

Advisory Council Selection Criteria

NON-ADJUDICATIVE		Advisory Council on the Status of Women
1	Statute	Advisory Council on the Status of Women Act and Regulations- <i>Advisory Council on the Status of Women Act</i> , 1977, c. 3, s. 6(1) and <i>Advisory Council on the Status of Women Regulations</i> made under Section 7 of the <i>Advisory Council on the Status of Women Act</i> . R.S.N.S. 1989, c.7. O.I.C.2003-432 (Oct 16, 2003), N.S. Reg. 177/2003
2	Purpose	The purpose of the Council is to bring forward the concerns of women to government, in order to advance equality, fairness and dignity for all women in Nova Scotia.
3	Functions	<p>The function of the Chair and Council is to provide advice to the Minister upon such matters relating to the status of women as are referred to the Council for consideration by the Minister; to bring to the attention of the Minister matters of interest and concern to women; and to perform other such duties as specified under the Act or regulations.</p> <p>The Chair and Council members are expected to actively participate in events and initiatives in their communities and the Province to enable them to bring forward women's concerns to Council.</p>
4	Composition	<p>The Council is composed of such members as are appointed by the Governor in Council on the recommendation of the Minister. Council may include up to twelve members, including the Chair.</p> <p>The Chair is an appointed Council member and elected by a majority of members or appointed by the Minister. The election of a Chair is to be held at the last Council meeting of the year when the Chair's term expires. If Council is unable to elect the Chair, the Minister can appoint the Chair.</p> <p>The Advisory Council is made up of a broad range of women who represent the diversity and geographical regions of the province, where possible. The selection of appointments should include a balance of diversity considerations including but not limited to race, age, language, class, ethnicity, religion, disability, sexual orientation, or various forms of family status, etc. An important consideration for appointment also includes a broad range of women from a variety of sectors to support Council's core functions, goals and program areas.</p>
5	Formal Qualifications	The Minister may appoint members who are actively engaged in their communities, and have demonstrated service to advance equality, fairness and dignity for all women in Nova Scotia.
6	Work & Experience Requirements	<p>In addition to the skills required above:</p> <ul style="list-style-type: none"> • Experience building and sustaining multi-sectoral partnerships and collaborations;

		<ul style="list-style-type: none"> • Experience using restorative and community development approaches to achieve social justice for women and girls; • Experience working in the voluntary sector to influence positive social change
7	Skills Required	<p>Appointed Council members may have, knowledge and demonstrated expertise in the following areas:</p> <ul style="list-style-type: none"> • An understanding of diverse women’s issues and concerns in Nova Scotia; • Ability to include gender and diversity dimensions in analysis and research; • Understanding of relevant government policies, programs and processes; • Culturally competent visionary and strategic leaders; • Strong communication and team building orientation.
8	Statutory / Traditional Nomination Requirements	
9	Term of Appointment	<p>New members may be appointed for up to two years. Returning members may be appointed for up to three years. At least one half of members may be new or returning. Members may be re-appointed for up to three years.</p> <p>The Chair serves for two years and may serve as chair for multiple terms but not consecutively.</p> <p>A member of the Advisory Council may be appointed for up to a maximum of two consecutive terms. When a person has served two consecutive terms, that person may not be reappointed until three years after the last term of office for that person has expired.</p>
10	Remuneration	<p>Consistent with the Terms of Reference, Chair and Members are remunerated at the rate of \$150 per day for Council meetings plus expenses for travel etc as per government travel policies and guidelines as stated in the Travel Policy located in Management Manual 500.</p>
11	Anticipated Time Requirements	<p>The Council holds a maximum of five meetings in each fiscal year, usually in Halifax, during normal working hours Monday to Friday.</p> <p>Council members’ time commitments include active participation in events and initiatives in their communities to enable them to bring forward women’s concerns to Council.</p>
12	Other	