

## **Diversity Selection Panel Pool**

The Employment Equity Policy has a directive regarding the make-up of Selection Panels when a candidate has identified as a member of a designated group.

The Policy Directive states:

“Departments should make every effort to have a member of a designated group on Selection Panels when a candidate has identified as a member of a designated group.”

The Public Service Commission has established a Diversity Selection Panel Pool to support this directive and to ensure that fairness, objectivity and diverse perspectives are an integral component to the selection process.

The Pool gives managers a tool to form representative competition panels and gives members of the designated groups hands-on experience on recruitment and selection.

Are you a member of a designated group and wish to learn and participate in the recruitment and selection process?

Are you a Manager searching for a list of employees from one of the designated groups that have a keen interest in participating on your selection panel and who have completed training on recruitment and selection?

Contact the diversity Unit for more information: 424-6916