

Labour Relations Board and Construction Industry Panel BIOGRAPHIES

The Chair, Vice-Chairs, and members of the Labour Relations Board and Construction Industry Panel are appointed by the Governor in Council, and serve on a part-time basis. Their appointments recognize that they possess superior labour relations knowledge and experience. While members have generally gained their knowledge and experience from either the labour or management side of labour relations, they swear to deal with the matters before them with utmost impartiality as part of their oath of office.

Peter Darby Chair, Labour Relations Board and Construction Industry Panel

Peter Darby is a retired Professor of Law from Dalhousie University Law School. Mr. Darby practised law in both Alberta and New Brunswick before moving to Nova Scotia to begin his career at Dalhousie, where he taught for nearly thirty years. During that time, he served on various Faculty of Law and Senate committees.

Mr. Darby has been a member of the Labour Relations Board and Construction Industry Panel since 1972. He has served as Chair since 1992. In addition to his work with the Board and Panel, Mr. Darby also conducts an active arbitration practice in both the federal and provincial jurisdictions.

Mr. Darby has a Bachelor of Arts from Mount Allison University and Bachelor of Laws from Dalhousie University. He has also held a Visiting Professorship at Vrije University in Holland where he taught labour law. He has made numerous awards as a Labour Arbitrator and Adjudicator (both in Atlantic Canada and nationally). Mr. Darby's present appointment runs until April 2010.

Bruce Archibald Vice-Chair, Labour Relations Board and Construction Industry Panel

Bruce Archibald is a native Nova Scotian who has taught at Dalhousie Law School since 1976. Mr. Archibald has taught a variety of subjects, including labour law. He has also served as a consultant to the Law Reform Commission of Canada, the Federal and Nova Scotia Departments of Justice, and the Royal Commission on the Donald Marshall Jr. Prosecution.

Mr. Archibald has been a Vice-Chair of the Labour Relations Board and Construction Industry Panel since 1992. In addition, he is currently part-time Chair of the Nova Scotia Correctional Facilities Employee Relations Board, and the Nova Scotia Civil Service Employee Relations Board; and is a part-time member of the Canada Public Service Employee Relations Board. Mr. Archibald has also conducted an active labour arbitration practice in both the public and private sectors since 1984, and Chairs the Nova Scotia Arbitration Advisory Committee. Mr. Archibald's present appointment runs until April 2014.

Susan Ashley Vice-Chair, Labour Relations Board and Construction Industry Panel

Susan Ashley has practised alternative dispute resolution, specializing in labour and employment arbitration and mediation, since 1993. Her extensive arbitration experience has included acting as a Selector in the Final Offer Selection Process which ended the 2001 Nova Scotia healthcare professionals strike, and acting as a federal arbitrator imposing the final package for workers affected by the closure of the Cape Breton Development Corporation. Ms. Ashley also has extensive human rights adjudication experience.

Ms. Ashley has been a Vice-Chair of the Labour Relations Board and Construction Industry Panel since 2006. She is also currently the Chair of the Highway Workers Employee Relations Board. She is a past Chair of the Nova Scotia Labour Standards Tribunal, and a former Associate Dean of the Dalhousie Law School. Ms. Ashley's present appointment runs until October 2009.

Gus Richardson Alternate Vice-Chair, Labour Relations Board and Construction Industry Panel

Gus Richardson has been an Alternate Vice-Chair of the Labour Relations Board and Construction Industry Panel since 2006. Mr. Richardson has conducted an active arbitration and mediation practice since 2003, and has served as an Adjudicator of the Nova Scotia Small Claims Court since 2001. He is a member of both the Ontario (1984) and Nova Scotia bars (1990).

Mr. Richardson has taught business law at St Mary's University, and has been a guest lecturer on costs at the Dalhousie Law School. He is consulted frequently on motor vehicle, professional liability and product liability issues. He has published a number of papers on a variety of legal issues. Mr. Richardson's present appointment runs until October 2009.

Eric Slone Alternate Vice-Chair, Labour Relations Board and Construction Industry Panel

Eric Slone has been an Alternate Vice-Chair of the Labour Relations Board and Construction Industry Panel since 2006. Mr. Slone is a practicing civil litigation lawyer, having been called to the bar of Ontario in 1980 and the bar of Nova Scotia in 1992. He is also an active family and workplace mediator, with extensive experience in both the private and public sectors. He is a former Vice-Chair of the Ontario Crown Employees Grievance Settlement Board.

