

Adjudicative Board Selection Criteria

Adjudicative Board	Nova Scotia Police Review Board
Statute	The Nova Scotia Police Review Board is established under the Police Act, SNS 2004, c.31
Purpose	The Purpose of the Police Act is an act respecting the policing in Nova Scotia.
Functions	The Board itself is a regulatory body established to, among other duties, be the final level arbiter of public complaints against police member/forces; matters of internal discipline; and suspension of police members.
Composition	The legislation specifies the composition of the Review Board consisting of not fewer than three members. The Governor in Council shall designate one of the members to be the Chair. The Governor in Council shall also appoint another member to be Vice-Chair. The Governor in Council may appoint 2 members to be Co-Chairs.
Formal Qualifications	<p>Past experience with policing issues in a role other than direct experience as a sworn member of the RCMP or a municipal police force, and/or an understanding of the law and community service.</p> <p>Past experience in community related activities and a good reputation among peers; prior experience with mediation, negotiation or arbitration. Experience must demonstrate an ability to problem solve and above average communication skills.</p> <p>The Chair and Vice-Chair must be experienced law practitioners and must be members in good standing with the N.S. Bar Society.</p> <p>In addition to all other qualifications, the Chair will have previous experience chairing Boards and will have demonstrated through past performance the ability to lead a group to consensus.</p> <p>The Chair and Vice-Chair must also display an ability to effectively and comfortably communicate in public forums and will be experienced in decision or report writing.</p>

Skills Required	<p>Applicants should have demonstrated the following in their work, volunteer, or other life experiences:</p> <ul style="list-style-type: none"> • Respect for the essential dignity of all persons, regardless of their circumstances, and commitment to diversity and employment equity; • ability to apply a board perspective on issues, and work with a team to listen to others, constructively solve problems, make objective and fair decisions, and reach consensus in a timely manner; • ability to deal professionally with confidential and sensitive information; • ability to communicate effectively and write clear and concise board reports; • ability to commit required time and effort, and if necessary, travel; • peer/community recognition of high ethical standards and integrity professional and personal interactions; • preference will be given to applicants with previous involvement/experience in matters related to the board's function, for example, activities where one would acquire an understanding of related issues, interests, practice, policy, legislation, and collective agreements and/or former client of program or service; this preference will not be in violation of code of conduct and conflict of interest practices.
Term	<p>not exceeding 3 years (may be reappointed) Authority: Section 13(4)</p>
Remuneration	<p>Chair: \$200 per meeting + expenses incurred (OIC 2002-559) Vice Chair: \$175 per meeting + expenses incurred (OIC 2002-559, 2006-10 and 2006-561). Members: \$150 per meeting + expenses incurred (OIC 2002-559)</p>
Anticipated Time Commitments	<ul style="list-style-type: none"> • approximately 25 days per year • generally 1-2 day hearings; sometimes more • not all members must attend all hearings
Location of Meetings	<p>Any community in the Province of Nova Scotia. Hearings are held in the community in which the complainant lives or works.</p>