

		School Board Member Censure Appeal Board
1	Statute	Established under Section 52A(2) of the <i>Education Act</i> .
2	Purpose	The Adjudicator has the responsibility to hear appeals by school board members who have delivered a notice of appeal in writing to both the school board and the Minister no later than 20 days after the date of the school board decision to censure. <i>Education Act Ministerial Regulations S. 73 (1)</i> .
3	Functions	<p>The adjudicator who shall be appointed by the Minister may set aside or vary the censure as the adjudicator considers appropriate. <i>Education Act S. 52A (2)</i>.</p> <p>During the hearing of an appeal, an adjudicator must give both the school board and the member who has been censured an opportunity to be heard. <i>Ministerial Education Act Regulations S.73 (4)</i>.</p> <p>The adjudicator shall deliver the signed decision no later than 30 days after the last day of the appeal hearing. <i>Education Act Ministerial Regulations S. 73 (5)</i>.</p>
4	Composition	One person board appointed by the Minister. <i>Education Act S. 52A (2)</i> .
5	Formal Qualifications	Must be a practising member in good standing of the Nova Scotia Barristers' Society. <i>Education Act Ministerial Regulations S. 73 (2)</i> .
6	Work Experience & Requirements	Must have experience and knowledge in administrative law and adjudicative precedents.
7	Skills Required	<p>Applicants should have demonstrated the following in their work, volunteer, or other life experiences:</p> <ul style="list-style-type: none"> • Respect for the essential dignity of all persons, regardless of their circumstances, and commitment to diversity and employment equity; • ability to apply a broad perspective on issues, and work with a team to listen to others, constructively solve problems, make objective and fair decisions, and reach consensus in a timely manner; • ability to deal professionally with confidential and sensitive information; • ability to communicate effectively and write clear and concise board reports; • ability to commit required time and effort, and if necessary, travel; • peer/community recognition of high ethical standards and integrity in professional and personal interactions; • preference will be given to applicants with previous involvement/experience in matters related to the board's function, for example, activities where one would acquire an understanding of related issues, interests, practice, policy, legislation, and collective agreements and/or former client of program or service; this preference will not be in violation of code of conduct and conflict of interest practices; <p>In addition to the above noted criteria, any head or chair of an adjudicative board should have a proven ability, preferably as a board or meeting chairperson, in leading groups to constructively solve problems and bring about fair and consensus-based decisions.</p>
8	Statutory Nomination Requirements	None specified in legislation.
9	Traditional Nomination Requirements	Where possible and appropriate, members should be drawn from several different regions of the Province and should include members of traditionally under-represented groups: racially visible persons, persons with disabilities, aboriginal persons, and women.
10	Remuneration	An adjudicator must be paid any remuneration and reimbursement of expenses the Minister determines. <i>Ministerial Education Act Regulation S. 73 (3)</i> .
11	Anticipated Time Commitments	Between two days and two weeks to complete an appeal process.

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12	Term of Appointment	The term of appointment is the duration of the appeal.
13	Other Notes	Members may be appointed to more than one appeal.

March 2010