Mr. Slone has been a part-time lecturer at the Dalhousie Law School since 1990, and is also an Adjudicator of the Nova Scotia Small Claims Court. Mr. Slone's present appointment runs until October 2009.

**Sylvester
Atkinson**

Labour Relations Board member

Sylvester Atkinson has been a member of the Labour Relations Board since September 1995. Mr. Atkinson is a former Mayor and Councillor of Middleton, Nova Scotia. He has served on a variety of boards, and been recognized for his outstanding service with numerous volunteer organizations. Mr. Atkinson's present appointment runs until November 2009.

**Gregory A.
Blanchard**

Labour Relations Board member

Greg Blanchard has been a member of the Labour Relations Board since March 1996. Mr. Blanchard served as President of the Nova Scotia Government & General Employees Union for approximately 15 years. He continues to serve on a number of committees and boards that deal with long term disability and pensions. Mr. Blanchard's present appointment runs until August 2010.

**Patrick
Bourque**

Construction Industry Panel member

Patrick Bourque has been a member of the Construction Industry Panel since December 2001. Mr. Bourque worked in executive positions in the construction industry for over 30 years. He is a retired member of the Association of Professional Engineers of Nova Scotia and the Association of Professional Engineers of New Brunswick. Mr. Bourque's present appointment runs until November 2010.

Cordell Cole

Construction Industry Panel member

Cordell Cole has been a member of the Construction Industry Panel since November 2007. Mr. Cole is an interprovincial journeyman electrician with over 20 years experience in the electrical industry. He is the President of the Mainland Nova Scotia Building and Construction Trades Council, and has been the Business Manager/Financial Secretary of International Brotherhood of Electrical Workers, Local 625 since 2002. Mr. Cole's present appointment runs until November 2010.

Gary Dean Labour Relations Board and Construction Industry Panel member

Gary Dean has been a member of the Labour Relations Board and the Construction Industry Panel since October 1991. Mr. Dean is currently employed as a construction and labour relations consultant, and also resolves jurisdictional disputes as an arbitrator of the Canadian Building Trades Association. His past experience includes acting as a Labour Relations Umpire for the Voisey's Bay Project, where he resolved jurisdictional disputes amongst building trade unions; past Chair of the Construction Management Bureau; and past Chair of the Construction Association of Nova Scotia. Mr. Dean's present appointment runs until April 2011.

Reid DeLong Labour Relations Board member

Reid DeLong has been a member of the Labour Relations Board since April 2002. Mr. DeLong worked for over 30 years as a personnel manager and plant manager in the manufacturing sector. He is a member of the Canadian Manufacturing Association and the Canadian Compensation Association. Mr. DeLong's present appointment runs until April 2011.

Kenneth Estabrooks Construction Industry Panel member

Kenneth Estabrooks has been a member of the Construction Industry Panel since April 2002. Mr. Estabrooks has worked extensively in the construction sectors, and served as the President/Business Manager of International Union of Operating Engineers, Local 721 for several years. Mr. Estabrooks' present appointment runs until April 2011.

George L. Fox Labour Relations Board member

George Fox has been a member of the Labour Relations Board since October 2006. Mr. Fox has held a variety of senior executive positions within the Nova Scotia Provincial Government. He has extensive experience in union/management labour relations and negotiating collective agreements in the public sector. Mr. Fox's present appointment runs until October 2009.

Dennis Grant Labour Relations Board member

Dennis Grant has been a member of the Labour Relations Board since April 2002. Mr. Grant has served in various capacities, including President and National Representative, with the Communications, Energy and Paperworkers Union. Mr. Grant's present appointment runs until April 2011.

George L. Hall Labour Relations Board member

George Hall has been a member of the Labour Relations Board since August 2004. Mr. Hall was involved in the development of the *Nova Scotia Civil Services Collective Bargaining Act*, and held several senior positions in the Nova Scotia Civil Service during a career that spanned more than 30 years. He is a former Board Member of the Institute of Public Affairs of Canada, and served as a member of the Dalhousie School of Public Administration Advisory Board. Mr. Hall's present appointment runs until August 2010.

Kathy MacLeod Labour Relations Board member

Kathy MacLeod has been a member of the Labour Relations Board since August 2007. Ms. MacLeod is a National Representative for the Canadian Union of Public Employees. She has more than 20 years of labour relations experience that includes negotiating and interpreting collective agreements, processing grievances, and participating in arbitration hearings. Ms. MacLeod's present appointment runs until August 2010.

