

Summary of changes to the Conflict of Interest Policy – March 2011

Amendments have been made to the [Conflict of Interest Act](#) in the section related to Post Employment Restrictions. The [Conflict of Interest Policy](#) was then amended in March 2011 to reflect the revisions made to the Conflict of Interest Act. Here are the changes:

Previous restrictions

Under the previous Conflict of Interest Act and Policy, former employees of the provincial government could not, for 6 months, act for or on behalf of any person or entity that related to government business where:

they acted for or advised the government on the same matter they were involved with while an employee; and,

if the matter could result in a contract or benefit to them over and above that available to the general public.

New restrictions

Under the revised *Conflict of Interest Act* and the amended Conflict of Interest Policy, there is a broader restriction on post employment activities for former employees of the provincial government. It's a 6 month blanket restriction that prohibits past employees from receiving contracts or benefits from government. It also prohibits them from receiving contracts or benefits to lobby government.

Please be advised these restrictions do not prevent past employees from entering into future employment contracts with the Province.

Application for Exemption

Employees may apply to the Conflict of Interest Commissioner for an exemption from the post-service restrictions. The Commissioner may grant an exemption in accordance with the Act.