2,848.09	\$ 74,050.34
0.95	\$2,878.39	\$ 74,838.14
0.96	\$2,908.68	\$ 75,625.68
0.97	\$2,938.98	\$ 76,413.48
0.98	\$2,969.28	\$ 77,201.28
0.99	\$2,999.58	\$ 77,989.08
1.00	\$3,029.88	\$ 78,776.88
1.01	\$3,060.18	\$ 79,564.68
1.02	\$3,090.48	\$ 80,352.48
1.03	\$3,120.78	\$ 81,140.28
1.04	\$3,151.08	\$ 81,928.08

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MCP 26

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,492.34	\$3,115.42	\$3,240.04
\$64,800.84	\$81,000.92	\$84,241.04

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,492.34	\$ 64,800.84
0.81	\$2,523.49	\$ 65,610.74
0.82	\$2,554.64	\$ 66,420.64
0.83	\$2,585.80	\$ 67,230.80
0.84	\$2,616.95	\$ 68,040.70
0.85	\$2,648.11	\$ 68,850.86
0.86	\$2,679.26	\$ 69,660.76
0.87	\$2,710.42	\$ 70,470.92
0.88	\$2,741.57	\$ 71,280.82
0.89	\$2,772.72	\$ 72,090.72
0.90	\$2,803.88	\$ 72,900.88
0.91	\$2,835.03	\$ 73,710.78
0.92	\$2,866.19	\$ 74,520.94
0.93	\$2,897.34	\$ 75,330.84
0.94	\$2,928.49	\$ 76,140.74
0.95	\$2,959.65	\$ 76,950.90
0.96	\$2,990.80	\$ 77,760.80
0.97	\$3,021.96	\$ 78,570.96
0.98	\$3,053.11	\$ 79,380.86
0.99	\$3,084.27	\$ 80,191.02
1.00	\$3,115.42	\$ 81,000.92
1.01	\$3,146.57	\$ 81,810.82
1.02	\$3,177.73	\$ 82,620.98
1.03	\$3,208.88	\$ 83,430.88
1.04	\$3,240.04	\$ 84,241.04

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MCP 27

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,552.70	\$3,190.87	\$3,318.50
\$66,370.20	\$82,962.62	\$86,281.00

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,552.70	\$ 66,370.20
0.81	\$2,584.60	\$ 67,199.60
0.82	\$2,616.51	\$ 68,029.26
0.83	\$2,648.42	\$ 68,858.92
0.84	\$2,680.33	\$ 69,688.58
0.85	\$2,712.24	\$ 70,518.24
0.86	\$2,744.15	\$ 71,347.90
0.87	\$2,776.06	\$ 72,177.56
0.88	\$2,807.97	\$ 73,007.22
0.89	\$2,839.87	\$ 73,836.62
0.90	\$2,871.78	\$ 74,666.28
0.91	\$2,903.69	\$ 75,495.94
0.92	\$2,935.60	\$ 76,325.60
0.93	\$2,967.51	\$ 77,155.26
0.94	\$2,999.42	\$ 77,984.92
0.95	\$3,031.33	\$ 78,814.58
0.96	\$3,063.24	\$ 79,644.24
0.97	\$3,095.14	\$ 80,473.64
0.98	\$3,127.05	\$ 81,303.30
0.99	\$3,158.96	\$ 82,132.96
1.00	\$3,190.87	\$ 82,962.62
1.01	\$3,222.78	\$ 83,792.28
1.02	\$3,254.69	\$ 84,621.94
1.03	\$3,286.60	\$ 85,451.60
1.04	\$3,318.50	\$ 86,281.00

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MCP 28

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,613.94	\$3,267.42	\$3,398.12
\$67,962.44	\$84,952.92	\$88,351.12

