

## Employee Recognition - Profile of Preferences Sample 2

Recognition is personal and how one person would like to be recognized for their contributions and achievements may be different from another. In order to assess the preferences of employees in our department/division, your recognition coordinator/team would like to know a few things about you. This information will help inform the creation of employee recognition activities and make recognition activities more meaningful for all. Please take a moment to complete this brief questionnaire.

(Responses will be shared only with your immediate supervisor)

I prefer to be recognized:

- Publicly
- Privately (one-on-one)
- No preference

My preferred form of public recognition is:

- In front of peers (i.e. staff meetings)
- Through a newsletter
- Office bulletin board
- Department website
- At a division event
- At a department event
- At a corporate event

I most appreciate recognition when given by: (check all that apply)

- Peers
- Managers
- Executive
- Deputy Minister
- No Preference

I most enjoy: (check six items that you would most enjoy)

- Personal notes from my manager
- Food
- Flowers
- Movie Tickets
- Plaques/Certificates

- Lunch with my manager
- Books
- Magazines
- Surprises
- Seminars/workshops
- Training
- Project Opportunities

### My Favourite Things:

Sugary treat: \_\_\_\_\_

Salty treat: \_\_\_\_\_

Non-alcoholic beverage: \_\_\_\_\_

Color: \_\_\_\_\_

Sports Team: \_\_\_\_\_

Music: \_\_\_\_\_

Hobby: \_\_\_\_\_

I like to: \_\_\_\_\_

I read: \_\_\_\_\_

I collect: \_\_\_\_\_

I enjoy receiving: \_\_\_\_\_

My favorite restaurant: \_\_\_\_\_

Other: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_