



Mary Ellen Paul  
Probation officer



Jason Wilson  
Correctional Worker

*You can be proud of your career,  
knowing that you are helping people  
to lead a better life.*

### Contact Info

If you believe you can help make a difference for Nova Scotians, consider a career in Correctional Services. Current opportunities, required qualifications, and instructions on how to apply can be found at [www.gov.ns.ca/careers](http://www.gov.ns.ca/careers).

Job postings may be updated daily, so please check back often! Further inquiries may be made by contacting a Human Resources Consultant at the Department of Justice at **902-424-6975**.



# Your Career in CORRECTIONAL SERVICES



Cover: Kevin Brooks, Captain; Johna Edwards, Classification Officer

*Having a  
Positive Influence  
on the Lives of  
Nova Scotians*

*Youth Corrections has afforded me  
the opportunity to gain the training  
and experience necessary that can  
lead to positive change. You can build  
a career as a Youth Worker, or use  
the experience to work toward other  
employment options.*

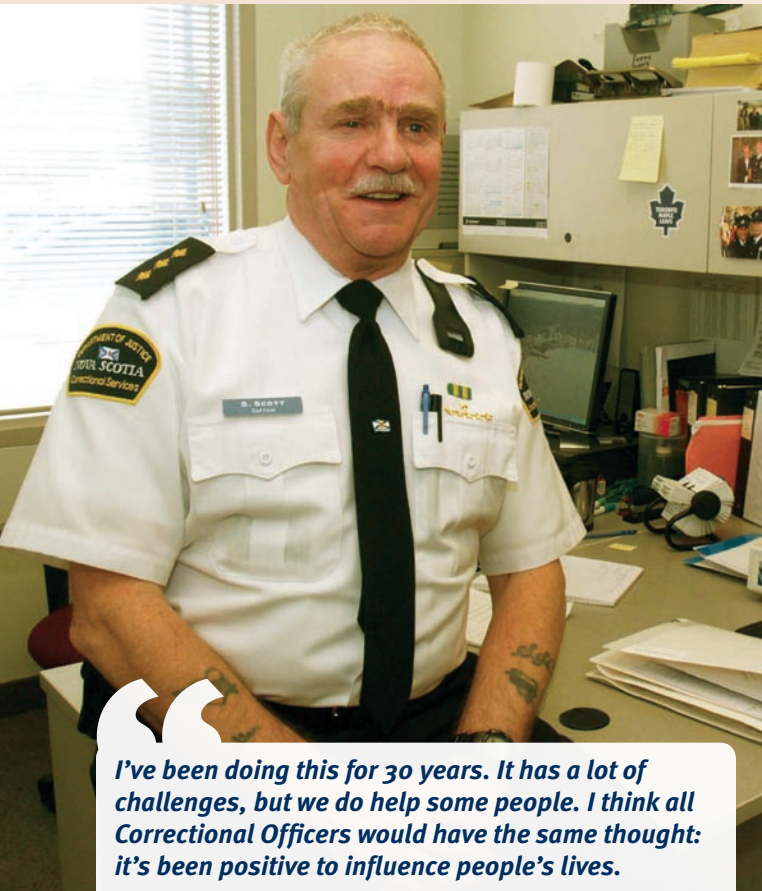
James Nickerson  
Youth Worker

## What Does Correctional Services Do?

The goal of Nova Scotia Correctional Services is to protect the public by helping offenders achieve success as citizens through change in their attitudes and behaviour.

As a Youth Worker, Adult Correctional Worker, or Probation Officer, you will contribute to public safety through the control and supervision of adult and youth offenders. Your skills will help offenders understand the need to take responsibility for their actions so they can contribute to society. You can do this by being a positive role model and by delivering services that help offenders change their behaviour.

Common sense and good judgment are requirements for this career.



*I've been doing this for 30 years. It has a lot of challenges, but we do help some people. I think all Correctional Officers would have the same thought: it's been positive to influence people's lives.*

**Stanley J. Scott**  
Captain

## What Does a Youth Worker Do?

As a Youth Worker, you will provide youth offenders with care, custody, and rehabilitative programs. Your positive impact starts the moment that a youth enters the facility – you will be the one who helps acquaint new arrivals with their surroundings. You will work directly with the young person, delivering programs to help them learn to deal with their issues and adopt a pro-social lifestyle. You will also help to develop and implement case plans for each youth offender.

## What Does an Adult Correctional Worker Do?

Your daily duties include supervising, admitting and discharging offenders, performing inspections, and maintaining overall security. You will also deliver programs and services that address the needs of high-risk offenders and assist all offenders with their return to society through the development of post-release plans.

## What Does a Probation Officer Do?

As a Probation Officer, you will be a counsellor, supervisor, and investigator all in one. You will need to be able to balance two distinct roles: you will be someone who enforces Court Orders, as well as someone who encourages and supports offenders to positively adjust their lives. You will prepare pre-sentence reports that provide the court with an understanding of an offender's background and potential.



**Debbie Murphy**  
Youth Worker

**All three areas of Correctional Services work require exceptional people skills and the ability to work both as part of a team and alone. A non-judgmental attitude combined with a firm, fair, and consistent approach is required.**