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,613.94	\$ 67,962.44
0.81	\$2,646.61	\$ 68,811.86
0.82	\$2,679.28	\$ 69,661.28
0.83	\$2,711.96	\$ 70,510.96
0.84	\$2,744.63	\$ 71,360.38
0.85	\$2,777.31	\$ 72,210.06
0.86	\$2,809.98	\$ 73,059.48
0.87	\$2,842.66	\$ 73,909.16
0.88	\$2,875.33	\$ 74,758.58
0.89	\$2,908.00	\$ 75,608.00
0.90	\$2,940.68	\$ 76,457.68
0.91	\$2,973.35	\$ 77,307.10
0.92	\$3,006.03	\$ 78,156.78
0.93	\$3,038.70	\$ 79,006.20
0.94	\$3,071.37	\$ 79,855.62
0.95	\$3,104.05	\$ 80,705.30
0.96	\$3,136.72	\$ 81,554.72
0.97	\$3,169.40	\$ 82,404.40
0.98	\$3,202.07	\$ 83,253.82
0.99	\$3,234.75	\$ 84,103.50
1.00	\$3,267.42	\$ 84,952.92
1.01	\$3,300.09	\$ 85,802.34
1.02	\$3,332.77	\$ 86,652.02
1.03	\$3,365.44	\$ 87,501.44
1.04	\$3,398.12	\$ 88,351.12

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MCP 29

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,686.28	\$3,357.85	\$3,492.16
\$69,843.28	\$87,304.10	\$90,796.16

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,686.28	\$ 69,843.28
0.81	\$2,719.86	\$ 70,716.36
0.82	\$2,753.44	\$ 71,589.44
0.83	\$2,787.02	\$ 72,462.52
0.84	\$2,820.59	\$ 73,335.34
0.85	\$2,854.17	\$ 74,208.42
0.86	\$2,887.75	\$ 75,081.50
0.87	\$2,921.33	\$ 75,954.58
0.88	\$2,954.91	\$ 76,827.66
0.89	\$2,988.49	\$ 77,700.74
0.90	\$3,022.07	\$ 78,573.82
0.91	\$3,055.64	\$ 79,446.64
0.92	\$3,089.22	\$ 80,319.72
0.93	\$3,122.80	\$ 81,192.80
0.94	\$3,156.38	\$ 82,065.88
0.95	\$3,189.96	\$ 82,938.96
0.96	\$3,223.54	\$ 83,812.04
0.97	\$3,257.11	\$ 84,684.86
0.98	\$3,290.69	\$ 85,557.94
0.99	\$3,324.27	\$ 86,431.02
1.00	\$3,357.85	\$ 87,304.10
1.01	\$3,391.43	\$ 88,177.18
1.02	\$3,425.01	\$ 89,050.26
1.03	\$3,458.59	\$ 89,923.34
1.04	\$3,492.16	\$ 90,796.16

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MCP 30

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,760.32	\$3,450.40	\$3,588.42
\$71,768.32	\$89,710.40	\$93,298.92

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,760.32	\$ 71,768.32
0.81	\$2,794.82	\$ 72,665.32
0.82	\$2,829.33	\$ 73,562.58
0.83	\$2,863.83	\$ 74,459.58
0.84	\$2,898.34	\$ 75,356.84
0.85	\$2,932.84	\$ 76,253.84
0.86	\$2,967.34	\$ 77,150.84
0.87	\$3,001.85	\$ 78,048.10
0.88	\$3,036.35	\$ 78,945.10
0.89	\$3,070.86	\$ 79,842.36
0.90	\$3,105.36	\$ 80,739.36
0.91	\$3,139.86	\$ 81,636.36
0.92	\$3,174.37	\$ 82,533.62
0.93	\$3,208.87	\$ 83,430.62
0.94	\$3,243.38	\$ 84,327.88
0.95	\$3,277.88	\$ 85,224.88
0.96	\$3,312.38	\$ 86,121.88
0.97	\$3,346.89	\$ 87,019.14
0.98	\$3,381.39	\$ 87,916.14
0.99	\$3,415.90	\$ 88,813.40
1.00	\$3,450.40	\$ 89,710.40
1.01	\$3,484.90	\$ 90,607.40
1.02	\$3,519.41	\$ 91,504.66
1.03	\$3,553.91	\$ 92,401.66
1.04	\$3,588.42	\$ 93,298.92

