

HEALTH SERVICES CLASSIFICATION AND PAY PLAN - HSB -
Bi-Weekly and Approximate Annual Salary Rates
(Approximate Annual Salary = Bi-Weekly Salary * 26.0916 Pay Periods)
Effective April 1, 2008

| | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> |
|---------------|-----------------------|-----------------------|-----------------------|-----------------------|
| HSB 1 | 1,202.45 31,373.89 | 1,233.25 32,177.55 | 1,251.20 32,645.83 | 1,275.59 33,282.07 |
| HSB 2 | 1,233.25 32,177.55 | 1,251.20 32,645.83 | 1,275.59 33,282.07 | 1,298.66 33,884.06 |
| HSB 3 | 1,251.20 32,645.83 | 1,275.59 33,282.07 | 1,298.66 33,884.06 | 1,324.33 34,554.01 |
| HSB 4 | 1,275.59 33,282.07 | 1,298.66 33,884.06 | 1,324.33 34,554.01 | 1,361.57 35,525.65 |
| HSB 5 | 1,298.66 33,884.06 | 1,324.33 34,554.01 | 1,361.57 35,525.65 | 1,396.22 36,429.60 |
| HSB 6 | 1,324.33 34,554.01 | 1,361.57 35,525.65 | 1,396.22 36,429.60 | 1,433.44 37,400.68 |
| HSB 7 | 1,361.57 35,525.65 | 1,396.22 36,429.60 | 1,433.44 37,400.68 | 1,469.34 38,337.51 |
| HSB 8 | 1,396.22 36,429.60 | 1,433.44 37,400.68 | 1,469.34 38,337.51 | 1,506.59 39,309.42 |
| HSB 9 | 1,433.44 37,400.68 | 1,469.34 38,337.51 | 1,506.59 39,309.42 | 1,542.53 40,247.08 |
| HSB 10 | 1,469.34 38,337.51 | 1,506.59 39,309.42 | 1,542.53 40,247.08 | 1,578.47 41,184.74 |
| HSB 11 | 1,506.59 39,309.42 | 1,542.53 40,247.08 | 1,578.47 41,184.74 | 1,615.63 42,154.44 |
| HSB 12 | 1,578.47 41,184.74 | 1,615.63 42,154.44 | 1,652.87 43,126.07 | 1,688.77 44,062.62 |
| HSB 13 | 1,615.63 42,154.44 | 1,652.87 43,126.07 | 1,688.77 44,062.62 | 1,736.28 45,302.24 |

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| | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> |
|---------------|-----------------------|-----------------------|-----------------------|-----------------------|
| HSB 14 | 1,652.87 43,126.07 | 1,688.77 44,062.62 | 1,736.28 45,302.24 | 1,785.03 46,574.18 |
| HSB 15 | 1,688.77 44,062.62 | 1,736.28 45,302.24 | 1,785.03 46,574.18 | 1,846.64 48,181.79 |
| HSB 16 | 1,736.28 45,302.24 | 1,785.03 46,574.18 | 1,846.64 48,181.79 | 1,906.94 49,755.14 |
| HSB 17 | 1,785.03 46,574.18 | 1,846.64 48,181.79 | 1,906.94 49,755.14 | 1,967.13 51,325.45 |
| HSB 18 | 1,846.64 48,181.79 | 1,906.94 49,755.14 | 1,967.13 51,325.45 | 2,028.87 52,936.37 |
| HSB 19 | 1,906.94 49,755.14 | 1,967.13 51,325.45 | 2,028.87 52,936.37 | 2,089.19 54,510.27 |
| HSB 20 | 1,967.13 51,325.45 | 2,028.87 52,936.37 | 2,089.19 54,510.27 | 2,162.32 56,418.46 |
| HSB 21 | 2,028.87 52,936.37 | 2,089.19 54,510.27 | 2,162.32 56,418.46 | 2,239.32 58,427.48 |
| HSB 22 | 2,089.19 54,510.27 | 2,162.32 56,418.46 | 2,239.32 58,427.48 | 2,315.06 60,403.63 |
| HSB 23 | 2,162.32 56,418.46 | 2,239.32 58,427.48 | 2,315.06 60,403.63 | 2,389.49 62,345.53 |
| HSB 24 | 2,239.32 58,427.48 | 2,315.06 60,403.63 | 2,389.49 62,345.53 | 2,466.48 64,354.41 |
| HSB 25 | 2,315.06 60,403.63 | 2,389.49 62,345.53 | 2,466.48 64,354.41 | 2,555.02 66,664.43 |
| HSB 26 | 2,389.49 62,345.53 | 2,466.48 64,354.41 | 2,555.02 66,664.43 | 2,644.50 68,999.18 |

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