

Selection Criteria

NON-ADJUDICATIVE BOARD		Nova Scotia Liquor Corporation
1	Statute	Liquor Control Act
2	Purpose & Function	The Nova Scotia Liquor Corporation, the fourth largest retailer of beverage alcohol in Canada, is seeking applications from qualified candidates for possible appointment to the NSLC Board of Directors. Voting Board members are appointed for terms of two to five years. A diverse Board will allow the Corporation to achieve optimal performance for the Province of Nova Scotia by running its operations according to sound business practices.
3	Composition	7 voting Board members, one of whom is appointed as Chair. There are also 2 non-voting members (President/CEO and Deputy Minister)
4	Formal Qualifications	None
5	Work & Experience Requirements	See below
6	Skill Requirements	See below
7	Statutory Nomination Requirements	None
8	Traditional Nomination Requirements	None
9	Remuneration	Board members: \$1,000/month; Chair: \$2,000/month
10	Anticipated Time Commitments	Typically one Board meeting per month, plus preparation/travel time. Additional committee responsibilities of 3-6 meetings per year. Development opportunities of 2-4 days annually.
11	Other Notes	

NOTE TO APPLICANTS: Applicants should ensure their resume address all criteria, set out below, which apply to them and for which they are qualified. No credit is given during screening for criteria which might apply but is not specifically addressed in the applicant's resume.

Work, Experience and Skill Requirements (per items #5 and #6 above)

A. Legal

Ideal: University degree and professional designation in the area of administrative or business law.

Desirable:

- a. Undergraduate degree or diploma with a focus on law.
- b. Demonstrated expertise or work experience in the area of administrative or business law.

Work, Experience and Skill Requirements (per items #5 and #6 above)

B. Financial

Ideal: University degree and professional designation in finance or accounting.

Desirable:

- a. University degree or diploma in accounting or business finance.
- b. Demonstrated expertise or work experience in accounting or business finance.
- c. Equivalent work experience in a field related to accounting and/or business finance.

C. Board of Directors

Ideal: Experience serving on a for-profit, public or private corporate board.

Desirable:

- a. Training or expertise in best practices for board corporate governance (ICD.D or equivalent).
- b. Worked as a senior manager reporting to a Board, or with a requirement to work with Board members.
- c. Service in an advisory capacity to a Board (for example, as a consultant or technical advisor).

D. Beverage Alcohol Industry

Ideal: Extensive knowledge of and past work experience in the beverage alcohol industry at a senior level.

Desirable:

- a. Past senior level work experience in the hospitality industry.

E. Public Policy

Ideal: Extensive expertise in developing and implementing public policy

Desirable:

- a. Expertise in developing and implementing policy related to consumer affairs, social policy or economic development.

F. Business

Ideal: Extensive business management experience at a senior level.

Desirable:

- a. Owner or manager of a business.
 - b. University degree or diploma related to business management (for example: economics, commerce, marketing, retailing, etc).
 - c. Senior level experience in a regulated industry.
 - d. Senior management experience in a unionized environment.
 - e. Senior level experience in public affairs and communications.
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