

Healthy Workplace Related and Health-linked Policy, Program & Guidelines

Policies, Procedures/ Guidelines, Programs & Activities	Physical Environment & OH&S	Workplace Culture & Supportive Environment	Health & Lifestyle Practices
Critical Incident Stress Management *		✓	✓
Employee Assistance Program *		✓	✓
Family Caregiving *		✓	
Flu Clinics *			✓
Healthy Eating in the Workplace *		✓	✓
HIV/AIDS *	✓	✓	✓
Leaves and Absences: * - Attendance Management - Short Term Illness/ Return to Work Program		✓	✓
Occupational Health & Safety *	✓		
Recognition *		✓	
Respectful Workplace *		✓	
Smoke Free Workplace *	✓		✓
Violence in the Workplace *	✓	✓	
Air Quality	✓		
Alcohol and Drug Use	✓		✓
Catering Guidelines		✓	✓
Contractor Safety	✓		
Ergonomics	✓	✓	
Fitness Equipment/ Gym Memberships			✓
Flexible Work Options		✓	✓
Health Risk Assessment			✓
Mental Health Awareness		✓	✓
Personal Protection Equipment	✓		
Scent Reduced Work Environment	✓		
Volunteering		✓	

Policies, Procedures/Guidelines and Programs are categorized in this chart according to the elements of the National Quality Institute's Model for Healthy Workplace adopted by the Government of Nova Scotia.

* Indicate corporate policies, procedures/ guidelines and programs. Others are department specific.

Last Modified: May 12, 2008