

## Department of Justice

### Non Adjudicative Board Selection Criteria

	<b>Agency, Board or Commission</b>	Human Rights Commission
1	<b>Statute</b>	C. 214 of the RSNS, 1989, the <i>Human Rights Act</i> ; as amended
2	<b>Purpose &amp; Function</b>	<p>Resolve complaints of discrimination; public education and outreach.</p> <p>To administer and enforce the provisions of the <i>Human Rights Act</i>; develop a program of public information and education in the field of Human Rights; conduct and encourage research; advise and assist government departments and coordinate the Human Rights activities; advise the Nova Scotia Government regarding concerns expressed by private organizations or bodies concerned with Human Rights within or outside the province.</p>
3	<b>Composition</b>	Not fewer than 3 nor more than 12. Governor in Council designates one of the members as Chair.
4	<b>Formal Qualifications</b>	N/A
5	<b>Work &amp; Experience Requirements</b>	N/A
6	<b>Skills Required</b>	Administrative abilities or board experience are desirable. The ability to develop an understanding or sensitivity to the principles laid out in the Act and a knowledge about legal processes or the process of fact finding and evaluation applying principles of equity is very important. Culture, gender, ethnic and expertise considerations and a sensitive understanding of human rights issues.
7	<b>Statutory Nomination</b>	N/A
8	<b>Traditional Nomination Requirements</b>	N/A

<b>9</b>	<b>Remuneration</b>	Chair: \$500.00 per month + \$100 per 1/2 day + expenses Members: \$100.00 per 1/2 day + expenses
<b>10</b>	<b>Anticipated Time Commitments</b>	Approximately 11 days of formal Commissioner meetings per year. Usually, there are two day meetings every few months in Halifax. Notice of meeting dates are given to Commissioners at the beginning of each year. In addition, there is reading of material required to prepare for the meetings and other engagements as requested.
<b>11</b>	<b>Other Notes</b>	