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MCP 31

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,839.42	\$3,549.28	\$3,691.25
\$73,824.92	\$92,281.28	\$95,972.50

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,839.42	\$ 73,824.92
0.81	\$2,874.92	\$ 74,747.92
0.82	\$2,910.41	\$ 75,670.66
0.83	\$2,945.90	\$ 76,593.40
0.84	\$2,981.40	\$ 77,516.40
0.85	\$3,016.89	\$ 78,439.14
0.86	\$3,052.38	\$ 79,361.88
0.87	\$3,087.87	\$ 80,284.62
0.88	\$3,123.37	\$ 81,207.62
0.89	\$3,158.86	\$ 82,130.36
0.90	\$3,194.35	\$ 83,053.10
0.91	\$3,229.84	\$ 83,975.84
0.92	\$3,265.34	\$ 84,898.84
0.93	\$3,300.83	\$ 85,821.58
0.94	\$3,336.32	\$ 86,744.32
0.95	\$3,371.82	\$ 87,667.32
0.96	\$3,407.31	\$ 88,590.06
0.97	\$3,442.80	\$ 89,512.80
0.98	\$3,478.29	\$ 90,435.54
0.99	\$3,513.79	\$ 91,358.54
1.00	\$3,549.28	\$ 92,281.28
1.01	\$3,584.77	\$ 93,204.02
1.02	\$3,620.27	\$ 94,127.02
1.03	\$3,655.76	\$ 95,049.76
1.04	\$3,691.25	\$ 95,972.50

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MCP 32

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$2,922.90	\$3,653.62	\$3,799.76
\$75,995.40	\$94,994.12	\$98,793.76

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$2,922.90	\$ 75,995.40
0.81	\$2,959.43	\$ 76,945.18
0.82	\$2,995.97	\$ 77,895.22
0.83	\$3,032.50	\$ 78,845.00
0.84	\$3,069.04	\$ 79,795.04
0.85	\$3,105.58	\$ 80,745.08
0.86	\$3,142.11	\$ 81,694.86
0.87	\$3,178.65	\$ 82,644.90
0.88	\$3,215.19	\$ 83,594.94
0.89	\$3,251.72	\$ 84,544.72
0.90	\$3,288.26	\$ 85,494.76
0.91	\$3,324.79	\$ 86,444.54
0.92	\$3,361.33	\$ 87,394.58
0.93	\$3,397.87	\$ 88,344.62
0.94	\$3,434.40	\$ 89,294.40
0.95	\$3,470.94	\$ 90,244.44
0.96	\$3,507.48	\$ 91,194.48
0.97	\$3,544.01	\$ 92,144.26
0.98	\$3,580.55	\$ 93,094.30
0.99	\$3,617.08	\$ 94,044.08
1.00	\$3,653.62	\$ 94,994.12
1.01	\$3,690.16	\$ 95,944.16
1.02	\$3,726.69	\$ 96,893.94
1.03	\$3,763.23	\$ 97,843.98
1.04	\$3,799.76	\$ 98,793.76

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MCP 33

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,012.05	\$3,765.06	\$3,915.66
\$78,313.30	\$97,891.56	\$101,807.16

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,012.05	\$ 78,313.30
0.81	\$3,049.70	\$ 79,292.20
0.82	\$3,087.35	\$ 80,271.10
0.83	\$3,125.00	\$ 81,250.00
0.84	\$3,162.65	\$ 82,228.90
0.85	\$3,200.30	\$ 83,207.80
0.86	\$3,237.95	\$ 84,186.70
0.87	\$3,275.60	\$ 85,165.60
0.88	\$3,313.25	\$ 86,144.50
0.89	\$3,350.90	\$ 87,123.40
0.90	\$3,388.55	\$ 88,102.30
0.91	\$3,426.20	\$ 89,081.20
0.92	\$3,463.86	\$ 90,060.36
0.93	\$3,501.51	\$ 91,039.26
0.94	\$3,539.16	\$ 92,018.16
0.95	\$3,576.81	\$ 92,997.06
0.96	\$3,614.46	\$ 93,975.96
0.97	\$3,652.11	\$ 94,954.86
0.98	\$3,689.76	\$ 95,933.76
0.99	\$3,727.41	\$ 96,912.66
1.00	\$3,765.06	\$ 97,891.56
1.01	\$3,802.71	\$ 98,870.46
1.02	\$3,840.36	\$ 99,849.36
1.03	\$3,878.01	\$ 100,828.26
1.04	\$3,915.66	\$ 101,807.16

