

# Finance

## Policy Strategist (Halifax)

### Taxation and Fiscal Policy Division

Please Quote Competition #: 610888

The Nova Scotia Department of Finance is seeking an experienced professional to fill a key position in its Taxation and Fiscal Policy Division. The work of this Division is critical to the fiscal management of the province. Policy Strategists advise the department and government on taxation, transfers and other revenues for fiscal planning, policy coherence and economic objectives. Reporting to the Director, this position is part of a team of three Policy Strategists focussed on strategic analysis, policy formulation and advice, and revenue forecasting. The Policy Strategist will be accountable for leading and managing a team of highly-skilled staff. The Policy Strategist's team produces quantitative analysis, research studies, policy development, briefing materials, proposals and recommendations for several key clients, including Department senior management, Executive Council, other Provincial Departments and other governments. The Policy Strategist is responsible for developing policy options to assist with Ministerial and Executive Council decision making as well as working cooperatively with other departments to ensure that economic policies and tax/revenue instruments are aligned with government priorities and obligations. In addition, the Policy Strategist assists in program design and implementation; prepares legislative and regulatory frameworks; assesses and reports on key revenue sources; and represents the department on inter-departmental and inter-provincial work teams.

A university degree along with seven years of related experience or a Masters/post-graduate designation in a relevant discipline (economics or law) plus a minimum of three years of related experience or an acceptable combination of education and experience. A sound background in policy analysis, ideally in a public sector environment, project management, strategic development, and managing stakeholder expectations at a senior level is required. Well developed decision making, organizational, analytical and problem solving skills are essential. The successful candidate must demonstrate strong interpersonal, verbal and written communication, presentation and leadership abilities. A working knowledge of accounting, finance, economics and taxation is required. Demonstrated computer skills as applied to data organization, assessment and analysis would be an asset. Familiarity with issues related to the economic environment, fiscal planning and management, and government budget processes, as they relate to Nova Scotia, is valuable. The ideal candidate will be a proven manager, highly professional, a team player and will demonstrate an ability to work independently.

**Salary Range:** \$65,505 - \$85,157

**Closing Date:** December 19, 2008

*Please merge your cover letter and resume into one document when applying. Do not e-mail your resume in a table format. In the cover letter, please quote employee ID (if applicable), competition number, department and competition name.*

*Applications/resumes may be sent to: Human Resources Division, Johnston Building, 1672 Granville Street, PO Box 186, Halifax, NS B3J 2N2, Fax: 902-424-7676 or E-mail Contact: [tpwfin-csu-job-apps@gov.ns.ca](mailto:tpwfin-csu-job-apps@gov.ns.ca)*

**Note: Submissions must be received by midnight on the closing date.**

*We thank all applicants for their interest, however, only those selected for an interview will be contacted.*



The Province of Nova Scotia is an equal opportunity employer.

[www.gov.ns.ca](http://www.gov.ns.ca)

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy and we welcome applications from Aboriginal People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify, on your application form, cover letter, or on your resume.