

## Selection Criteria

| Agency, Board or Commission | NSAC Transitional Board                   |  |
|-----------------------------|---|--|
| 1                           | <b>Statute</b>                            | <i>Nova Scotia Agricultural College Act</i>  |
| 2                           | <b>Purpose</b>                            | To provide strategic direction and leadership to transform the Nova Scotia Agricultural College to a board governed post secondary educational institution by establishing fundamental corporate governance protocols and processes for board governance.  |
| 3                           | <b>Functions</b>                          | <ul style="list-style-type: none"> <li>• Oversee the transition from a civil service led entity to an independent board governed post secondary institution</li> <li>• Establish the crown corporation</li> <li>• Ensure the establishment of the initial financial statements of the corporation</li> <li>• Establish the bylaws and operational processes of the transitional and full Board of Directors</li> <li>• Guide and develop the establishment of a faculty council or academic senate</li> <li>• Recruit future valuable members of an expanded board</li> <li>• Integrate industry leaders into the mandate and objectives of the institution</li> <li>• Lead the establishment of a successful executable strategic path</li> <li>• Develop the operational delivery capacity of the institution</li> </ul> |
| 4                           | <b>Composition</b>                        | 4 Members and<br>Chair appointed by Governor in Council  |
| 5                           | <b>Formal Qualifications</b>              | None   |
| 6                           | <b>Work &amp; Experience Requirements</b> | <p>Recognized volunteer corporate and community leadership on significant boards and governance entities;</p> <p>Senior management or leadership roles in business, or academia, or industrial associations;</p> <p>Experience in establishing or redesigning operational and governance processes in large or medium sized organizations.</p>   |

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| 7  | <b>Skills Required</b>                     | <p>Applicants should have demonstrable skills or expertise in one or more of the following:</p> <ul style="list-style-type: none"> <li>• corporate or organizational governance law and procedural rules</li> <li>• financial and accounting oversight of larger organizations</li> <li>• academic institution governance and board processes</li> <li>• senior executive experience within government</li> <li>• leading a well informed strategic vision for agri-business growth</li> <li>• Leadership in fundamental organizational start-up processes and issues</li> <li>• Ability to impart a clear vision and motivate others to participate and pursue it</li> </ul> <p><b>Chair:</b></p> <ul style="list-style-type: none"> <li>• chairing significant volunteer corporate, academic, or industrial association boards</li> </ul> |
| 8  | <b>Statutory Nomination Requirements</b>   | None  |
| 9  | <b>Traditional Nomination Requirements</b> | none  |
| 10 | <b>Remuneration</b>                        | <p>Chair: \$15,000/year + expenses<br/> Members: \$ 5,000/year + expenses</p>   |
| 11 | <b>Anticipated Time Commitments</b>        | As required   |
| 12 | <b>Other Notes</b>                         |   |

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