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MCP 34

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,107.00	\$3,883.75	\$4,039.10
\$80,782.00	\$100,977.50	\$105,016.60

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,107.00	\$ 80,782.00
0.81	\$3,145.84	\$ 81,791.84
0.82	\$3,184.68	\$ 82,801.68
0.83	\$3,223.51	\$ 83,811.26
0.84	\$3,262.35	\$ 84,821.10
0.85	\$3,301.19	\$ 85,830.94
0.86	\$3,340.03	\$ 86,840.78
0.87	\$3,378.86	\$ 87,850.36
0.88	\$3,417.70	\$ 88,860.20
0.89	\$3,456.54	\$ 89,870.04
0.90	\$3,495.38	\$ 90,879.88
0.91	\$3,534.21	\$ 91,889.46
0.92	\$3,573.05	\$ 92,899.30
0.93	\$3,611.89	\$ 93,909.14
0.94	\$3,650.73	\$ 94,918.98
0.95	\$3,689.56	\$ 95,928.56
0.96	\$3,728.40	\$ 96,938.40
0.97	\$3,767.24	\$ 97,948.24
0.98	\$3,806.08	\$ 98,958.08
0.99	\$3,844.91	\$ 99,967.66
1.00	\$3,883.75	\$ 100,977.50
1.01	\$3,922.59	\$ 101,987.34
1.02	\$3,961.43	\$ 102,997.18
1.03	\$4,000.26	\$ 104,006.76
1.04	\$4,039.10	\$ 105,016.60

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MCP 35

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,208.66	\$4,010.83	\$4,171.26
\$83,425.16	\$104,281.58	\$108,452.76

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,208.66	\$ 83,425.16
0.81	\$3,248.77	\$ 84,468.02
0.82	\$3,288.88	\$ 85,510.88
0.83	\$3,328.99	\$ 86,553.74
0.84	\$3,369.10	\$ 87,596.60
0.85	\$3,409.21	\$ 88,639.46
0.86	\$3,449.31	\$ 89,682.06
0.87	\$3,489.42	\$ 90,724.92
0.88	\$3,529.53	\$ 91,767.78
0.89	\$3,569.64	\$ 92,810.64
0.90	\$3,609.75	\$ 93,853.50
0.91	\$3,649.86	\$ 94,896.36
0.92	\$3,689.96	\$ 95,938.96
0.93	\$3,730.07	\$ 96,981.82
0.94	\$3,770.18	\$ 98,024.68
0.95	\$3,810.29	\$ 99,067.54
0.96	\$3,850.40	\$ 100,110.40
0.97	\$3,890.51	\$ 101,153.26
0.98	\$3,930.61	\$ 102,195.86
0.99	\$3,970.72	\$ 103,238.72
1.00	\$4,010.83	\$ 104,281.58
1.01	\$4,050.94	\$ 105,324.44
1.02	\$4,091.05	\$ 106,367.30
1.03	\$4,131.15	\$ 107,409.90
1.04	\$4,171.26	\$ 108,452.76

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MCP 36

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,317.66	\$4,147.08	\$4,312.96
\$86,259.16	\$107,824.08	\$112,136.96