Edward MacNeil Labour Relations Board and Construction Industry Panel member

Eddie MacNeil has been a member of the Labour Relations Board and the Construction Industry Panel since October 1972. Mr. MacNeil gained significant experience in union/management relations through his involvement with the International Brotherhood of Electrical Workers. He has also served on a variety of boards and review committees. Mr. MacNeil's present appointment runs until April 2010.

Brian J. Matheson Labour Relations Board member

Brian Matheson has been a member of the Labour Relations Board since April 1992. Mr. Matheson has held a variety of labour relations positions, and served on numerous committees and advisory boards. He has been the International Representative for International Brotherhood of Electrical Workers, Local 1928 since 1995. Mr. Matheson's present appointment runs until April 2011.

Dannie McDonald Construction Industry Panel member

Dannie McDonald has been a member of the Construction Industry Panel since January 1971. Mr. McDonald has been active in the construction industry for over 40 years, including serving as Vice-President of the Cape Breton Building and Construction Trades Council for 25 years, as well as serving on numerous review committees. Mr. McDonald's present appointment runs until April 2010.

**Matthew
McPherson**

Labour Relations Board member

Mat McPherson has been a member of the Labour Relations Board since October 2006. Mr. McPherson is an active labour relations consultant, and a life member of the Canadian Association of Management Consultants. Mr. McPherson's present appointment runs until October 2009.

**Thomas N.
Patterson**

Labour Relations Board member

Tom Patterson has been a member of the Labour Relations Board since August 2004. Mr. Patterson's labour relations career spans over 30 years. For much of his career, he served as the Executive Director of the Nova Scotia Nurses Union. Mr. Patterson's present appointment runs until August 2010.

**Catherine
Randall**

Labour Relations Board member

Catherine Randall has been a member of the Labour Relations Board since August 2004. Ms. Randall has worked for many years in the healthcare field. She is recognized for her extensive provincial and national experience serving on a variety of committees and boards dealing with healthcare reform and long term disability. Ms. Randall's present appointment runs until August 2010.

**Hugh A. R.
Simpson**

Labour Relations Board member

Hugh Simpson has been a member of the Labour Relations Board since October 2006. Mr. Simpson acted as President of the Construction Management Bureau from 1981 until 2005. He has been a Wolfville Town Councillor for over 8 years, and serves on a variety of boards and committees. Mr. Simpson's present appointment runs until October 2009.

**Allan
Stapleton**

Construction Industry Panel member

Allan Stapleton has been a member of the Construction Industry Panel since 2009. Mr. Stapleton is the President of the Nova Scotia Construction Labour Relations Association Limited. He serves as a board member on a number of construction-related committees and has over 35 years of experience in the unionized construction sector. Mr. Stapleton's present appointment runs until April 2012.

Michael Tynes Labour Relations Board member

Michael Tynes has been a member of the Labour Relations Board since March 1996. Mr. Tynes has over 30 years of experience in labour relations. He acted as a Regional Representative, negotiator, and Grievance and Adjudication Officer with the Public Service Alliance of Canada for over two decades. He has also served on several community boards, including the Nova Scotia Employee Assistance Association, the United Way Board of Directors, and the Black United Front Board of Directors. Mr. Tynes' present appointment runs until April 2010.

Donna Van Buskirk Labour Relations Board member

Donna Van Buskirk has been a member of the Labour Relations Board since September 1995. Ms. Van Buskirk has spent her career working as a human resources professional. She has extensive experience in collective bargaining and presenting cases before labour relations and arbitration boards. Ms. Van Buskirk's present appointment runs until April 2011.

Phillip Veinotte Labour Relations Board member

Phillip Veinotte has been a member of the Labour Relations Board since September 1995. Mr. Veinotte has worked for over 35 years in human resources and labour relations in the healthcare sector and the broader public sector. He has practised as a labour relations consultant throughout Canada and the United States; and his experience includes acting as a Chief Negotiator and Spokesperson in collective bargaining and at arbitration hearings. He has also served as a member of arbitration boards dealing with both interest and rights arbitrations. Mr. Veinotte continues to serve on various boards and councils concerned with labour relations, and health and safety. His present appointment runs until August 2010.

Revised: May 27, 2009