

## Department of Finance

### Non-Adjudicative Board Selection Criteria

<b>NON-ADJUDICATIVE BOARD</b>		<b>Nova Scotia Gaming Corporation</b>
1	Statute	Gaming Control Act Gaming Control Act Regulations
2	Purpose	The objects of the Corporation are to: (a) develop, undertake, organize, conduct and manage casinos and other lottery schemes on behalf of the Province or on behalf of the Province and another province of Canada; (b) provide for the operation of casinos and any business that the Corporation considers reasonably related to operating a casino, including any business that offers goods or services to persons playing games of chance in a casino; (c) ensure that lottery schemes conducted and managed by the Corporation are conducted and managed in accordance with the Criminal Code (Canada) and the Act and the regulations; and (d) do such other things in respect of lottery schemes, as the Minister or the Governor in Council may from time to time require.
3	Functions	The Nova Scotia Gaming Corporation is a provincial crown corporation governed by the Gaming Control Act, and is charged with leading an economically sustainable and socially responsible gaming industry for the benefit of Nova Scotians and their communities. Operations include ticket lotteries, video lotteries and casinos. The day-to-day business operations are carried out by the Atlantic Lottery Corporation (ALC) who operates the ticket and video lottery businesses and the Great Canadian Gaming Corporation (GCGC) who owns and operates Casino Nova Scotia (CNS) in Halifax and Sydney.
4	Composition	The Board consists of not fewer than three nor more than five members appointed by the Governor in Council.
5	Term of Appointment	Board members hold office for terms not exceeding five years as determined by the Governor in Council.  A member of the Board may be re-appointed but may not hold office for more than two terms.
6	Remuneration	The Chair and Vice Chair are remunerated at the rate of \$400 per day while conducting Corporation business plus expenses necessarily incurred in the performance of their duties. Members are remunerated at the rate of \$250 per day while conducting Corporation business plus expenses necessarily incurred in the performance of their duties.

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<b>NOTE TO APPLICANTS:</b> Applicants should ensure their resume address all criteria, set out below, which apply to them and for which they are qualified. No credit is given during screening for criteria which might apply but is not specifically addressed in the applicant's resume.		
7	Formal Qualifications	None
8	Work & Experience Requirements	<p><b>Desirable</b> work and experience attributes of board applicants include:</p> <ul style="list-style-type: none"> <li>- Expertise, professional qualifications or equivalent work experience in law, finance, accountancy, business or marketing/communications.</li> <li>- Past experience in community, non-profit or related activities that demonstrate a commitment to social responsibility.</li> </ul>
9	Skill Requirements	<p><b>Desirable</b> skills of board applicants include:</p> <ul style="list-style-type: none"> <li>- Knowledge of government and the public sector.</li> <li>- Interest and ability to engage the shareholder in developing the Corporation's business agenda and strategic direction.</li> </ul> <p><b>Mandatory:</b> Individual interested in the position of Chair must have proven leadership abilities with board experience, a proven ability to lead an organization and a demonstrated ability to communicate in public forums.</p>
10	Statutory Nomination Requirements	None
11	Traditional Nomination Requirements	The Board seeks demographic diversity including gender, persons of visible minorities and geographic representation.
12	Statutory Nomination Restrictions	<p><b>Mandatory:</b> The following persons are not eligible to be a member of the Board:</p> <ul style="list-style-type: none"> <li>- A member of the House of Assembly or the Executive Council or a person who has been a member within the last three years;</li> <li>- A member of the Nova Scotia Gaming Commission or a person who has been a member within the last three years;</li> <li>- A registered supplier, an employee, partner, director, shareholder or owner of a registered supplier, or a registered gaming assistant or a person who has been a registered supplier, an employee, partner, director, shareholder or owner of a registered supplier, or a registered gaming assistant within the last three years;</li> </ul> <p><b>Mandatory:</b> Restriction on Board members and former Board members:</p> <ul style="list-style-type: none"> <li>- No person shall become a registered supplier, an employee, partner, director, shareholder or owner of a registered supplier, or a registered gaming assistant within three years after being a member of the Board.</li> </ul>

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13	Time Commitments	Board members should be able to provide approximately 30 days each year (average of 2.5 days per month) and be able to attend Board meetings in person, normally the last Thursday of each month, or as scheduled by the Board.
14	Other Notes	<b>Mandatory:</b> Board members must: <ul style="list-style-type: none"><li>- successfully complete a security clearance pursuant to the provisions in the Gaming Control Act.</li><li>- Have no criminal record</li><li>- Have no relationships or dealings that could place the member in a conflict of interest.</li></ul>