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,317.66	\$ 86,259.16
0.81	\$3,359.13	\$ 87,337.38
0.82	\$3,400.61	\$ 88,415.86
0.83	\$3,442.08	\$ 89,494.08
0.84	\$3,483.55	\$ 90,572.30
0.85	\$3,525.02	\$ 91,650.52
0.86	\$3,566.49	\$ 92,728.74
0.87	\$3,607.96	\$ 93,806.96
0.88	\$3,649.43	\$ 94,885.18
0.89	\$3,690.90	\$ 95,963.40
0.90	\$3,732.37	\$ 97,041.62
0.91	\$3,773.84	\$ 98,119.84
0.92	\$3,815.31	\$ 99,198.06
0.93	\$3,856.78	\$ 100,276.28
0.94	\$3,898.26	\$ 101,354.76
0.95	\$3,939.73	\$ 102,432.98
0.96	\$3,981.20	\$ 103,511.20
0.97	\$4,022.67	\$ 104,589.42
0.98	\$4,064.14	\$ 105,667.64
0.99	\$4,105.61	\$ 106,745.86
1.00	\$4,147.08	\$ 107,824.08
1.01	\$4,188.55	\$ 108,902.30
1.02	\$4,230.02	\$ 109,980.52
1.03	\$4,271.49	\$ 111,058.74
1.04	\$4,312.96	\$ 112,136.96

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MCP 37

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,434.83	\$4,293.54	\$4,465.28
\$89,305.58	\$111,632.04	\$116,097.28

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,434.83	\$ 89,305.58
0.81	\$3,477.77	\$ 90,422.02
0.82	\$3,520.70	\$ 91,538.20
0.83	\$3,563.64	\$ 92,654.64
0.84	\$3,606.57	\$ 93,770.82
0.85	\$3,649.51	\$ 94,887.26
0.86	\$3,692.44	\$ 96,003.44
0.87	\$3,735.38	\$ 97,119.88
0.88	\$3,778.32	\$ 98,236.32
0.89	\$3,821.25	\$ 99,352.50
0.90	\$3,864.19	\$ 100,468.94
0.91	\$3,907.12	\$ 101,585.12
0.92	\$3,950.06	\$ 102,701.56
0.93	\$3,992.99	\$ 103,817.74
0.94	\$4,035.93	\$ 104,934.18
0.95	\$4,078.86	\$ 106,050.36
0.96	\$4,121.80	\$ 107,166.80
0.97	\$4,164.73	\$ 108,282.98
0.98	\$4,207.67	\$ 109,399.42
0.99	\$4,250.60	\$ 110,515.60
1.00	\$4,293.54	\$ 111,632.04
1.01	\$4,336.48	\$ 112,748.48
1.02	\$4,379.41	\$ 113,864.66
1.03	\$4,422.35	\$ 114,981.10
1.04	\$4,465.28	\$ 116,097.28

Management Classification and Pay Plan
Bi-weekly and Approximate Annual Salary Rates
Effective April 1, 2004

MCP 38

<u>Minimum</u>	<u>Policy</u>	<u>Maximum</u>
\$3,560.36	\$4,450.45	\$4,628.47
\$92,569.36	\$115,711.70	\$120,340.22

<u>Compa</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$3,560.36	\$ 92,569.36
0.81	\$3,604.86	\$ 93,726.36
0.82	\$3,649.37	\$ 94,883.62
0.83	\$3,693.87	\$ 96,040.62
0.84	\$3,738.38	\$ 97,197.88
0.85	\$3,782.88	\$ 98,354.88
0.86	\$3,827.39	\$ 99,512.14
0.87	\$3,871.89	\$ 100,669.14
0.88	\$3,916.40	\$ 101,826.40
0.89	\$3,960.90	\$ 102,983.40
0.90	\$4,005.41	\$ 104,140.66
0.91	\$4,049.91	\$ 105,297.66
0.92	\$4,094.41	\$ 106,454.66
0.93	\$4,138.92	\$ 107,611.92
0.94	\$4,183.42	\$ 108,768.92
0.95	\$4,227.93	\$ 109,926.18
0.96	\$4,272.43	\$ 111,083.18
0.97	\$4,316.94	\$ 112,240.44
0.98	\$4,361.44	\$ 113,397.44
0.99	\$4,405.95	\$ 114,554.70
1.00	\$4,450.45	\$ 115,711.70
1.01	\$4,494.95	\$ 116,868.70
1.02	\$4,539.46	\$ 118,025.96
1.03	\$4,583.96	\$ 119,182.96
1.04	\$4,628.47	\$ 120,340.22