

Logic Model Sample

Here is a sample logic model to get you started. This logic model was created for the corporate employee recognition framework.

Recognition Framework: Logic Model	
<p>Objective: To design, develop and implement a framework to guide recognition activities in government to support the achievement of the goals outlined in government's corporate human resources plan, and specifically achievement of goal #2, to be a preferred employer.</p>	
Core Components	
Corporate	Departmental
<p>Objective: To develop and implement corporate-wide recognition programs that acknowledge, reward and communicate employee's diverse skills, contributions and achievements.</p>	<p>Objective: To support and consult on the development and implementation of department-wide recognition programs that acknowledge, reward and communicate employee's diverse skills, contributions and achievements.</p>
Activities	
<p>Premier's Award of Excellence – manage annual award ceremony to recognize employees for outstanding contributions or achievements (June)</p> <p>Long Service Awards - manage annual award ceremony to recognize employees for 25 & 35 years of service (Fall)</p> <p>Public Service Week - coordinate annual activities to recognize employees contributions to public service and to build pride in the public service of Canada. (Fall)</p> <p>Other corporate awards – provide guidance and advice in the development of awards to complement various corporate-wide initiatives. (e.g. Healthy Workplaces, Occupational Health & Safety, etc.)</p>	<p>Design, develop and implement resources and materials to guide and enhance <i>formal</i> department recognition activities such as Minister awards and years of service awards</p> <p>Design, develop and implement resources and materials to guide and enhance <i>informal</i> department recognition activities such as a toolkit with templates and tips</p> <p>Provide opportunities for networking and sharing best-practices.</p> <p>Provide advice, information and assistance to departments and committees.</p>
Outputs	
<p>Framework Logic Model Project Charter Guidelines Research Summary Toolkit Resources Communication vehicles (website, newsletter) Support and advice</p>	<p>Framework Logic Model Project Charter Guidelines Research Summary Toolkit Education materials Communication vehicles (website, newsletter) Support and advice Networking opportunities</p>

Measures

Increased awareness of recognition activities throughout the organization
Increased participation in recognition activities throughout the organization
% of employees with favourable perceptions of feeling valued for their contributions
% of employees with favourable perceptions of being recognized for a job well done

Immediate and Medium-term outcomes

Enhance Government of Nova Scotia's preferred employer status
Creation of a healthier and more supportive working environment
Improved job satisfaction resulting in higher levels of employee engagement
Increase awareness of government's business plans, priorities, objectives and values

Long-term outcomes (5 years +)

Government demonstrates a culture of recognition where employees are consistently and meaningfully recognized and valued for their accomplishments and achievements.
Government is consistently seen as a preferred employer in Nova Scotia
Government can attract and retain the talent it needs to achieve its corporate goals
Government achieves its corporate goals
Government provides a healthy, supportive and engaging work environment